PAM JENOFF

Rutgers Law

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**Current Employment**

**Rutgers School of Law,** Camden, New Jersey

***Associate Professor***, October 2022 - present

***Clinical Professor***, July 2015 - October 2022

***Clinical Associate Professor***, July 2012 - June 2015

***Clinical Assistant Professor***, July 2009 - June 2012

Classes: Legal Analysis Writing and Research, Employment Law, Employment Discrimination, Professional Responsibility, Evidence, and Advanced Professionalism: Preparation for Practice.

**Selected Publications**

*The Degree of Harm: Toward A Cogent Fraud Exception to Client Confidentiality*, \_\_ U. Pitt. L. Rev. \_\_ (forthcoming)

*Making Lawyers After COVID: Skills, Professionalism and Preparedness in a Post-Pandemic World*, 57 Creighton L. Rev. 21 (2024)

*Creating Space for Constructive Dissent in Large Legal Organizations*, 73 Syracuse L. Rev. 85 (2022)

*Big Law Dreams,* 13 Fla. A&M U. L. Rev. 183 (2018)

*From the Shoulders of Giants: Harold Nicolson’s Peacemaking 1919 and the Congress of Vienna.* For The Sake of Present & Future Generations: Essays on International law, Crime and Justice in Honor of Roger S. Clark. Pp. 72-81 (Brill Nijhoff 2015)

*The Self-Assessed Writer: Harnessing Fiction Writing Processes To Understand Ourselves as Legal Writers and Maximize Legal Writing Productivity*, 10 Leg. Comm. & Rhetoric: JALWD 187 (2013)

*As Equal As Others? Rethinking Access to Discrimination Law,* 81 U. Cinn. L. Rev. 85 (2013)

*Nothing New Under The Sun: How the Turn of the Twenty-First Century Resembles the Turn of the Twentieth Century for the Legal Profession* (with Russell G. Pearce), 40 Fordham J. Urb. L. 481 (2013)

*Going Native: Incentive, Identity & The Inherent Ethical Problem of In-House Counsel*, 114 W. Va. L. Rev. 725 (2012)

*The Case for Candor: Application of the Self-Critical Analysis Privilege to Corporate Diversity Initiatives*, 76 Brook. L. Rev. 569 (2011)

*Owning Ancestry: The Dilemma of Jewish Communal Property Restitution in Poland*, 8 Colum. J. E. Eur. L. 1 (2001)

*Managing Memory: The Legal Status of Auschwitz-Birkenau and Resolution of Conflicts in the Post-Communist Era*, 46 The Polish Rev. 131 (2001)

Book review: Martin S. Quigley, *Peace Without Hiroshima: Secret Action at the Vatican in the Spring of 1945*, 7 Cambridge Rev. Int’l. Affairs 57 (1993)

**Selected Grants and Awards**

Rutgers Chancellor’s Award for Teaching Excellence, 2017.

Legal Writing Institute Teaching Grant, 2015.

Legal Writing Institute Scholarship Grant, 2012.

# **Selected Presentations**

Panelist at the American Associations of Law Schools New Voices in Professional Responsibility Panel, 2024.

Presenter at Legal Writing Institute Biennial Conference, “Novel Ideas: Adapting Fiction Writing Processes and Techniques to Enhance Legal Writing”, 2014.

Presenter (with Russell G. Pearce) at Fordham Urban Law Journal Symposium, “The Law: Business or Profession?”, 2012.

**Rutgers University Service**

Academic Policy Committee, 2022-2024

Chair, Clinical Reappointments Committee, 2021-2022

Prizes and Awards Committee, 2019-2020

Camden-campus wide committee to select faculty award recipients for the Chancellor’s Teaching Awards, Spring 2019

Ad-Hoc Committee for Renewal of Newark LRW Faculty, 2018

Chair, Academic Policy Committee 2016-2017

Speakers and Lecturers Committee, 2015-2016

Peer Evaluation Committee, 2015-2016

Prizes and Awards Committee, 2014-2016

# **Prior Employment**

**Exelon Business Services Company,** Philadelphia, Pennsylvania

***Assistant General Counsel (Labor and Employment),*** February 2007 – July 2009

Represented company in wide range of labor and employment matters, including litigation, arbitration and administrative charges. Provided counseling and training on various labor and employment issues. Developed and implemented employment policies and practices.

## Morgan, Lewis & Bockius LLP, Philadelphia, Pennsylvania

## Attorney, September 2001 – January 2007

Practiced labor and employment law. Litigated employment cases. Counseled clients regarding full range of federal and state labor and employment laws and issues.

**Department of State**, Washington, DC and Krakow, Poland

***Foreign Service Officer***, June 1995 – June 1998

Performed political and consular functions at the U.S. Consulate in Krakow, Poland. Analyzed and drafted reports for the U.S. Government on political issues, including Holocaust and post-Holocaust issues, Polish-Jewish relations, minority and women’s issues, human rights, and regional politics. Developed policies and advocated U.S. interests to Polish government officials.

**Department of Defense,** Washington, DC

***Special Assistant to the Secretary of the Army***, July 1994 – June 1995

Advised senior Army leadership on political and international issues. Drafted and edited speeches, congressional testimony, and other documents for the Secretary of the Army. Served as the Secretary’s inter-agency liaison with Department of Defense and other federal agencies.Received Award for Patriotic Civilian Service.

# **Education**

**University of Pennsylvania School of Law**, Philadelphia, PA

Juris Doctor, *cum laude*, May 2001

**New York University School of Law**, New York, NY

Juris Doctor Program, August 1998 - May 1999 (Root Tilden Scholar)

**Cambridge University**, Cambridge, England

Masters in History, May 1994

**George Washington University**, Washington, DC

Bachelor of Arts in International Relations, *magna cum laude*, May 1992