

*Rutgers Law School
Class of 2015 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 399							
Gender Reported:							
Race Reported:							
Gender & Race Repted:							
Employment Status Known:							
Bar Passage Required	274	69.7	234	47,018	47,018	56,422	60,874
JD Advantage	65	16.5	40	60,000	76,250	100,000	83,085
Other Professional	22	5.6	13	55,000	69,000	98,400	74,892
Non-professional	1	0.3	.	.	.	.	.
Pursuing Degree FT	4	1.0	.	.	.	.	.
Not employed-Seeking	24	6.1	.	.	.	.	.
Not employed-Not Seeking	3	0.8	.	.	.	.	.
Subtotal	393	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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Rutgers Law School
Class of 2015 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	4	1.0	.	.	.	.	.
Employed	362	92.1	287	47,018	51,000	67,000	64,604
Subtotal	366	93.1					
Employment by Sector							
Private Sector	161	44.5	104	55,000	78,500	120,000	87,103
Public Sector	201	55.5	183	47,018	47,018	56,422	51,818
Subtotal	362	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	271	74.9	234	47,018	47,018	56,422	60,874
Bar Passage Req'd-PT	3	0.8	.	.	.	.	.
JD Advantage-FT	56	15.5	40	60,000	76,250	100,000	83,085
JD Advantage-PT	9	2.5	.	.	.	.	.
Other Professional-FT	18	5.0	13	55,000	69,000	98,400	74,892
Other Professional-PT	4	1.1	.	.	.	.	.
Non-professional-PT	1	0.3	.	.	.	.	.
Subtotal	362	100.0					
Employment Categories:							
Academic	5	1.4	.	.	.	.	.
Business	60	16.6	33	72,000	85,000	110,000	92,439
Judicial Clerk	157	43.4	148	47,018	47,018	51,721	49,584
Private Practice	101	27.9	71	50,000	70,000	125,000	84,623
Government	23	6.4	21	51,000	65,000	70,000	67,702
Public Interest	16	4.4	12	46,500	49,250	60,000	50,875
Subtotal	362	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Rutgers Law School
Class of 2015 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	3	60.0	.	.	.	.	.
Other Professional	2	40.0	.	.	.	.	.
Subtotal	5	100.0					
Business Jobs:							
Bar Passage Required	11	18.3	6	65,000	77,500	100,000	82,083
JD Advantage	37	61.7	22	72,000	87,500	135,000	96,586
Other Professional	11	18.3	5	75,000	89,700	98,400	86,620
Non-professional	1	1.7	.	.	.	.	.
Subtotal	60	100.0					
Private Practice Jobs:							
Bar Passage Required	88	87.1	64	50,000	72,500	130,000	87,004
JD Advantage	11	10.9	6	35,000	65,000	100,000	68,333
Other Professional	2	2.0	.	.	.	.	.
Subtotal	101	100.0					
Government Jobs:							
Bar Passage Required	8	34.8	8	49,257	51,000	62,861	56,029
JD Advantage	9	39.1	7	65,000	67,000	90,000	74,000
Other Professional	6	26.1	6	40,000	68,250	107,000	75,917
Subtotal	23	100.0					
Judicial Clerkships:							
Federal	3	1.9	.	.	.	.	.
State	154	98.1	145	47,018	47,018	51,721	49,286
Subtotal	157	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Rutgers Law School
Class of 2015 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	10	62.5	8	46,500	48,000	55,000	49,625
JD Advantage	5	31.3	.	.	.	.	.
Other Professional	1	6.3	.	.	.	.	.
Subtotal	16	100.0					
Size of Firm:							
1-10	46	45.5	31	35,000	50,000	65,000	52,541
11-25	8	7.9	6	76,000	78,500	80,000	91,333
26-50	4	4.0	.	.	.	.	.
51-100	11	10.9	8	50,000	62,500	102,500	75,625
101-250	11	10.9	10	108,500	120,000	120,000	110,450
251-500	8	7.9	5	135,000	140,000	160,000	145,000
501+	9	8.9	8	140,000	160,000	160,000	151,250
Solo practitioner	4	4.0	.	.	.	.	.
Subtotal	101	100.0					
Type of Law Firm Job:							
Associate	79	79.0	57	55,000	76,000	135,000	92,198
Staff Attorney	9	9.0	7	30,000	30,000	61,000	44,714
Law Clerk	8	8.0	.	.	.	.	.
Paralegal	3	3.0	.	.	.	.	.
Administrative	1	1.0	.	.	.	.	.
Subtotal	100	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Rutgers Law School
Class of 2015 Summary Report--Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	0.6	.	.	.	.	.
Mid-Atlantic	343	94.8	277	47,018	51,000	67,000	64,380
South Atlantic	10	2.8	6	60,000	66,361	135,000	86,287
W South Central	3	0.8	.	.	.	.	.
Mountain	1	0.3	.	.	.	.	.
Pacific	3	0.8	.	.	.	.	.
Subtotal	362	100.0					
Location of Jobs:							
In-State	263	72.7	216	47,018	47,018	56,422	56,516
Out of State	99	27.3	71	55,000	72,500	125,000	89,211
Subtotal	362	100.0					
# States and Territories w/Employed Grads:							
	12	.	.	.	.	.	.
Total	12	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Rutgers Law School
Class of 2015 Summary Report--Page 6

	Number Reported	% of Reported
Source of Job		
Fall OCI	24	7.5
Job fair/consortia	4	1.2
Job Posting in CSO	29	9.0
Job posted online or in print	10	3.1
Clerkship application process or Oscar	39	12.1
Return to Prior Job	25	7.8
Referral	53	16.5
Start own practice	4	1.2
Self-initiated/letter	108	33.5
Temp Agency	2	0.6
Other	24	7.5
Subtotal	322	100.0
Timing of Job Offer		
After Bar Results	41	12.0
Before Graduation	235	68.9
Before Bar Results	65	19.1
Subtotal	341	100.0
Search Status of Employed Grads		
Seeking a different job	26	8.1
Not seeking a different job	294	91.9
Subtotal	320	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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Rutgers Law School
Class of 2015 Summary Report--Page 7

	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	5	3	2	.
Business	55	51	4	5
Judicial Clerk	152	1	151	5
Private Practice	98	90	6	3
Government	22	19	3	1
Public Interest	14	9	5	2
Total Reported	346	173	171	16
Total Number of Jobs Reported as Funded by Law School				
	7	.	.	.
Total Reported	7	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2015--Rutgers Law School

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	2	4.1	0	0	1	1.8
Job listing	3	60.0	4	8.2	8	5.6	10	18.2
Clerkship application process or Oscar	0	0	0	0	39	27.5	0	0
Pre-law school employer	1	20.0	9	18.4	0	0	9	16.4
Referral from friend	0	0	11	22.4	24	16.9	7	12.7
Letter/self-initiated	1	20.0	11	22.4	60	42.3	20	36.4
Temp agency or legal search	0	0	1	2.0	0	0	0	0
All other	0	0	11	22.4	11	7.7	8	14.5
TOTAL	5	100.0	49	100.0	142	100.0	55	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	20	52.6	1	5.3	0	0	24	7.5
Job listing	1	2.6	0	0	3	21.4	29	9.0
Clerkship application process or Oscar	0	0	0	0	0	0	39	12.1
Pre-law school employer	1	2.6	5	26.3	0	0	25	7.8
Referral from friend	6	15.8	2	10.5	3	21.4	53	16.5
Letter/self-initiated	8	21.1	4	21.1	4	28.6	108	33.5
Temp agency or legal search	1	2.6	0	0	0	0	2	0.6
All other	1	2.6	7	36.8	4	28.6	42	13.0
TOTAL	38	100.0	19	100.0	14	100.0	322	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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*Class of 2015--Rutgers Law School
Table 13
Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
New England	Massachusetts	2	0.6
		2	0.6
Mid Atlantic	New Jersey	263	72.7
	New York	55	15.2
	Pennsylvania	25	6.9
		343	94.8
South Atlantic	Delaware	3	0.8
	Washington, DC	1	0.3
	Florida	2	0.6
	Maryland	2	0.6
	Virginia	2	0.6
		10	2.8
W. South Central	Texas	3	0.8
		3	0.8
Mountain	Colorado	1	0.3
		1	0.3
Pacific	California	3	0.8
		3	0.8
<i>TOTAL</i>		362	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2016

Class of 2015--Rutgers Law School
Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	3	60.0	2	40.0	5	100.0
Business	51	85.0	9	15.0	60	100.0
Judicial clerkship	157	100.0	0	0	157	100.0
Law firm	96	95.0	5	5.0	101	100.0
Government	23	100.0	0	0	23	100.0
Public interest	15	93.8	1	6.3	16	100.0

This table excludes jobs for which full or part-time information was not reported.

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