Rutgers Law School Center for Career Development

THE CENTER FOR CAREER DEVELOPMENT

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RECIPROCITY POLICY

Reciprocity refers to the complimentary one-to-one exchange of job-search resources between Rutgers Law School's students/alumni and the students/alumni of other ABA-accredited law schools. The Center for Career Development ("CCD") provides limited access to its resources to students and alumni of other ABA-accredited law schools that allow similar access to their services on a reciprocal basis under the conditions set forth below:

- 1. Reciprocity services are only available to students and alumni of ABA-accredited law schools that allow Rutgers Law School's students and alumni to use their resources.
- 2. Reciprocity is not available to students and alumni of other ABA-accredited law schools in the Delaware Valley or New York City area.
- 3. Reciprocity will not be granted to students and alumni who have obtained reciprocity services from another ABA-accredited law school in the Delaware Valley or New York City area.
- 4. Reciprocity privileges are only available to law school students in their 2L/3LE or 3L/4LE year. Reciprocity privileges are not available to first-year law school students i.e., 1LE or 1L/2LE.
- 5. Requests for services must be made in writing by a career counseling official of the law school that the student/ alum attends/attended. Requests should include the name, address, and e-mail address of the student/alum seeking reciprocity. The CCD will send a response to the requesting school and a copy to the student or alum. A letter requesting reciprocity for the specific named individual must be received by the CCD from the individual's law school career services office before services will be provided.
- 6. Services available to reciprocity students/alumni include access to the CCD' current job listings not to exceed three (3) months from the date of written approval. Access to job listings will be via a temporary password that students/alumni may use from any computer.
- 7. The CCD reserves the right to suspend access by students or alumni of law schools whose requests for reciprocity become substantially disproportionate to Rutgers Law School's requests or which limits the number of requests by Rutgers Law School's students or alumni.
- 8. Services not available to reciprocity students/alumni include, but are not limited to: personalized career counseling services; legal resume and cover letter review, Internet access; password-protected services; computers; telephones; and job placement programs.
- 9. Reciprocity students/alumni are not eligible to participate in the CCD's On-Campus Interviewing ("OCI") program, resume collections, state and federal clerkship applications, early interview programs, or any structured legal recruitment program.
- 10. Reciprocity is not offered during the CCD's OCI season during the summer and autumn months. Accordingly, reciprocity requests will not be processed beginning July 1 through November 1.



Additionally, reciprocity is not offered during any time in which the requesting law school has closed reciprocity to Rutgers Law School students/alumni.

- 11. If any problems arise with a reciprocity recipient, the CCD reserves the right to notify the requesting law school and terminate the student/alum's reciprocity privileges. Rutgers Law School reserves the right to alter this reciprocity policy without advance notice.
- 12. Requests for reciprocity must be directed to: Marie Peeke via email at peeke@camden.rutgers.edu.