

Rutgers Law School
Class of 2023 Summary Report - Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	3	0.8	.	.	.	.	.
Employed	372	93.2	276	55,267	65,446	100,000	93,204
Subtotal	375	94.0					
Employment by Sector:							
Private Sector	177	47.6	104	93,000	152,500	205,000	145,918
Public Sector	195	52.4	172	55,267	55,267	65,446	61,330
Subtotal	372	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	331	89.0	260	55,267	65,446	105,000	93,505
JD Advantage: Full-time	24	6.5	12	65,500	80,000	95,500	87,333
JD Advantage: Part-time	4	1.1	.	.	.	.	.
Other Professional: Full-time	7	1.9	.	.	.	.	.
Other Professional: Part-time	2	0.5	.	.	.	.	.
Other Position: Full-time	1	0.3	.	.	.	.	.
Other Position: Part-time	2	0.5	.	.	.	.	.
Job Type Unknown: Part-time	1	0.3	.	.	.	.	.
Subtotal	372	100.0					
Employment Categories:							
Education	3	0.8	.	.	.	.	.
Business	28	7.5	8	80,000	93,000	122,500	97,625
Judicial Clerkships	146	39.2	138	55,267	55,267	59,993	58,105
Private Practice	149	40.1	96	95,000	167,500	215,000	149,943
Government	27	7.3	22	70,000	70,000	87,000	75,896
Public Interest	19	5.1	11	65,000	75,000	80,000	72,235
Subtotal	372	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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Education Jobs:							
JD Advantage	2	66.7
Other Professional	1	33.3
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	7	25.0	.	.	.	.	.
JD Advantage	13	46.4	5	75,000	85,000	86,000	87,200
Other Professional	6	21.4	.	.	.	.	.
Other Position	2	7.1	.	.	.	.	.
Subtotal	28	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	141	94.6	93	95,000	170,000	215,000	151,457
JD Advantage	8	5.4	.	.	.	.	.
Subtotal	149	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	21	77.8	18	70,000	70,000	73,579	74,595
JD Advantage	4	14.8	.	.	.	.	.
Other Professional	2	7.4	.	.	.	.	.
Subtotal	27	100.0					
Judicial Clerkships:							
Federal	5	3.4	.	.	.	.	.
State	140	95.9	133	55,267	55,267	59,993	57,765
Local	1	0.7	.	.	.	.	.
Subtotal	146	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	16	84.2	9	65,000	75,000	78,100	71,065
JD Advantage	1	5.3	.	.	.	.	.
Other Position	1	5.3	.	.	.	.	.
Job Type Unknown	1	5.3	.	.	.	.	.
Subtotal	19	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	40	26.8	20	50,000	75,000	100,000	88,950
11-25	17	11.4	9	70,000	80,000	110,000	92,778
26-50	13	8.7	.	.	.	.	.
51-100	12	8.1	10	97,000	98,500	170,000	125,600
101-250	12	8.1	10	135,000	145,000	170,000	149,000
251-500	23	15.4	15	200,000	215,000	215,000	206,000
501+	30	20.1	28	195,000	205,000	215,000	196,875
Solo Practitioner	2	1.3	.	.	.	.	.
Subtotal	149	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	132	88.6	86	97,000	177,500	215,000	158,320
Staff Attorney	6	4.0	6	50,000	50,000	50,000	58,333
Law Clerk	8	5.4	.	.	.	.	.
Paralegal	2	1.3	.	.	.	.	.
Manager/administrator	1	0.7	.	.	.	.	.
Subtotal	149	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	344	92.5	259	55,267	65,446	100,000	92,817
E North Central	2	0.5	.	.	.	.	.
South Atlantic	12	3.2	9	69,000	75,000	97,000	92,994
E South Central	2	0.5	.	.	.	.	.
W South Central	1	0.3	.	.	.	.	.
Mountain	3	0.8	.	.	.	.	.
Pacific	7	1.9	.	.	.	.	.
Non-US locations	1	0.3	.	.	.	.	.
Subtotal	372	100.0					
Location of Jobs:							
In-State	251	67.5	191	55,267	55,267	71,682	76,529
Out of State	121	32.5	85	72,000	100,000	205,000	130,673
Subtotal	372	100.0					
# States and Territories with Employed Grads:							
	18	.	.	.	.	.	.
Total #	18	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	28	10.7
Internship/externship experience	20	7.6
Job fair/consortia	6	2.3
Responded to career services office job posting	18	6.9
Non-career services office job posting	11	4.2
Clerkship application process or OSCAR	59	22.5
Returned to or continued with pre-law school employer	15	5.7
Referral	47	17.9
Started own practice or business	2	0.8
Self-initiated contact/networking	33	12.6
Temp agency	3	1.1
Other	20	7.6
Subtotal	262	100.0
Timing of Job Offer:		
Before graduation	262	83.7
After graduation	51	16.3
Subtotal	313	100.0
Search Status of Employed Grads:		
Seeking a different job	20	6.1
Not seeking a different job	309	93.9
Subtotal	329	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	3	.
Business	26	2
Judicial Clerkships	141	5
Private Practice	148	1
Government	27	.
Public Interest	18	1
Total Reported	363	9
Total Number of Jobs Reported as Funded by Law School:		
	1	.
Total Reported	1	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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