

RUTGERS LAW ALUMNI NEWS



From left to right, Mark Makhail '13, Alan Cohen '79, Joe Linares '14, Brian Biglin '11, and Maritza Rodriguez '11.

Rutgers Law School's Newark Location Holds Annual Gala

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Rutgers Law Alumni News

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Former deans, judges, and Rutgers Law students were among the more than 200 guests who attended the annual Recognition Gala Dinner for the Newark Alumni Association on November 1.

Three outstanding alumni were honored:

- Alan M. Cohen '79, Senior Policy Advisor to the Chairman of the U.S. Securities and Exchange Commission and former advisor to the Executive Office & Former Chief Compliance Officer, Goldman Sachs, was given a Distinguished Alumnus Award.
- Jennifer G. Velez '96, Senior Vice President, Community and Behavioral Health, RWJBarnabas Health, and former Commissioner of the New Jersey Department of Human Services also was given a Distinguished Alumna Award.
- Hon. Sue Pai Yang, JWC '84, Judge (Ret.), New Jersey Workers' Compensation Court, was given the Fannie Bear Besser Award for Public Service
- Nathasha Payano '18, a teaching fellow for the Minority Student Program and Managing Intake Coordinator for the Rutgers Law Associates, received an alumni student recognition award.
- Jamie DiNicola '18, a former Marsha Wenk Fellow, Gender and Sexuality and Policy Fellow and human rights campaign McClearly Law Fellow, received the student Fannie Bear Besser Award.

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“We all contribute something special to the legal community,” said Alumni Association President Brian Biglin ‘11. “We encourage all alumni to be involved in the law school, to contribute our talent, time and resources to the law school.”

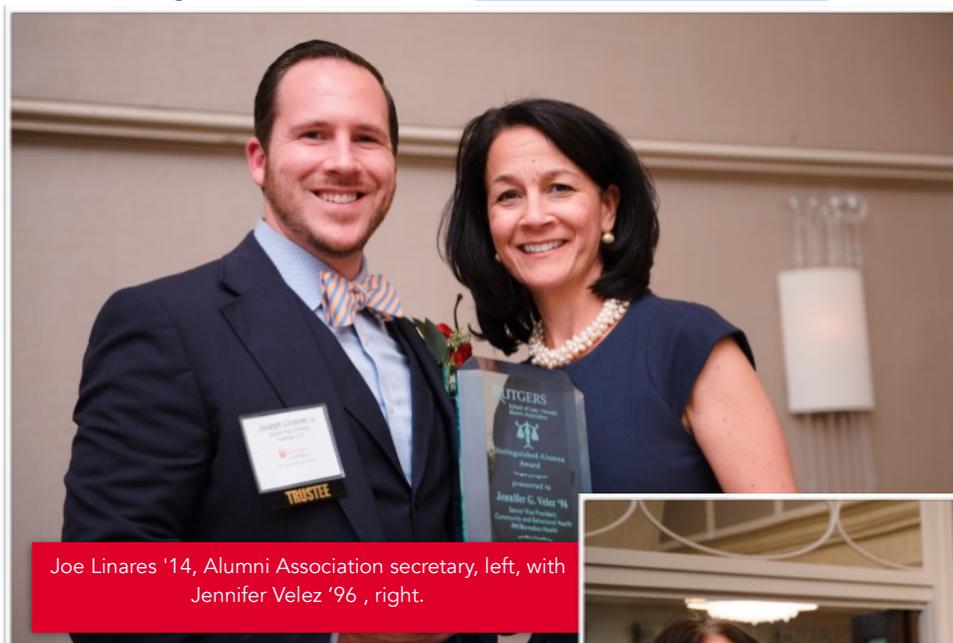
Both student recipients said Rutgers Law School inspired them. “We will use the law to create social change, to be a champion of social justice.” DiNicola. “The law can be a force for good and change and can be a force for economic equality.”

Yang, who has retired from serving as a judge in the New Jersey Workers’ Compensation Court, described her traditional life as a wife and mother prior to going to law school and participating in the Minority Student Program: “MSP admitted me in mid-life and so expanded my life. . . The law school absolutely expanded my horizons.”

Cohen thanked the faculty, staff, and deans who have carried on the legacy of the law school and commented on his own experience, “We were able to engage in important social and legal issues of the time.”

And Velez said the law school, “Bestowed upon each of us the opportunity to engage with others and create meaningful dialogue and sustainable change – in big ways and in small ways. Many of us graduated with the hope and the commitment to tackle challenges and to make a difference.” She also praised the MSP Program, which celebrates its 50th anniversary in 2018. “We are proud to be among the nation’s most inclusive and diverse law schools, leading the nation with our renowned Minority Student Program, supporting students with respect to race and ethnicity, diversity of life experiences and life aspirations, or history of socioeconomic or educational disadvantage.”

This year’s recognition dinner was held at the Maplewood Country Club and included a silent auction, which helped raise money for law school scholarships. The Camden location’s annual alumni gala will be held on November 30 on the Camden campus. Details and registration are available at www.ralumni.com/DAAC2017. ■



Joe Linares '14, Alumni Association secretary, left, with Jennifer Velez '96 , right.



Hon. Sue Pai Yang, JWC (Ret.) '84, center, with her family and friends.

Letter From Leadership

Dear Alumni:

We hope that you are enjoying a happy and productive autumn season. We want you to know that your Alumni Associations have been hard at work connecting with current students through mentorship, speaking engagements, and other meetings. In addition, we have been focused on raising money to financially support students and student groups through scholarships and grants. We have seen first-hand the gratitude and goodwill of current student for our alumni. They are the future of the profession and will make Rutgers Law School's good name become even better in the future.

The season of giving and galas marches on. First, the Newark Alumni Association hosted its Alumni Recognition Gala a few weeks ago, to rave reviews. The event was well and enthusiastically attended, and a fundraising success. Thank you to all who supported the event! Next, on November 30, the Camden Alumni Association will host its Gala. There is still time to register! This revamped award celebration will offer less sitting and more mingling, wining and dining. We encourage you to come 'back to campus' to see all of the renovations on campus and down Cooper Avenue, as the University expands its presence in Camden. Register here: www.ralumni.com/DAAC2017.

As to giving, we strongly encourage all alumni to make a show of support, no matter how modest, for the Law School as part of year-end giving or the new Giving Tuesday tradition. Few things can promote the law school's upward trajectory better than an increased alumni giving rate. Please be aware that you have the option to give to the Law School's Excellence Fund, or to various campus- and cause-focused funds. Your donation WILL make an impact. Please visit this link for more details: <http://go.rutgers.edu/10oozx3r>

Happy Thanksgiving!

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Alumni Associations

Camden

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Vice President

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Treasurer

Joe Linares '14
Secretary

Two Professors Awarded with Scholarly Excellence Award

Former Rutgers Law School co-dean John Oberdiek, from the Camden location, and vice dean Reid Weisbord, from the Newark location, were named this year's winners of the Greg Lastowka Award for Scholarly Excellence.

Co-deans Ronald K. Chen and Michael Cahill announced the winners this fall. It is the second year of the awards, named after Rutgers Law-Camden Professor Greg Lastowka, an expert in cyber law, who died of cancer in 2015.

Last year's winners were Professors Michael Carrier and Adil Haque, who served as the judges for this year's award. The Lastowka Award winners are given \$1,500 each towards their research accounts and are asked to contribute to the scholarly life of the law school in some way – which could include inviting a speaker, or sponsoring a lecture. ■



John Oberdiek



Reid Weisbord

Two Rutgers Law Grads Elevated to Top Counsel Positions

Both PepsiCo and Kelly Services, a global leader in workforce solutions, have promoted two Rutgers Law School alumni to top counsel positions.



David Yawman '95

David Yawman '95 has been named executive vice president, government affairs, general counsel and corporate secretary, announced PepsiCo Inc. at the end of October.

According to an announcement released by the company, "Dave is one of our most trusted and respected leaders," said Chairman and CEO Indra Nooyi. "He has a brilliant legal mind, outstanding judgment, and a wealth of experience gained over two decades at PepsiCo, spanning positions across our businesses and former bottling group. All of us at PepsiCo are fortunate to have him in this absolutely critical role."

David also serves as Vice President and Treasurer of the Pro Bono Partnership and Chair of the United Way of Westchester and Putnam.



Hannah Lim-Johnson '97

Hannah Lim-Johnson '97 has joined Kelly Services as Chief Legal Officer. Lim-Johnson has a 20-year history at large global companies and is now responsible for leading the strategic direction of Kelly's legal and corporate security organizations, said the company, in a prepared statement. She will manage Kelly's global in-house legal team and is ultimately responsible for managing Kelly's outside counsel relationships.

Before joining Kelly Services, Hannah served as deputy general counsel, chief litigation counsel and assistant corporate secretary for Public Service Enterprise Group (PSEG), where she was responsible for enterprise litigation. Prior to working at PSEG, Hannah served as vice president, chief litigation counsel and chief compliance counsel for The ADT Corporation, where she was responsible for managing enterprise litigation and compliance, and reported to ADT's Audit Committee on compliance issues. ■

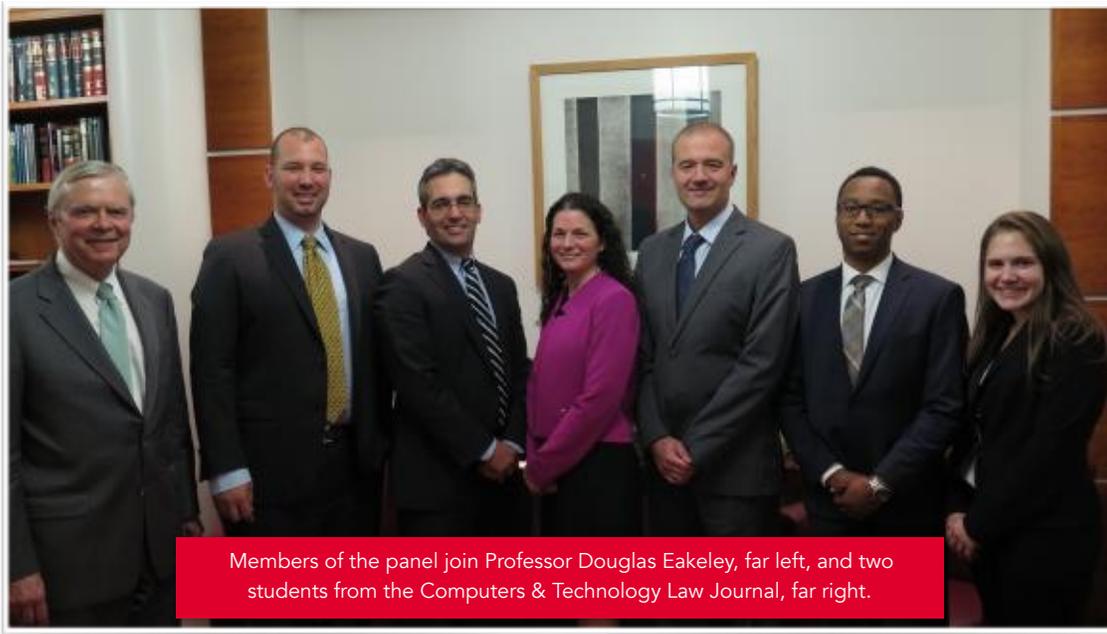


Gwynne A. Wilcox '78, left, and Henry Powell, right, spoke at a panel called "Advocating for Workplace Justice," paid for by the Peggy Browning Fund and held during Public Interest Week at Rutgers Law School in Newark. Wilcox is a partner at Levy Ratner P.C. and former field attorney for the National Labor Relations Board. Powell is a Senior Field Attorney for the National Labor Relations Board.

Cybersecurity Panel Looks at Risk Management in Different Sectors

Representatives from the fields of health care, finance, energy and consulting, along with a representative from state government, participated in a panel discussion at Rutgers Law School – Newark in early November. The event was sponsored by the Rutgers Center for Corporate Law and Governance and the Computer and Technology Law Journal.

The panelists were Assistant Attorney General Christine A. Hoffman, Deputy Director of the New Jersey Division of Criminal Justice; Paul D. Milkman, Senior Vice President CISO, Head of Technology and Operations Risk at CIT Group; Joseph Santamaria, Vice President – Information Technology and Chief Information Officer for PSEG Services Corporation; Alexander Tovitz, Director, Enterprise Risk Management and Compliance Audit, Horizon Blue Cross Blue Shield of New Jersey; and Steven Zaki, Director, FS Cyber and Risk Practice, PwC. Professor Douglas S. Eakeley served as moderator.



Members of the panel join Professor Douglas Eakeley, far left, and two students from the Computers & Technology Law Journal, far right.

Assistant Attorney General Hoffman commented on the release the prior week by the Attorney General and State Police of the first annual statistics on cyber breaches. She indicated that information is illegally obtained through phishing, malware, ransomware and other methods. Noting that some companies are afraid to report information breaches for fear of bad publicity, she said: “We work hard to reassure these companies that we try to protect our victims.”

PwC Director Steven Zakin provided an overview of cybersecurity as a consultant to companies in various industries. He noted that cyber risks were not just technical in nature, and should be included in any company’s enterprise risk management system. Cyber risks should be important not only to top management but to the board of directors as well, where ultimate responsibility for corporate oversight and compliance resides.

The other three panelists then addressed the kinds of cybersecurity risks their companies and industries confront, how cyber fits within their companies’ enterprise risk management program, the policies and procedures they have for mitigating, detecting and responding to cyber risks as well as to breaches/hacks, the roles their boards of directors play in this process, and the roles of the state and federal governments.

Joseph Santamaria said that cybersecurity at PSEG means insuring that customers have safe and uninterrupted delivery of electricity, that their personal information is protected, and that the company’s assets (including its nuclear power plants) are also protected. He noted that the company works closely with federal regulators and law enforcement to identify risks of cyberattacks from overseas that have disrupted utilities in other countries.

Paul Milkman emphasized the importance of companies paying attention to vendors and outside contractors as part of the cyber risk management function, the need for transparency in the company’s transactions, and the necessity of development a prompt and effective strategy for responding in the event of a breach or a hack.

Alexander Tovitz reported that Horizon Blue Cross Blue Shield is responsible for safeguarding private health information for 3.7 million of its customers. As a consequence, employees are constantly “trained and retrained” to comply with HIPPA privacy laws. He also stressed the importance of coordinating with outside vendors and partners (doctors, hospitals, pharmacies) to protect against and mitigate cyber risks. ■

Rutgers Law School's Juvenile Re-Entry Assistance Program Aids Camden Youths

Having a criminal record can create obstacles for young adults and juveniles when they try to get a job or rent an apartment.

Through the Juvenile Re-entry Assistance Program (JRAP) at Rutgers Law School's Camden location, ex-offenders up to the age of 24 in Camden can get help in resolving their civil legal issues and possibly getting their records expunged.

"What that means for most purposes, for a background check, a crime has not occurred," says Bill McLaughlin, the managing attorney for JRAP and an adjunct professor at Rutgers Law School in Camden. "It doesn't necessarily vacate someone's conviction but what it means is that everyone who does a background check, it will show that someone has a clear background."

Under McLaughlin's supervision, four Rutgers Law School students at the Camden location advise clients and help them resolve the issues.

"Working with the clients has a lot of practical application because you're in the field and on the ground and doing it," says Heather Anne Seningen, a third-year Rutgers Law student from Cape May.

"After learning about the re-entry process and how the judicial process stops when they leave prison made me interested in the class," says Chelsea Williams of Santa Cruz, Calif. "There are so many opportunities that they don't even know that they have because they don't know what their legal status is, or how to overcome certain obstacles that they may have gained while they were in prison. Being able to help

them helps reduce recidivism rates, it helps active members of communities be leaders."

JRAP also assists in helping with matters such as child support orders and restoring driver's licenses.

"Where they came from is where I came from," says third-year law student Frederic Smith of Collingswood. "I think helping them is in a sense helping myself. It's allowing me to give back a little bit, but also get that experience of what it is to effect change."

Under a grant from the U.S. Department of Housing and Urban Development, McLaughlin and his students work with clients they meet at several sites affiliated with the Housing Authority of the City of Camden. At the YouthBuild Academy in Camden, which offers job training programs and helps youths 16-24 years old get their GED or high school diploma, McLaughlin works with David Goodman, the academy's director, to connect with youths who need help.

"Sometimes they don't know where to turn," says Goodman. "Some of them run into obstacles because their record is following them wherever they go. Having the opportunity to clear that up while they're going through our program is a great dual process, so when they complete it, they can just move forward with their lives."

Chris Jackson, a third-year law student, plans to pursue a career in labor and employment law, but he's interested in helping people in the surrounding community while he's attending law school.

"I think it will make me a more well-rounded attorney," says Jackson. "I enjoy talking to people, asking them what they want, and how to get them there." ■



Professor Victoria Pratt Gives TED Talk

Judge Victoria Pratt '98, former Chief Judge of the Newark Municipal Court and a new professor at Rutgers Law School, gave a TED Talk on procedural justice, which is now available online.

[The video can be found at this link.](#)

You can read more about Judge Pratt and her ideas on procedural justice in a profile done by Rutgers Magazine [here](#).

MSP 50 Celebration

COMING TOGETHER AND LOOKING AHEAD

Rutgers Law MSP50 Celebration on April 14, 2018

Rutgers Law School celebrates the 50th anniversary of its pioneering Minority Student Program on Saturday, April 14, 2018. The day's events include a daytime colloquium followed by a gala at the Robert Treat Hotel in Newark. Created in 1968, the MSP is a nationally recognized model for educating and preparing students of color and disadvantaged students of all races for a legal career and for diversifying the legal profession.

David Harris '79 and Ruby Hope '98 have joined Jeffrey Hsi in the \$1.5 million campaign to fund first-year summer public interest internships, bringing the total raised to \$510,000, one-third of the goal.

Further details will be available in future issues of this newsletter, and at law.rutgers.edu/MSP50

If you are an MSP alum, please take our survey on your experience and the future of MSP at go.rutgers.edu/o0087a4j

Jeffrey Hsi '97 Encourages Donations to MSP Program and Leads by Example

Jeffrey Hsi '97 was married with a young son and had a successful career as a scientist with a division of Johnson & Johnson when he decided to enroll in Rutgers Law School in 1993.

Driven by his interest in intellectual property law, Hsi enrolled as an evening student, which allowed him to commute to his job in New York City and continue to live in Flemington, NJ with his family.



Jeffrey Hsi '97, fourth on the right, poses with other MSP alumni at the program's gala dinner in spring 2017.

He said his experience at Rutgers Law was "transformational," in part because of the support he received from the Minority Student Program (MSP), which is celebrating [its 50th anniversary in April](#).

Rutgers Law's MSP is a nationally acclaimed post-admissions program that serves students of any race or ethnicity who are members of groups that are underrepresented in the legal profession, and who have faced discrimination or overcome social and economic hardships. The program offers legal skills development, academic support, alumni mentoring and networking, internships and other opportunities.

"I loved it; it did help create a community from the beginning," he said. "It resonated so much with me, I ended up in later years actually being a tutor, leading the tutorial sessions in Professor Chen's class."

Hsi, who has a doctorate in chemistry, went on to become an internationally-recognized expert in intellectual property and patent law. He currently is a shareholder at Wolf, Greenfield & Sacks in Boston and his clients include chemical and pharmaceutical companies, emerging biopharmaceutical companies, multinational companies and academic and government research institutions.

This spring, Hsi pledged \$250,000 to MSP and challenged law alumni and students to join him in offering financial support to the program. His goal is to provide financial support for summer public service internships for all current MSP students.

"It's important to get real life legal experience over the summers during law school, whether it's at a law firm or a non-profit," he said. "The Rutgers MSP program serves a very important mission, . . . for the law school and for the legal community in that it continues to train new lawyers with diverse perspectives and experiences with interests in public interest and civil rights."

As his law career progressed, Hsi said he became involved in Asian-American Pacific Islander legal professional organizations, then Asian American civil rights organizations, and then more involved as a Rutgers Law alumnus and he wants to see the MSP program continue to positively impact the legal profession.

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Jeffrey Hsi, cont.

"The misconceptions are that there's not a need for diverse lawyers," he said, adding that there's still a need to diversify the profession. Though the impact MSP has had in the last half-century has been "truly spectacular" Hsi said he'd like the program to continue to grow and triple or quadruple the impact its students have had on the legal profession and the communities they serve.

To make a donation to the Rutgers Law School Minority Student Program, click on this [Donation Link](#), in the "Other" box, write in: Minority Student Program Alumni Endowment Fund, Account 600000. ■

Alumni Updates

Lori A. Mills '88 has become a partner in the Energy, Environment and Resources Practice Group at Duane Morris LLP, in Cherry Hill, NJ.

Beth Cohen '79 has become Counsel and Director of Business Strategy and Innovation at Royer Cooper Cohen Braunfeld LLC.

Elizabeth A. Chang '09 has joined the general liability practice group as an associate at Goldberg Segalla, in Princeton, NJ.

Andrew Bondarowicz '04 wrote an article that was published in the most recent Journal of NCAA Compliance regarding the decision on the Rutgers compliance violations recently ruled on by the NCAA Committee on Infractions.

J. Kevin Holmes '75 has been elected to membership in the American Board of Trial Advocates.

Hannah Lim-Johnson '97 has been named the chief legal officer at Kelly Services.

Jay Sawczak '15 has the joined commercial litigation practice group at Farrell Fritz.

Eric Wagman '09 has joined the Defense and Insurance Coverage Practice Group at Maddin, Hauser, Roth & Heller, P.C., in Southfield, MI.

Dave Yawman '95 has been named executive vice president, government affairs, general counsel and corporate secretary at PepsiCo.

Gigio K. Ninan '11 was selected to Thomson Reuters' 2018 NJ Superlawyers Rising Star Award list.

Logan Elliott Pettigrew '13 has joined Ropes & Gray LLP as a litigation associate in New York, NY.

Kimberly Greenfield '14 has joined as an associate at Adinolfi & Packman, P.A., in Haddonfield, NJ.

Nancy F. Goldstein '83 has become a partner at Hill Wallack, in Princeton, NJ.

In Memorium:

Cameron Allen (1928-2017), Professor of Law Emeritus and former Director of the Law Library



Newark Alumni Reunions

Mark your calendars! The law school will be holding a reunion on May 11, 2018 for the classes of 1958, 1968, 1973, 1978, 1988, 1998, & 2008. The schedule for the day will include: two CLE courses (including Ethics, and will be made fun so that non-lawyer guests can enjoy them as well), lunch, a panel discussion with current students, a tour of the new law school, and a cocktail reception in the Great Hall at the "old law school" at 15 Washington. After the cocktail reception, everyone will split into their individual classes for dinner. Details will be provided in future issues of this newsletter.



Professor Katie Eyer Honored By the Society of American Law Teachers

Katie Eyer, a Rutgers Law School associate professor, has been named one of this year's recipients of the Society of American Law Teachers' Junior Faculty Teaching Award.

An anti-discrimination law scholar and litigator, Eyer joined Rutgers Law in 2012. Among the courses she teaches are Constitutional Law; Employment Discrimination; Sexuality, Gender Identity, and the Law; and Disability Law. Prior to joining academia, Eyer litigated and won precedent-setting court cases protecting the legal rights of LGBT and disabled employees.

"This award is a major, and richly deserved, recognition of Professor Eyer's influence on her students and the legal profession," says Michael Cahill, co-dean of Rutgers Law School. "Her teaching greatly enhances our students' awareness and understanding of LGBT and employment rights, and is helping them become lawyers who will do groundbreaking and meaningful work."

Eyer is a prolific and successful scholar, writing in the fields of constitutional law and employment discrimination. Her work, which draws on historical materials to elucidate contemporary anti-discrimination law debates, has been recognized nationally as offering novel perspectives on even well-worn areas of study, such as constitutional colorblindness. Eyer's most recent work has focused on illuminating the ways that contemporary constitutional accounts mischaracterize the actual methods by which social movements generate pathways to constitutional change.

Eyer is regularly praised by her students for her passionate and supportive approach to teaching equality law, and mentors many students interested in career paths in public interest and civil rights. Since joining Rutgers Law School, she has been highly engaged with broader institutional efforts to support those who wish to pursue careers in public interest and civil rights law, including playing an important role in the launching of a new Social Justice Scholars program for those interested in social justice career paths.

She continues to be actively involved in her former area of practice, LGBT employment rights, regularly lecturing and publishing practice-oriented guidance materials, as well as consulting with individual attorneys bringing LGBT employment discrimination claims. Earlier this year, Eyer took a leading role in advocating for greater coverage of LGBT employees in Pennsylvania under Pennsylvania's sex discrimination provisions, in response to the Pennsylvania Human Relations Commission's proposed guidance on the subject. She recently published an issue brief with the American Constitution Society, in which she lays out the arguments for why sexual orientation and gender identity discrimination should be considered sex discrimination under established principles of anti-discrimination law.



Professor Katie Eyer

Eyer, of Philadelphia, earned her law degree in 2004 from Yale University, and received her undergraduate degree from Columbia University in 1999.

Along with fellow award recipient Lua Yuille of the University of Kansas School of Law, Eyer will be honored at the Society of American Law Teachers' annual awards celebration in San Diego in January. ■

Upcoming CLE Programs

Civil Trial Preparation in New Jersey: From Taking the Case to Final Trial Preparation

Tuesday, November 28, 2017 | 4:00 PM - 8:15 PM | Newark
CLE: NJ: 4.8 | NY: 4.5 | PA: 4.0

Bridge the Gap: Ethics and Law Practice Management Essentials

Friday, December 1, 2017 | 9:30 AM - 1:45 PM | Newark
CLE: NJ: 4.8 (incl. 3.0 ethics) | NY: 4.5 (incl. 3.0 ethics) | PA: 4.0 (incl. 2.5 ethics)

Corporate Compliance and Ethics, eDiscovery, and Social Media Trends

Saturday, December 2, 2017 | 9:00 AM - 4:45 PM | Camden
CLE: NJ: 8.4 (incl. 4.8 ethics) | NY: 8.0 (incl. 4.5 ethics) | PA: 7.0 (incl. 4.0 ethics)

Probate and Estate Administration: Preparing Applicable US and NJ Tax Returns

Monday, December 4, 2017 | 5:30 PM - 7:45 PM | Newark
CLE: NJ: 2.6 | NY: 2.5 | PA: 2.0

Residential Landlord-Tenant Practice: Practical Strategies and Techniques

Monday, December 4, 2017 | 1:00 PM - 4:30 PM | Newark
CLE: NJ: 4.0 | NY: 4.0 | PA: 3.0

Bridge the Gap: Ethics and Law Practice Management Essentials

Friday, December 8, 2017 | 9:30 AM - 1:45 PM | Camden
CLE: NJ: 4.8 (incl. 3.0 ethics) | NY: 4.5 (incl. 3.0 ethics) | PA: 4.0 (incl. 2.5 ethics)

7th Annual ETHICS-Fest: Analyzing Common Ethical Dilemmas

Thursday, December 14, 2017 | 9:30 AM - 1:00 PM | Newark
CLE: NJ: 4.0 (incl. 4.0 ethics) | NY: 4.0 (incl. 4.0 ethics) | PA: 3.0 (incl. 3.0 ethics)

For a full schedule of courses and to register, please visit: <https://lpe.rutgers.edu>

Keep in Touch with Rutgers Law School

To keep you informed, Rutgers Law School needs your current home and business contacts.

[UPDATE INFORMATION](#)