Barbara Hoffman

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EDUCATION

Princeton University, Bachelor of Arts, *Cum Laude* (1980)

Villanova University School of Law, Juris Doctor (1983)

EMPLOYMENT

Rutgers Law School

Clinical Professor of Law (2022 to present)

Associate Clinical Professor of Law (2021 to 2022)

Assistant Clinical Professor of Law (2020 to 2021)

Assistant Teaching Professor of Law (2015 to 2020)

Instructor of Law (1997 to 2015)

Sponsors for Educational Opportunity (2015 to present)

Faculty

Co-developed and teach pre-law program to students from historically-underserved communities who have been admitted to top-ranked law schools.

Seton Hall University School of Law

Co-Director, Appellate Advocacy Program (1991 to 1997)

Research and Writing Instructor (1988 to 1991)

Co-developed course curriculum for required Appellate Advocacy course; supervised adjunct faculty; taught seminar in Disability Law; taught students as a Writing Specialist; served as Faculty Advisor to Appellate Advocacy Moot Court Board, to Eugene Gressman Appellate Moot Court Competition, and to Disabilities Concerns Society.

Law Office of David Ferleger (1984 to 1987)

Philadelphia, PA

Private practice of disability law and staff attorney to associated nonprofit organization. Co-counsel in class actions representing individuals with mental disabilities, including Pennhurst State School and Hospital v. Halderman, 465 U.S. 89 (1984).

Law Clerk to the Hon. Lois G. Forer, Philadelphia Court of Common Pleas (1983 to 1984)

PUBLICATIONS

**Books and Book Chapters**

Hoffman, B., *The Legal Consequences of Cancer: Identifying Survivors' Needs and Accessing Resources,* in Curtiss, C. and Haylock, P.J., (ed.), Cancer Survivorship: Interprofessional, Patient-Centered Approaches to the Seasons of Survival, (Oncology Nursing Society 2019).

Hoffman, B., *Legal Issues*, in Schwartz, C., et al. (ed.), Survivors of Childhood and Adolescent Cancer: A Multidisciplinary Approach, 3d Edition, Springer (Heidelberg: 2015), 2d Edition, Springer (Heidelberg: 2005).

Hoffman, B., *The Employment and Insurance Concerns of Cancer Survivors*, in Ganz, P. ed., Cancer Survivors: Today and Tomorrow, Springer (New York: 2007).

Hoffman, B., ed., A Cancer Survivor's Almanac: Charting Your Journey, Introduction by Sam Donaldson, Third Edition, John Wiley & Sons (Hoboken: 2004).

Hoffman, B., ed., A Cancer Survivor's Almanac: Charting Your Journey, Chronimed Publishing, Inc. (Minneapolis: 1996), John Wiley & Sons (New York: 1998). *Winner, National Health Information Merit Award for Consumer Health Books.*

Hoffman, B., *Legal Issues*, in Hobbie, et al. (ed.), Systemic Evaluation of Long Term Survivors of Childhood Cancer, Mosby-Year Book (St. Louis: 1993).

Hoffman, B., *Legal Remedies to Job and Insurance Discrimination Against Former Childhood Cancer Patients*, in Green and D'Angio, (ed.), Late Effects of Treatment for Childhood Cancer, Wiley-Liss (New York: 1992).

Mullan, F., and Hoffman, B., (ed), Charting the Journey: An Almanac of Practical Resources for Cancer Survivors, Consumer Reports Books (Mt. Vernon: 1990).

Welch McCaffrey, D., Leigh, S., Loescher, L., Hoffman, B., *Psychosocial Dimensions: Issues in Survivorship*, Ch. 19 in Groenwald, S., et al. (ed), Cancer Nursing: Principles and Practice, 2d ed., Jones and Bartlett (Boston: 1990).

**Articles**

Hoffman, B., *Disabling Disability Rights*, 15 Northeastern University Law Review 241 (2023).

Hoffman, B., *Accommodating Disabilities in the Post-COVID-19 Workplace*, 11 Indiana Journal of Law and Social Equality 51 (2023).

Soled, A. and Hoffman, B., *Identifying the Imposters in Your Legal Writing Classroom*, 26 Legal Writing: Journal of the Legal Writing Institute 181 (2022).

Hoffman, B., *Effective Analogies Make Lightbulb Moments,* 29 Perspectives: Teaching Legal Research and Writing 45 (2022).

Soled, A. and Hoffman, B., *Building Bridges: How Law Schools Can Better Prepare Students from Historically-Underserved Communities to Excel in Law School*, 69 Journal of Legal Education 268 (2020).

Hoffman B., *Upstream Advocacy: Addressing Cancer Survivors’ Employment Problems Through Medical-Legal Partnerships*, 9 Washington Law Review Online 1 (2016).

Hoffman B., *The Law of Intended Consequences: Did the Americans with Disabilities Amendments Act Make It Easier for Cancer Survivors to Prove Disability Status?,* 68 New York University Annual Survey of American Law 843 (2013).

Hoffman B., *Employment Rights of Cancer Survivors: How the 2008 Amendments to the Americans with Disabilities Act Affects Cancer Survivors*, Oncology, Nurse Edition (April 2010).

Hoffman, B., and Stovall, E., *Survivorship Perspectives and Advocacy*, Journal of Clinical Oncology, Vol. 24, No. 32, 5154-5159 (November 10, 2006).

Hoffman, B., *Cancer Survivors at Work: A Generation of Progress*, 55(5) CA: A Cancer Journal for Clinicians, September/October 2005.

Hoffman, B., *Planning Your Financial Future* and *Planning Your Medical Future*, Livestrong Foundation, www.livestrong.org (2004).

Hoffman, B., Symposium on the Americans with Disabilities Act—Past, Present, and Future: Developing Law Over a Decade: *Reports of Its Death Were Greatly Exaggerated: The EEOC Regulations That Define Disability under the Americans with Disabilities Act After Sutton v. United Air Lines,* 9 Temple Political & Civil Rights Law Review 253 (2000).

Hoffman, B., *Between a Disability and a Hard Place: The Cancer Survivors Catch-22 of Proving Disability Status under the Americans with Disabilities Act*, 59 Maryland Law Review 352 (2000).

Chin, D., Crnoevich, M., Hoffman, B., Nardone, E., Rice, E.L., Tighe, D., *One Response to the Decline of Civility in the Legal Profession: Teaching Professionalism in Legal Research and Writing*, 51 Rutgers Law Review 889 (1999).

Hoffman, B., *Cancer Survivors’ Employment and Insurance Rights at the Turn of the Century: A Primer for Oncology Professionals*, 13(6) Oncology 841 (June 1999).

Hoffman, B., *Cancer Survivors’ Employment Rights: The Future Looks Bright*, Coping Magazine (Franklin, TN: September/October 1998).

Hoffman, B., *Cancer Survivors: Clinical and Research Issues—The Employment Rights of Cancer Survivors*, American Society of Clinical Oncology, Educational Book, Thirty-Fourth Annual Meeting (Los Angeles: 1998).

Hoffman, B., *Is the Americans with Disabilities Act Protecting Cancer Survivors from*

*Employment Discrimination?* Cancer Practice, Lippincott-Raven Publishers (Hagerstown: March/April 1997).

Rice, E., Chin, D., Hoffman, B., Barbazan, C., and Furey, L., *IRAC, The Law Student's*

*Friend or Foe: An Informal Perspective*, The Second Draft, The Legal

Writing Institute, Vol.10, No.1 (November 1995).

Hoffman, B., *Working It Out: Your Employment Rights as a Cancer Survivor*, National Coalition for Cancer Survivorship (Silver Spring: 1st ed. (1993) through 11th ed. (2020)).

Hoffman, B., *Employment/Insurance Problems and Cancer*, in Clark, E. (ed), Resource

Book for Cancer Patients in New Jersey, Joint Psychosocial and Nursing Advisory Group to the New Jersey State Commission on Cancer Research (1st ed. 1991, 2d ed. 1992).

Hoffman, B., *Employment Discrimination: Another Hurdle for Cancer Survivo*rs, Cancer Investigation (Vol.9, Spring, 1991).

Loescher, L., Welch-McCaffrey, D., Leigh, S., Hoffman, B., Meyskens, F., *Surviving Adult Cancers, Part I: Physiologic Effects*, Annals of Internal Medicine, 111(5): 411-432 (1989).

Welch-McCaffrey, D., Hoffman, B., Leigh, S., Loescher, L., Meyskens, F., *Surviving Adult Cancers, Part II: Psychosocial Implications*, Annals of Internal Medicine, 111(6): 517-24 (1989).

Hoffman, B., *Current Issues of Cancer Survivorship*, Oncology (July, 1989).

Hoffman, B., *Employment Discrimination Against Cancer Survivors: Multidisciplinary Interventions*, Health Matrix (Spring, 1989).

Hoffman, B., *Cancer Survivors at Work: Job Problems and Illegal Discrimination*, Oncology Nursing Forum, Vol.16, No.1 (January/February 1989).

Hoffman, B., *Cancer Discrimination: The Scope of the Problem and the Nurse's Role*, Innovations in Oncology Nursing, Vol. IV, No.1 (1988).

Hoffman, B., *Employment Solutions*, Work and School: The Crucibles of Survival, Proceedings of the American Cancer Society Fifth National Conference -- Human Values and Cancer, pp.93-99 (San Francisco: 1987).

Hoffman, B., *Employment Discrimination Based on Cancer History: The Need for Federal Legislation*, 59 Temple Law Quarterly 1 (March, 1986).

AWARDS

Annual Achievement Award, Association of Community Cancer Centers, March 19, 2010, Baltimore, MD.

Image Award (for promoting the rights of people with disabilities), DateAble, Inc., April 10, 2002, Washington, DC.

President’s Award, National Coalition for Cancer Survivorship, 1997, Silver Spring, Maryland.

National Health Information Merit Award for Consumer Health Books, 1996, for editing A Cancer Survivor’s Almanac*.*

PROFESSIONAL ACTIVITIES

National Cancer Legal Services Network (2010 to present)

New York Legal Assistance Group

www.nclsn.org

Founding member and Co-Chair of the Employment Subcommittee of a coalition of legal services providers and cancer advocacy organizations that provides resources to improve access to free legal services programs for cancer survivors and their families.

Cancer Legal Resource Center (2016 to present)

Member of advisory committee of a program of the Disability Rights Legal Center, a nonprofit organization that advocates for individuals with disabilities.

Journal of Cancer Survivorship: Research and Practice (2006 to present)

Member of editorial board of peer-reviewed oncology journal.

C.U.R.E.: Cancer Updates, Research, and Education (2001- 2003; 2009-present)

Member of editorial board of national consumer oncology magazine.

National Coalition for Cancer Survivorship (1986 to 2016)

Silver Spring, MD 20910

www.canceradvocacy.org

Founding Chair and board member of national nonprofit organization that advocates for legal, psychosocial, and economic resources for individuals living with and beyond a cancer diagnosis.

Heal: Living Well After Cancer (2007-2009)

Member of editorial board of national consumer oncology magazine.

American Cancer Society, New Jersey Division (1985-1990)

Public Issues Committee, Chairman (1987-1989)

Public Issues Committee, Vice-Chairman (1986-1987)

State of New Jersey Commission on Cancer Research (1988-1992)

Joint Psychosocial & Nursing Advisory Group, Member

TESTIMONY

Testimony on the legal issues confronting cancer survivors before the President’s Cancer Panel, January 5, 2004.

Written testimony before the United States Trade Representative, Hearings on the Trade Policy of the United States Regarding the Sale of American Cigarettes in Thailand, September 19, 1989.

Written testimony before the United States Senate Committee on Labor and Human

Resources, Subcommittee on the Handicapped, Hearings on the American with Disabilities Act of 1989, May 9, 1989.

Testimony before the United States Senate Committee on Labor and Human Resources, Subcommittee on Children, Family, Drugs and Alcoholism, Hearings on the Family and Medical Leave Act, February 2, 1989.

Testimony before the National Cancer Advisory Board, Hearing for the Special Report to the President and to Congress, April 19, 1988.

Testimony before the United States House Committee on Education and Labor, Subcommittee on Employment Opportunities, Hearings on H.R. 1546, The Cancer Patients' Employment Rights Act, June 16, 1987.

Testimony before Sen. Dean Skelos, New York State Senate Committee on Civil Service and Pensions, Hearing on Senate Bill 62: An Act to Amend New York Civil Service Law and Executive Law to Prohibit Discrimination Against Persons with a Cancer History, February 27, 1987.

Written testimony before the United State House Committee on Education and Labor, Subcommittee on Select Education, Hearings on the Reauthorization of the Rehabilitation Act of 1973, January 29, 1986, pp.95-108.

Testimony before the New Jersey Assembly Labor Committee, Consideration of Assembly Bill 2880, A Bill Concerning the Prohibition of Employment Discrimination Based on Cancer History, December 5, 1985.

Written testimony before the United States House Committee on Education and Labor, Subcommittee on Employment Opportunities, Hearings on H.R. 1294, The Cancer Patients' Employment Rights Act, June 6, 1985.

MEDIA APPEARANCES

Cancer Mavericks Podcast, Offscrip Media, July 2021 and September 2021.

The Group Room, Premiere Radio Network, March 1, 1998 and June 2, 1996.

The Today Show, NBC-TV, June 3, 1988.

Get to Know Us, WMGK and WPEN Radio, July 8, 1987., Philadelphia, PA.

Currents, WNET-TV, May 28, 1987, New York, NY.

Daybreak, WCAU-TV, April 1985, Philadelphia, PA.

CONFERENCE PRESENTATIONS

Rutgers Law School Women’s Rights Law Reporter, Breaking Down Barriers to Women’s Success in Legal Academia and Public Interest Law, Moderator, March 23, 2023.

“Disability-Based Employment Discrimination in the Post-COVID-19 Workplace,” National Cancer Legal Services Network, Webinar, March 21, 2022.

“Getting Out of Our Comfort Zones: Addressing Issues of Race in the LRW Classroom,” Legal Writing Institute One-Day Conference, Webinar, December 3, 2020*.*

The National Academies of Sciences, Engineering, and Medicine, Committee on Diagnosing and Treating Adult Cancers, March 9, 2020, Los Angeles, CA.

The National Academies of Sciences, Engineering, and Medicine, Workshop on Long-Term Survivorship Care after Cancer Treatment, July 24, 2017, Washington, DC.

National Cancer Legal Services Network, Annual Meeting, November 17, 2016, New York, NY.

US Business Leadership Network, Webinar, July 14, 2015.

Children’s Hospital of Philadelphia, Fourth International Nursing Conference on Children and

Adolescent Cancer Survivorship, June 9, 2010, Williamsburg, VA.

Association of Community Cancer Centers, 36th Annual National Meeting, March 19, 2010,

Baltimore, MD.

New Jersey Commission on Cancer Research, New Jersey Summit on Cancer Survivorship,

November 17, 2009, New Brunswick, NJ.

Savannah Jewish Federation’s Jewish Family Services, Cancer Answers Health Talks, February 15, 2009, Savannah, GA.

New Jersey Commission on Cancer Research, Addressing the Unmet Needs of Cancer Survivors,

May 29, 2008, New Brunswick, NJ.

Breastcancer.org, Ask-the Expert Online Conference: Working During Treatment, September 19,

2007.

Massey Cancer Center, Issues & Solutions for Life After Cancer, January 18, 2007, Richmond, VA.

National Cancer Institute, Third Biennial Cancer Survivorship Research Conference, Employment

and Economic Issues, October 5, 2006, Bethesda, MD.

Governor’s Task Force on Cancer Prevention, Early Detection and Treatment in New Jersey, May 11, 2006, Manalapan, NJ.

New Jersey Department of Health and Senior Services, Keynote Address, Childhood Cancer

Survivors, May 20, 2005, Iselin, NJ.

Princeton University, Pre-Law Conference, Breakout Panel on Civil Rights and Constitutional Law, November 4, 2004, Princeton, NJ.

Gilda’s Club, October 24, 2003, Hackensack, NJ.

National Centers for Disease Control, Plenary Session at Cancer Conference, September 13, 2003, Atlanta, GA.

Lance Armstrong Foundation and CancerCare, Teleconference for 1,000 participants in eight

countries, May 13, 2003.

Chai Lifeline, National Teleconference, May 13, 2003.

Thomas Jefferson University Medical Center, September 2, 2002, Philadelphia, PA.

Children’s National Medical Center, June 1, 2002, Washington, DC.

Keys to Survivorship (Conference and Webcast), January 12, 2002, Philadelphia, PA.

Advocacy Panel (w/ Sarah Weddington), Life Beyond Cancer II, December 7, 2001, Tucson, AZ.

National Cancer Policy Board, National Institute of Medicine, October 12, 2001, Washington, DC.

Children’s Memorial Hospital, June 16, 2000, Chicago, IL.

University Hospital Center for Children’s Cancer & Blood Disorders, May 2, 2000, Syracuse, NY.

The Leukemia & Lymphoma Society, March 25, 2000, Morristown, NJ.

Inova Fairfax Hospital, October 22, 1999, Falls Church, VA.

Beasley School of Law, Temple University, Temple Political & Civil Rights Law Review

Symposium on the Americans with Disabilities Act, October 16, 1999, Philadelphia, PA.

Thomas Jefferson University Hospital, Department of Nursing, June 16, 1999, Philadelphia, PA.

National Association of Oncology Social Work, May 27, 1999, New Orleans, LA.

Oncology Nursing Society, March 24, 1999, Allentown, PA.

New Jersey Commission on Cancer Research, October 9, 1998, Atlantic City, NJ.

American Society of Clinical Oncology Annual Meeting, May 15-16, 1998, Los Angeles, CA.

Managing Career and Cancer Seminar Series

November 6, 1997, Miami, FL

October 30, 1997, San Francisco, CA

September 18, 1997, New York, NY

Helene Fuld Nursing School, June 5, 1997, Trenton, NJ

Hospital of the University of Pennsylvania, April 29, 1997, Philadelphia, PA.

Breast Cancer Resource Program, April 16, 1997, Princeton, NJ.

Middlesex County Bar Association, March 12, 1997, Edison, NJ.

Memorial Sloan Kettering Cancer Center Post Treatment Resource Program, December 7, 1996, New York, NY.

The State University of New Jersey, Rutgers, Office of Diverse Community Affairs and Lesbian

Gay Concerns, September 5, 1996, New Brunswick, NJ.

Living Beyond Breast Cancer, April 20, 1996, Philadelphia, PA.

Memorial Sloan Kettering Cancer Center Post Treatment Resource Program, December 2, 1995, New York, NY.

National Coalition for Cancer Survivorship First National Congress, November 13, 1995,

Washington, DC.

Monmouth Medical Center, October 23, 1995, Long Branch, NJ.

Memorial Sloan Kettering Cancer Center Post Treatment Resource Program, October 22, 1994,

New York, NY.

Englewood Hospital and Medical Center, November 17, 1993, Englewood, NJ.

Memorial Sloan Kettering Cancer Center Post Treatment Resource Program, October 16, 1993,

New York, NY.

American Bar Association, August 6, 1993, New York, NY.

Children's Hospital Medical Center, March 6, 1993, Cincinnati, OH.

Crozer-Chester Medical Center, February 25, 1993, Upland, PA.

University of Pennsylvania, February 5, 1993, Philadelphia, PA.

National Institutes of Health, January 29, 1993, Bethesda, MD.

Pittsburgh Cancer Institute, November 20, 1992, Pittsburgh, PA.

Joint Philadelphia Area Hospitals, November 7, 1992, Radnor, PA.

Fox Chase Cancer Center, June 13, 1992, Philadelphia, PA.

Oncology Nursing Society, March 12, 1992, New Castle, DE.

Memorial Sloan Kettering Cancer Center Post Treatment Resource Program, March 7, 1992,

New York, NY.

University of Pennsylvania Dept. of Radiation Oncology, January 31, 1992, Philadelphia, PA.

The Cancer Institute of New Jersey, May 15, 1991, New Brunswick, NJ.

Oakwood Hospital, May 27, 1991, Detroit, MI.

Southwest Oncology Group, April 13, 1991, Phoenix, AZ.

University of North Carolina at Chapel Hill School of Nursing, April 6, 1991, Chapel Hill, NC.

Memorial Sloan Kettering Cancer Center Post Treatment Resource Program, March 9, 1991, New York, NY.

Presbyterian Hospital, November 29, 1990, Charlotte, NC.

National Coalition for Cancer Survivorship, November 9, 1990, Washington, DC.

Oncology Nursing Society, October 26, 1990, Chicago, IL.

Scripps Cancer Center, October 23, 1990, San Diego, CA.

Englewood Hospital, October 10, 1990, Englewood, NJ.

Henry Ford Medical Center, September 21, 1990, Dearborn, MI.

First National Congress of Thanatology, September 14, 1990, New York, NY.

Roswell Park Memorial Institute, June 26,1990, Buffalo, NY.

Atlantic City Medical Centers, June 2, 1990, Pomona, NJ.

American Cancer Society, May 12, 1990, Minneapolis, MN.

Bowman Gray School of Medicine, March 22, 1990, Winston-Salem, NC.

Memorial Sloan Kettering Cancer Center Post Treatment Resource Program, March 3, 1990,

New York, NY.

National Cancer Institute Sixth National Cancer Communications Conference, January 12, 1990,

Washington, DC.

College of Physicians and Surgeons of Columbia University, October 31, 1989, New York, NY.

American Cancer Society, October 18, 1989, Trenton, NJ.

Harrington Cancer Center, October 7, 1989, Amarillo, TX.

St. Joseph's Hospital, April 30, 1989, Atlanta, GA.

Harper-Grace Hospitals, Wayne State University, April 27, 1989, Detroit, MI.

Northwestern Memorial Hospital, April 7, 1989, Chicago, IL.

Canadian Association of Psychosocial Oncology, April 5-6, 1989, Vancouver, Canada.

St. Joseph's Hospital, February 16, 1989, Wichita, KS.

St. John's Hospital, February 15, 1989, Sauna, KS.

Health and Education Council, December 2, 1988, Baltimore, MD.

National Coalition for Cancer Survivorship, November 19, 1988, Albuquerque, NM.

Radcliffe College Career Services, November 14, 1988, Boston, MA.

Marquette General Hospital, November 4, 1988, Marquette, MI.

Piedmont Oncology Association 9th Annual Symposium, October 1, 1988, Baltimore, MD.

Frank K. Kelemen Memorial Lecture Series, Coriell Institute for Medical Research, September 15, 1988, Camden, NJ.

Harper-Grace Hospitals, Wayne State University, June 18, 1988, Detroit, MI.

Oncology Nursing Society, Florida Chapter, June 2, 1988, Boca Raton, FL.

Oncology Nursing Society, South Jersey Chapter, May 26, 1988, Long Branch, NJ.

Oncology Nursing Society, Thirteenth Annual Congress, May 7, 1988, Pittsburgh, PA.

American Cancer Society, Florida Division, April 21, 1988, Pensacola, FL.

Joint Psychosocial and Nursing Advisory Group of The New Jersey Commission on Cancer Research, April 6, 1988, Princeton, NJ.

Oncology Nursing Society, Minnesota Chapter, January 15, 1988, Minneapolis, MN

Fairview Southdale Cancer Care Center, January 14, 1988, Bloomington, Minnesota.

Rutgers University, November 20, 1987, New Brunswick, NJ.

Fox Chase Cancer Center Board of Associates, November 14, 1987, Philadelphia, PA.

Thomas Jefferson Univ. Hospital Dept. of Nursing, October 30, 1987, Philadelphia, PA.

Cancer Guidance Institute, October 24, 1987, Pittsburgh, PA.

American Cancer Society, Virginia Division, October 7, 1987, Charlottesville, VA.

American Cancer Society, National Public Issues Workshop, May 2-5, 1987, Washington, DC.

American Cancer Society, New Jersey Division, April 25, 1987, Iselin, NJ.

American Cancer Society Fifth National Conference -- Human Values and Cancer, March 19-21, 1987, San Francisco, CA.

Garden State American Institute of Banking, October 28, 1986, West Orange, NJ.

American Cancer Society, Westchester Division, October 2, 1986, Tarrytown, NY.

American Cancer Society, New Jersey Division, September 30, 1986, Kenilworth, NJ.

American Cancer Society, New Jersey Division, May 14, 1986, Asbury Park, NJ.

New Jersey Affirmative Action Officer's Council, April 22, 1986, Princeton, NJ.

American Cancer Society, New Jersey Division, October 17, 1985, Princeton, NJ.

BAR MEMBERSHIPS

Pennsylvania and Georgia