

Leonore F. Carpenter
Associate Professor of Law
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Teaching Experience

Rutgers Law School – Camden, Camden, NJ.

Associate Professor. July 2022 – Present.

Courses: Legal Analysis, Writing, and Research; Professional Responsibility.

Temple University James E. Beasley School of Law, Philadelphia, PA.

(Affiliated Professor of Gender, Sexuality, and Women’s Studies)

Professor. July 2020 – June 2022.

Associate Professor. July 2014 – June 2020.

Assistant Professor. July 2009 – June 2014.

Visiting Assistant Professor. July 2008 – June 2009.

Courses: Appellate Advocacy; Introduction to Public Interest Law; Legal Research & Writing I; Legal Research & Writing II; Professional Responsibility; Sexual Orientation, Gender Identity, and the Law.

Adjunct Clinical Instructor. September 2004 — June 2008. Created and taught “Lesbian, Gay, Bisexual and Transgender Law,” an external clinical course that instructs law students in the effective representation of LGBTQ clients.

Scholarship

Bostock v. Clayton County, Georgia, *and its Effect on Pennsylvania’s LGBTQ Community*, 91 Pa. B.A. Q. 103 (2020).

One Sequin at a Time: Lessons on State Constitutions and Incremental Change from the Campaign for Marriage Equality, 75 N.Y.U. Ann. Surv. Am. L. 255 (2020) (with E. Margolis).

Learning by Accident, Learning by Design: Thinking About the Production of Substantive Knowledge in the LRW Classroom, 88 UMKC L. Rev. 39 (2019) (with B. Tavares).

Walking While Trans: Profiling of Transgender Women by Law Enforcement, and the Problem of Proof, 24 WM. & MARY J. WOMEN & L. 5 (2017) (with B. Marshall).

The Next Phase: Positioning the Post-Obergefell LGBT Rights Movement to Bridge the Gap Between Formal and Lived Equality, 13 STAN. J. C.R. & C.L. 255 (2017).

A Union Unlike Any Other: Obergefell and the Doctrine of Marital Superiority, 104 GEO. L.J. ONLINE 124 (2015) (with D.S. Cohen).

Getting Queer Priorities Straight: How Direct Legal Services Can Democratize Issue Prioritization in the LGBT Rights Movement, 17 U. PENN. J. LAW AND SOCIAL CHANGE 107 (2014).

“We’re Not Running a Charity Here”: Rethinking Public Interest Lawyers’ Relationships with Bottom-Line-Driven Pro Bono Programs, 29 BUFF. PUB. INT. L. J. 37 (2011).

Education

Temple University James E. Beasley School of Law, Philadelphia, PA.

Juris Doctor, May 2000.

Rutgers, the State University of New Jersey, New Brunswick, NJ.

Bachelor of Arts, American Studies, May 1995.

Bar Admissions

United States Court of Appeals for the Third Circuit, 2007.

United States District Court for the Eastern District of Pennsylvania, 2003.

Supreme Court of Pennsylvania, 2001.

Awards

Michael Greenberg Award, Philadelphia LGBTQ Bar Association, 2022.

Faculty Senate Faculty Service Award, Temple University, 2021.

Cheryl Ingram Advocate for Justice Award, Philadelphia Bar Association, 2018.

40 Best LGBT Lawyers Under the Age of 40, National LGBTQ+ Bar Association, 2012.

Beth Cross Graduation Award, Temple University Beasley School of Law, 2000.

Law School and University Service

Rutgers:

Member, Law School Admissions Committee, 2022 – Present.

Temple:

Member, Law School Tenure Status Committee, 2021 – 2022.

Chair, Law School Faculty Public Interest Committee, 2010 – 2022.

Faculty Advisor, OUTLAW Law Students Group, 2009 – 2022.

Faculty Representative, Law School Faculty Collective Bargaining Unit, 2018 – 2022.

University Equal Opportunity Ombudsperson, 2017 – 2022.

Member, University Faculty Senate Committee on Faculty LGBTQ Issues, October 2016 – 2022.

Member, Law School Curriculum Committee, 2009 – 2010, 2020 – 2021.

Member, Dean’s Council on Diversity and Inclusion, 2019 – 2020.

Member, Ad Hoc ABA Self-Study Committee, 2018.

Member, Law School Faculty Colloquium Committee, 2017 –2018.

Member, Dean’s Diversity and Inclusion Working Group, 2018 – 2019.

Member, Law School Executive Committee, 2016 – 2018.

Member, University Provost’s Inclusivity Workgroup, 2013 –2014.

Member, Law School Strategic Planning Committee, 2012 – 2014.
Faculty Advisor, Temple Law Student Disciplinary Advocacy Service, 2011 – 2018.
Member, Law School Ad-Hoc Committee on Gender Identity, 2010 – 2011.
Member, Law School Graduation Prizes Committee, 2009 – 2010, 2014 – 2015.
Member, Law School Upper Level Curriculum Initiative Committee, 2009 – 2010.
Member, Law School Judicial Clerkship Clinical Committee, 2011, 2013.

Professional Activities (Selected)

Board of Trustees, Women’s Law Project, 2019 – Present.
Member, National LGBTQ+ Bar Association, 2010 – Present.
Member, LGBT Committee, Interbranch Commission for Racial, Gender and Ethnic Fairness, 2007 – Present.
Member, National Center for Lesbian Rights National Family Law Advisory Council, 2005 – Present.
Member, *Legal Advisory Board*, Mazzoni Center, 2009 – 2018.
Commissioner, Philadelphia Mayor’s Commission on LGBT Affairs, 2017 – 2018.
Member, The Legal Writing Institute, Intermittently since 2010.
Board of Directors, Mazzoni Center, 2010 – 2014.

Presentations & Conferences (Selected)

Philadelphia LGBTQ Bar Association (virtual event).

Continuing Legal Education Seminar Faculty, “Open for Business? The Impact of *303 Creative v. Elenis* on Public Accommodation Law.” August 30, 2023.

Pennsylvania Bar Institute, Philadelphia, PA

Continuing Legal Education Seminar Faculty, “2022 Civil Rights Symposium.” October 27, 2022.

National LGBTQ+ Bar Association, Los Angeles, CA.

Plenary Moderator, “Returning to Our Roots: The Renewed Importance of State Constitutional Law for LGBTQ+ Equality.” July 27, 2022.

Temple University Fox School of Business, Philadelphia, PA.

Panelist, “Equality at Work 2022: Voices of Pride” Conference. April 1, 2022.

University of Kansas School of Law (virtual event).

Invited Discussant, “Queering Class: A Roundtable Discussion.” April 16, 2021.

Philadelphia LGBTQ Bar Association (virtual event).

Continuing Legal Education Seminar Faculty, “LGBTQ Law in the Biden Administration, Hot Topics in 2021 and Beyond.” March 31, 2021.

Pennsylvania Bar Institute (virtual event).

Continuing Legal Education Seminar Faculty, “2020 Civil Rights Symposium.” September 17, 2020.

Legal Writing Institute / University of California, Irvine, Irvine, CA.

Legal Writing Institute One-Day Workshop Co-Presenter, “Learning by Accident, Learning by Design: Solutions for Mindful Issue Selection in the LRW Classroom.” December 6, 2019.

Securities and Exchange Commission, Philadelphia, PA.

Keynote Speaker, LGBT History Month Celebration. October 15, 2019.

National LGBTQ+ Bar Association, Philadelphia, PA.

Panelist, “Future Directions for LGBTQ Law Reform.” Lavender Law Conference. August 7, 2019.

Moderator, “Advocating for LGBTQ+ Issues in Law Schools.” Lavender Law Conference. August 7, 2019.

Faculty, LEAD Academy (Training LGBTQ+ and ally law students on Legal Equality and Diversity). Lavender Law Conference. August 6, 2019.

Pennsylvania Bar Institute, Philadelphia, PA.

Continuing Legal Education Seminar Faculty, “2019 Civil Rights Symposium.” April 4, 2019.

National LGBTQ+ Bar Association, New York, NY.

Facilitator, “Teaching Sexual Orientation, Gender Identity and the Law: A Roundtable Discussion.” Lavender Law Conference. August 8, 2018.

Legal Writing Institute / Marquette University School of Law, Milwaukee, WI.

Legal Writing Institute Biennial Conference Co-Presenter, “Learning by Accident, Learning by Design: Solutions for Mindful Issue Selection in the LRW Classroom.” July 13, 2018.

Naval Surface Warfare Center, Philadelphia, PA.

Keynote Speaker, LGBT Pride Month Celebration. June 28, 2018.

William & Mary School of Law, Williamsburg, VA.

Symposium Panelist, “Walking While Trans: Profiling of Transgender Women by Law Enforcement, and the Problem of Proof.”

William & Mary Journal of Women and the Law Annual Symposium, “Enhancing Women’s Effect on Law Enforcement in the Age of Police and Protest.” February 9, 2018.

American Bar Association Section on Litigation, San Francisco, CA.

Moderator, “The Changing and Conflicting State of Parentage - Custody, Adoption and Assisted Reproductive Technology for the LGBT Community.”

ABA Section on Litigation Inaugural LGBT Forum. May 3, 2017.

Law and Society Association, New Orleans, LA.

Chair and Discussant, “Intended Consequences? The Effects of Legal Reform in Matters of Sex.”

Panelist, “Formal Institutions as Instruments of Social Movements.”

LSA Annual Meeting. June 2, 2016.

Delaware Valley, Pennsylvania, Ohio, and West Virginia Feminist Law Teachers, Philadelphia, PA.

Co-Presenter, “Obergefell and the Doctrine of Marital Superiority.”

Feminist Law Teachers 23rd Annual CLE Conference. November 21, 2015.

Harvard Law School, Cambridge, MA.

Keynote Speaker, LGBTQ Advocacy in Impoverished Communities Conference. November 14, 2015.

National LGBTQ+ Bar Association, Chicago, IL.

Facilitator, “Teaching Sexual Orientation, Gender Identity and the Law: A Roundtable Discussion.”
Lavender Law Conference. August 5, 2015.

The Philadelphia Trans-Health Conference, Philadelphia, PA.

Continuing Legal Education Seminar Faculty, Direct Legal Services Panel. June 4, 2015.

Association of American Law Schools, Washington, D.C.

Panelist, “The Future of the LGBT Rights Movement.”

AALS Midyear Meeting. June 7, 2014.

Pennsylvania Bar Institute, Mechanicsburg, PA.

Continuing Legal Education Seminar Faculty, “Legal Issues Confronting LGBT Clients.” May 20, 2014.

National Lawyers Guild, Philadelphia, PA.

Panelist, “Questioning the Pro Bono Model,” NLG Mid-Atlantic Regional Conference. April 12, 2014.

University of Pennsylvania, Philadelphia, PA.

Speaker, “Getting Queer Priorities Straight: How Direct Legal Services Can Democratize Issue Prioritization in the LGBT Rights Movement.”

Joint program of U. Penn. Journal of Law and Social Change, the American Constitution Society, and Penn Lambda. November 21, 2013.

Pennsylvania Bar Institute, Philadelphia, PA.

Continuing Legal Education Seminar Course Faculty, “Frontiers in LGBT Family Law: Marriage and Beyond.” October 10, 2013.

National LGBT Bar Association, San Francisco, CA.

Facilitator, “Teaching Sexual Orientation, Gender Identity and the Law: A Roundtable Discussion.”

Moderator, “Queering Legal Services: Making Equality Gains Accessible to All.”

Lavender Law Conference. August 2013.

The Philadelphia Trans-Health Conference, Philadelphia, PA.

Continuing Legal Education Seminar Faculty, “Client vs. Movement – How Do We Choose?” June 14, 2013.

Legal Writing Institute / New York Law School, New York, NY.

LWI One-Day Workshop Presenter, “There’s Nothing ‘Soft’ About Professional Development, Cultural Competency, Ethics and Social Justice.” December 7, 2012.

Philadelphia Bar Association, Philadelphia, PA.

Continuing Legal Education Seminar Moderator, “Marriage (In)Equality: Update on the

Legal Recognition of Same-Sex Couples and the Future of the Defense of Marriage Act.” November 29, 2012.

Legal Writing Institute / Georgetown University Law Center, Washington, DC.
Capital Area Legal Writing Conference Presenter, “Diversity in the LRW Classroom.” March 10, 2012.

Legal Writing Institute / Brooklyn Law School, Brooklyn, NY.
Workshop Presenter, LWI One-Day Workshops. December 2, 2011.

National LGBTQ+ Bar Association, Los Angeles, CA.
Panelist, Junior Scholars Panel, Lavender Law Conference. September 2011.
Moderator, Intimate Partner Violence Panel, Lavender Law Conference. September 2011.

University of Pennsylvania, Philadelphia, PA.
Faculty Respondent, GASWorks (Gender and Sexuality Works-in-Progress) Seminar Series. December 3, 2010.

University of Pennsylvania, Philadelphia, PA.
Faculty Respondent, “Future/NO Future: Graduate Student Conference, Gender and Sexuality Studies.” September 16-17, 2010.

Media

Print media interviews include *Washington Post*, *Wall Street Journal*, *Time*, and others.

Print media authorship includes *Slate*, *USA Today*, and others.

Multiple radio appearances on WHYY’s *Radio Times*.

Television appearances on *American Law Journal*, *Larry King Live*.

Practice Experience

Equality Advocates Pennsylvania, Philadelphia, PA.
Legal Director. September 2005 — June 2008.
Directed Equality Advocates’ legal department. Coordinated statewide LGBT-rights litigation strategy. Supervised two attorneys, one intake manager and more than twelve law students each year. Oversaw telephone intake hotline. Maintained own caseload. Engaged in extensive public speaking on topics related to the civil rights of the LGBT community. Cultivated and maintained relationships with pro bono attorneys. Planned strategically for new fellowship opportunities, recruited potential fellows, and developed proposals.

Staff Attorney. September 2003 — August 2005.
Represented clients in administrative proceedings, trial and appellate litigation in a wide variety of legal issues, including: relationship recognition; police misconduct; family law; estate planning; and employment matters. Continued to direct Pennsylvania Anti-Violence Project.

Equal Justice Works Fellow. September 2001 — August 2003.
Awarded two-year Equal Justice Works fellowship to launch and direct the Pennsylvania Anti-Violence Project. Advocated for LGBT victims of domestic violence and hate crimes, and youth

victims of school-based harassment. Represented clients, created and presented public education programs, and supervised student interns performing client intake and legal research.

New Jersey Superior Court, Appellate Division, Trenton, NJ.

Law Clerk to the Honorable Harold B. Wells, III, J.A.D. September 2000 — August 2001.

Expert Witness Experience

Whitewood, et al, v. Wolf, et al, 992 F. Supp. 2d 410 (M.D. Pa. 2014): consulting expert to plaintiffs' counsel ACLU of Pennsylvania in suit that successfully challenged the constitutionality of Pennsylvania's prohibition on same-sex marriage.