

RUTGERS LAW ALUMNI NEWS

VOLUME 1, ISSUE 6 | FEBRUARY 2017

LETTER FROM THE PRESIDENT

Dear Alumni & Friends,

We have almost made it through the first two months of the year, and I am thinking about spring. While some of us have already given up on those lofty New Year's goals, there is still a great deal of work to be done in our communities, our nation, and our world. The power of a Rutgers Law degree is ever more evident. It is wonderful to know that our students do get the training and real world experience with courses that include our Immigrants Rights and International Human Rights clinics. The urgency in our advocacy cannot not wane, and I am so proud that this is my law school. I encourage everyone to continue to stay involved, or get more involved and reconnect if you have been watching from the sidelines. The Alumni Association is a great way to do this. Contact me at rslnaapresident@gmail.com if you would like more information.

Sincerely,
Osato F. Chitou

RUTGERS LAW SCHOOL CENTER LAUNCHES NEW BLOG

The Rutgers Center on Law, Inequality and Metropolitan Equity (CLiME) in Newark has launched a new blog, [endinequality](http://endinequality.com). The blog will supplement and expand their institutional website with their most up-to-date publications. The new blog can be found at www.endinequality.com and CLiME's website can be [found here](#). The Rutgers Law School Center on Law in Metropolitan Equity (CLiME) is committed to studying the role of law and policy in encouraging or inhibiting opportunity based on place. Visit the blog to read the following CLiME features:

- CLiME Senior Research Fellow Cristina Garmendia uses mapping to tell the story of the alarming increase of child poverty in Essex County, where 1 in 3 children lives in poverty.
- CLiME Director David Troutt comments on the New Jersey Supreme Court's latest Mt. Laurel decision.



Osato Chitou '10
President
Alumni Association

Board Meeting Dates 2016-2017

*Board meetings begin
at 6:30 p.m.
Law School, Room 292*

Thursday, February 16th
Monday, March 20th
Wednesday, April 12th
Monday, June 19th

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RUTGERS LAW NATIONAL TRIAL TEAM FINDS SUCCESS IN 2016-2017

The Rutgers Law School Moot Court Board's National Trial Team completed a successful 2016-2017 season that included winning the ABA's New York Regional Mock Trial Competition and earning a place in the final rounds of the ABA National Mock Trial Competition in New Orleans, Louisiana in late January. Four of the National Team members, Immanuel Adeola '18, Matthew Capone '18, Melissa Taustine '18, and Steven Tegrar '18, competed in the National Final Rounds, after winning preliminary rounds and earning the second-seeded spot in the semifinal round of four teams, besting all but one other school in the competition in the preliminary round scores. The competition took place at the Federal Court House in New Orleans.

"The Rutgers team made a phenomenal showing in the competition and has raised Rutgers Law's national profile for mock trial competitions," said Dean Andrew Rossner, who coaches the team and supervises Rutgers Law School's Moot Court program. "This is not only a wonderful achievement for the team and the individual team members, it is a dividend to the Law School of the reorganization and enhancement of the Moot Court Board and trial advocacy programs at the Law School over the past few years. The program now provides rigorous and effective trial advocacy training incorporating classes in evidence and trial advocacy with comprehensive and individualized instruction and skills training for

National Mock Trial Team members."

The ABA National Mock Trial Competition problem was a civil case involving an allegation of a failure to provide a reasonable accommodation to a disabled war veteran.

The team defeated the teams from Emory Law, one of last year's finalists in the competition, and University of California Hastings, last year's Competition Champions, but the team was edged out in the semifinal round by William and Mary.

"It was a very exciting trip. The teams we competed against were both polished and intelligent, resulting in a challenging competition. I am extremely proud of my team for working so hard and putting in the amount of time that it takes to prepare for a competition of this caliber," said Tegrar. "We were newcomers to the ABA National Competition, which only served as an inspiration to our team to represent Rutgers to the best of our abilities."

The team advanced to the National Final Rounds by winning the New York Regional Competition Title in November, having defeated 15 other regional teams, including Fordham Law and Brooklyn Law

Fresh off their success in New Orleans, the full National Trial Team competed in the Regionals of the Texas Bar Association National Trial Competition in Philadelphia in February. Moot Court Board co-

chairs and team members, Maria McKee '17 and Nathania Reyes '17, also competed.

The competition in Philadelphia revolved around the prosecution of a defendant for possession and intent to distribute heroin and the defense case drew on an entrapment/mental incapacity defense. Two teams of Rutgers students competed in the contest. Team one included Adeola, Taustine and Tegrar. Team two was made up of Capone, Maria McKee '17 and Nathania Reyes '17.

The teams conducted trials in the criminal drug case and tried both sides in successive rounds. This competition brought together some of the best teams in the nation, including teams from Temple Law and Drexel Law, both of whom have been consistent winners of the regional and national rounds. Rutgers students defeated teams from University of Pennsylvania, Duquesne Law and Widener-Harrisburg, but were edged out in the power paired round.

"I hope our performance at the last two competitions has encouraged more students to try out for the team, and encouraged the administration to support the program going forward," said Capone.

STUDENTS GET CAREER ADVICE FROM NEW JERSEY JUDGES

Judges told Rutgers Law students to be true to themselves, find work that energizes them and keep their reputations as ethical people, during a judicial panel on careers sponsored by the Student Bar Association at Rutgers Law School in Newark.

More than a dozen judges from New Jersey attended the event in early February that ended with a reception in the law school's lower atrium.

"The starting point of any career has to start with you and what you believe you should be doing," said Chief Justice Stuart Rabner, who gave the opening remarks. "Step back just a little bit and ask yourself what you hope to do as a lawyer. Where would you like to be 10, 20 years from now and work backward from there."

Rabner encouraged them to get as many experiences as possible before focusing on a single area of law, including working for judges, public agencies and private law firms. He warned them not to bow to peer pressure from other students who are focusing on a particular area of law and said students need to think about whether they truly want to work for a judge and would enjoy the work before applying for clerkships

The judges who spoke on the panel said they didn't start out in law school knowing they would end up as judges, but took advantages of opportunities that came their way.



From left to right: NJ Supreme Court Chief Justice Stuart Rabner, U.S. Third Circuit Judge Patty Shwartz, and Superior Court Judges Sallyanne Floria and Thomas Callahan.

"This was never my plan," admitted Superior Court Judge Sallyanne Floria, who spent many years in private practice but currently serves as the assignment judge for the Essex Vicinage.

U.S. Third Circuit Court Judge Patty Shwartz said students should pick a career that energizes them and makes them feel good about the work they are doing. "Our best commodity is our work," she said. Shwartz told students to stay trustworthy and professionally courteous, so that they are seen as good colleagues and are respected as adversaries.

The judges also gave students advice on how to get experience as young lawyers. "Have yourself out there so people will see you're part of the community," Floria said.

Superior Court Judge Thomas Callahan said he volunteered to be a municipal public defender, which led to a paid job as a public defender and ultimately a job with

the prosecutor's office. He now works in the Family Division of Superior Court in Essex County.

Students also got some practical pointers on how to set themselves apart from other applicants for internships and clerkships. Judge Callahan said he notices when students sit through court proceedings to learn more about what happens in a courtroom and when they follow up interviews with thank-you notes. Judge Floria said she expects students to know what her current assignment is and expects them to have done some research before an interview.

Rabner closed the panel urging students to protect their professional reputations, especially by being mindful of what they share on social media. He gave this advice, "You want to be thought of as somebody who is able and trustworthy and has a reputation as somebody who gets things done for their clients."

THERE'S NO LAW AGAINST IT: FINDING LOVE AT LAW SCHOOL

Kelly O'Connor and Jon Sandler

Among the late night studying, brief writing and competition for clerkships and internships, it's hard to imagine that love can thrive at law school.

But in honor of Valentine's Day, two married couples who met as students shared their love stories.

As 1L students, Kelly O'Connor and Jon Sandler had lockers near each other and even got into a heated debate in Professor Mark Weiner's professional responsibility class, but it wasn't until they worked together on voting rights case for the Constitutional Rights Clinic their second year that the two law students noticed each other.

"We connected, we became very friendly," said Jon Sandler. "She definitely caught my eye. She seemed so well put together and mature."

"He was so cute," recalled Kelly. "He's really funny and one of the nicest people."

But they were each dating other people until winter of their second year, when they became single and ended up at the same Valentine's Day party in 2005. "It became apparent something was going on with us," recalled Sandler. "We became exclusive very quickly."

O'Connor and Sandler got engaged during their third year of law school, graduated in 2006, went on different clerkships, and got



Kelly O'Connor '06 and Jon Sandler '06

married over Labor Day, a year after graduation.

Since 2007, Jon Sandler has worked in commercial litigation at Riker Danzig Scherer Hyland Perretti and Kelly Sandler has worked as a prosecutor, first in Essex County and now at the Morris County Prosecutor's Office. They are the parents of two girls.

"We talk about work a ton," he said. "It's nice to have someone who understands the hours can be crazy and the work demanding."

Kelly had this advice for other law school couples, "You have to talk

about everything. . . Keep things separate if you don't like to do those things together. She said she knows this from experience: though she and her future husband were living together during bar prep, they decided it would be best if they took separate cars to the exam.

Jon said he thinks back fondly to his years at Rutgers Law School and still enjoys a close circle of friends he made there, "It was such a great mix of people. They got the cream of the crop of students."

THERE'S NO LAW AGAINST IT: FINDING LOVE AT LAW SCHOOL, PT. 2

Jerry Santer and Courtney Johnson

Courtney Johnson and Jerry Santer met as undergraduates at Rutgers University in New Brunswick when they were both part of the Greek system and were already a steady couple when they applied to law school a year later.

"Rutgers was the only school we both applied to," said Santer, adding that they each were part of the Minority Student Program, when they enrolled in 2012 and were placed in the same track. "When we first began classes, we didn't want everyone to know that we were a couple so we sat apart and, like everyone else, tried to survive cold calls," recalled Johnson.

The couple admits they had a good-natured competitiveness in law school. "We would joke, 'I did a better job on this cold call than you did and argue about it,'" Santer said.

Though they lived together during law school, they had different experiences. Johnson went to South Africa and became an Eagleton Fellow. They both took part in summer internships and after graduation, they studied for the bar exam and each clerked in Morristown.

Once their law school colleagues found out they were dating, the couple were nicknamed "Barack and Michelle" and friends predicted Jerry would propose to

Courtney at law school graduation in May 2015. But he waited until December to pop the question and the couple got married in November of 2016.

"It's great being married to another lawyer," said Courtney, who kept her name and added her husband's. "He gets it, the challenges of clerking, adjusting as a first year associate, etc. And although we're both lawyers, we practice in different areas so it's interesting to hear about his day."

Courtney works for McElroy Deutsch Mulvaney & Carpenter in commercial litigation and Jerry works for Connell Foley in Roseland, doing aviation and environmental defense work.

The couple had this advice for other law school sweethearts. Courtney said, "While the study and practice of law are demanding, be sure to make time for the ones you love." And Jerry agreed, "If you have someone you care about and want to be with after law school, make sure you keep them close to your heart."



Jerry Santer '15 and Courtney Johnson '15

RUTGERS LAW PROFESSORS HOLD INFORMATION SESSION ON “TRAVEL BAN” EXECUTIVE ORDER

On January 31, five days after President Trump’s inauguration ban, two Rutgers Law professors who specialize in constitutional law and international human rights law discussed the impact of the order with law students and professors.

Assistant Professor of Law Alexis Karteron, Director of the Constitutional Rights Clinic, and Visiting Assistant Clinical Professor of Law Jeena Shah of the International Human Rights Clinic, talked about the order just days after it was issued and the reactions to it that took place around the nation.

An estimated 17,000 students attending school in the United States are impacted by the order, and it is unknown how many were prevented from re-entering the U.S. At least one Rutgers student from Syria was barred from boarding a plane to return to the US the weekend the order went into effect. It is not known if she has returned to Rutgers in the last two weeks. In addition, the order is affecting business people, families who were visiting relatives or on vacation, non-permanent workers, athletes, and entertainers.

The order resulted in mass demonstrations at airports around the United States and court cases challenging its legality. On Saturday January 28, a U.S. District Judge in Brooklyn granted an emergency stay, effective nationwide, forbidding removal of affected persons from the United States. The petitioners in that case,

Darweesh v. Trump, are Iraqi nationals who face persecution in Iraq because of their prior service to the US government. They are represented by the ACLU, the International Refugee Assistance Project, National Immigration Law Center, and a law firm.

Professor Shah said the ban has impacted people who have spent years and thousands of dollars going through the legal process to obtain visas to come to the United States and the ban has separated families. She said stories are coming in from airports around the United States such as elderly people who were detained for hours and a mother who was separated from her young child who had been granted permission to join her in the United States.

Professor Karteron also talked about the large response of attorneys flocking to airports to aid detainees, including bringing laptops to write out habeas corpus petitions and printing out legal documents on mobile printers.

There are also reports of some detainees not being allowed to see lawyers and Karteron said it is not clear how many people detained at airports over the weekend may have been deported.

Since the professors held the teach-in on this issue, the 9th Circuit Court of upheld a nationwide restraining order halting the ban.

Co-dean Ronald K. Chen, who works on constitutional law cases on behalf of the ACLU and the Rutgers Constitutional Rights Clinic, said, “I think it’s pretty safe to say – especially in the (Rutgers Law School) clinics – we’re going to be engaged in this for some time to come.”



Professors Jeena Shah and Alexis Karteron

CHITOU '10 AND SEGARS '84 HONORED BY ASSOCIATION OF BLACK LAW STUDENTS

Osato Chitou '10, the medicare compliance officer for Gateway Health Plan and current president of the Alumni Association in Newark, was honored by the Rutgers Law School Association of Black Law Students at its 26th annual Jazz for Justice Program in Newark in early February.

After accepting her award, Chitou told the students that she was proud to be a graduate of Rutgers Law School because of its commitment to social justice, "We do provide a voice for the voiceless. We have a story to tell."

Yvonne Smith Segars '84, the former state public defender and current professor of criminal justice at Kean University, also was honored by the law students. Segars harkened back to the history of minority students at Rutgers Law School, "We were activists, we were student leaders. It was our 'People's Electric Law School,'" she said. "We didn't get here because we were polite. We were denied access and it was on the shoulders of other people we stand."



Yvonne Smith Segars '84



Osato Chitou '10

Segars also urged the law students to continue to help the disenfranchised, "Find the time to contribute. Be an activist. Give back."

This year's Wanda Green Memorial Scholarship was awarded to Ibn Alston '19, a graduate of Farleigh Dickinson University, who has a passion for helping the underserved and for politics. Alston, recognized his mother from the podium and said he was grateful for the strong support system at the law school. "This is only the first part of the journey," he said. "I'm still a work in progress."

Co-Dean Ronald Chen '83, said while law school applications from students of color are decreasing nationwide, they are increasing at Rutgers Law School, "Rutgers Law School is a beacon of what lawyers who use law to promote social justice can do." Chen referred to a recent immigration ban and

how it has affected some Rutgers students, "Affairs in the country have reinvigorated the importance of being a lawyer and what a lawyer can do" and urged students to, "use these professional skills to help those who have desperate need of it."

Edumin Corrales and Leslie Linares-Polanco, the Co-Vice Presidents of Community Affairs for ABLS, welcomed the guests who attended the event at the Robert Treat Hotel in Newark. Samuel Norwood III, the president of the Newark ABLS chapter, inspired the students with his words, "It is our job to fight injustice, now more than ever."

The evening, which raised scholarship funds, was themed "The Power of Unity: Kindah - One Family" and featured a performance by the Harlem Central Jazz Trio, an art auction, and a sit-down dinner and open bar.

A MESSAGE FROM THE NEW RUTGERS UNIVERSITY BLACK LAWYERS ALUMNI NETWORK

Dear Rutgers Law Family,

On behalf of the members, Executive Board, and Board of Directors of the Rutgers University Black Lawyers Alumni Network (RUBLAN), we offer our very best wishes to each of you for a happy, healthy, and prosperous 2017 and a reflective and empowering Black History Month. Founded in 2015, RUBLAN is an alumni association that endeavors to support Rutgers Law School to better serve law students from across the African Diaspora, including students from Black communities, e.g., African American, Afro-Caribbean, Afro-Latino, African, Middle-Eastern, and other historically disadvantaged and/or marginalized communities. Still, our diverse association is open to everyone and anyone who is interested in supporting and furthering our mission through active participation. To be sure, our overarching goal is simple: RUBLAN seeks to assist Rutgers Law School in recruiting and retaining Black students, supporting them throughout their law school journeys, and, importantly, supporting our alumni throughout their careers. We invite you to learn more about RUBLAN's leadership via our brief Executive Board profiles below. We are excited to work with, for, and on behalf of Rutgers Law School, our students, and our alumni, and welcome opportunities for partnership and collaboration. In the true spirit of the People's Electric Law School, let us continue to serve those around us and in our communities at the highest levels!

Yours in service,

Clifford D. Dawkins Jr.
Chancellor, RUBLAN

Portia Allen-Kyle
Vice Chancellor, RUBLAN

- **Clifford D. Dawkins, Jr.** (Newark Campus - Class of 2015) serves as the Chancellor of RUBLAN and is currently employed with Schenck, Price, Smith & King, LLP in Florham Park, NJ where he practices Commercial Litigation and Labor & Employment Law.
- **Portia L. Allen-Kyle** (Newark Campus - Class of 2015) serves as the Vice Chancellor of RUBLAN; she is currently the Criminal Justice Transparency Fellow at the ACLU of New Jersey in Newark where she focuses on civil rights, policing, and data reporting by government.
- **Dana L. Broughton, Ph.D.** (Newark Campus - Class of 2014) serves as RUBLAN's Co-Director of Mentorship and is currently employed with Wood IP LLC in Gaithersburg, MD, where she practices Patent Law.
- **Handel T. Destinvil** (Newark Campus - Class of 2014) serves as RUBLAN's Co-Director of Networking and is currently employed as an attorney for the City of Newark.
- **Frantz J. Duncan** (Camden Campus - Class of 2016) serves as RUBLAN's Co-Director of Fundraising and is currently employed as a Judicial Law Clerk to the Honorable James Hely in Union County Superior Court.
- **Alexis Franklin** (Camden Campus - Class of 2016) serves as RUBLAN's Co-Director of Networking and is currently employed with Costello & Mains, LLC in Mount Laurel, NJ where she practices Employment, School Bullying and Civil Rights Law.
- **Derek S. Hardy, Jr.** (Camden Campus - Class of 2015) serves as RUBLAN's Co-Director of Recruitment and Retention and is currently employed at the New Jersey Department of Environmental Protection as a Regulatory Officer.
- **Deirdre D. Laws** (Camden Campus - Class of 2016) serves as RUBLAN's Co-Executive Secretary and is currently employed as a law clerk to the Honorable Damon G. Tyner, J.S.C. in Atlantic County, Criminal Division.
- **Yasmine-Imani P. McMorris** (Newark Campus - Class of 2014) serves as RUBLAN's Co-Director of Fundraising and is currently employed with the University of Southern California Gould School of Law in Los Angeles, CA, where she serves as Director of Study Abroad, Exam Administrator and Interim Registrar.
- **Rob Ransom** (Camden Campus - 2016) serves as the Co-Director of Mentorship and is currently a Judicial Law Clerk to the Honorable Michael J. Blee, J.S.C.
- **Kara Robertson** (Newark Campus - Class of 2015) serves as RUBLAN's Co-Executive Secretary and currently serves as Corporate Counsel for Ascensia Diabetes Care in Parsippany, NJ.
- **Iman A. Wells** (Newark Campus - Class of 2015) serves as RUBLAN's Co-Director of Recruitment & Retention and is currently employed at Verizon in Basking Ridge, NJ as an ADA Consultant.

UPCOMING EVENTS

6TH ANNUAL RUTGERS UNIVERSITY LAW REVIEW ALUMNI RECEPTION

The Rutgers University Law Review in Newark will be holding its 6th Annual Alumni Reception on Thursday, February 23, from 6:30 - 10:30pm. The event will be held at the Crystal Room in the Iberia Tavern in Newark, New Jersey. On-site parking is provided, and both dinner and drinks will be served.

This years honorees will be:

Keynote Speaker: Safia Hussain, Class of 2007, Articles Editor

Distinguished Alumna: The Honorable Rosemary Gambardella, U.S.B.J., Class of 1979, Editor

[Register Here](#)

20TH ANNUAL FIESTA CON SABOR

The Rutgers Law School Association of Latin American Law Students is excited to cordially invite you to attend the 20th Annual Fiesta con Sabor on Thursday, March 9, 2017 from 6:00 pm to 10:00 pm. The event will be held at 15 Washington St. Newark, NJ in the Great Hall. The keynote speaker will be Carlos Bollar, the former HBA-NJ president. Tickets will be \$40 for attorneys and non-law students. Tickets can be bought online at rutgersfiesta20.eventbrite.com.

CELEBRATING THE CAREER OF PROFESSOR EMERITUS PAUL TRACTENBERG

On Wednesday, March 22, the law school will host a panel discussion moderated by Lawrence S. Lustberg, Esq., featuring Chief Justice Deborah Poritz (Ret.), Associate Justice Gary Stein (Ret.), Prof. Elise Boddie, David Sciarra, Executive Director Education Law Center, Prof. Julia Sass Rubin. Personal tributes moderated by Brenda C. Liss, Esq., followed by reception. The event will begin at 4pm and take place in the Baker Courtroom at Rutgers Law School in Newark. Registration is available [here](#).

RUTGERS CENTER CONFERENCE: PROTECTING CONSUMERS IN A NEW ERA

Consumers of financial products and services may face a variety of problematic practices, from abusive collection attempts to fraud to oppressive loan terms that leave debtors unable to meet their basic needs. This program will focus on the available methods for addressing these concerns, including arbitration, courts, advocacy groups, and the Consumer Financial Protection Bureau, as well as the limitations and challenges with each avenue of consumer financial protection, particularly in light of the new political era.

This conference is presented by the Rutgers Center for Corporate Law and Governance and the Rutgers Institute for Professional Education. Registration and CLE credit information is forthcoming. [More information can be found here.](#)

- Friday, March 31, 9:00 - 3:30pm
- Rutgers Law School, 123 Washington St., Newark, NJ

SAVE THE DATE: MINORITY STUDENT PROGRAM 49TH ANNUAL BANQUET

Keynote: Jeffrey Hsi, '97, Wolf Greenfield Partner
Thursday, April 6, 2017 6:30 - 10:30pm
Nanina's In The Park, 540 Mill Street, Belleville, NJ 07109

RUTGERS LAW STAFF FROM NEWARK AND CAMDEN JOIN FOR DAY OF TEAM BUILDING

There was a lesson in leadership styles, a team-building exercise involving spaghetti and marshmallows, and even a law school trivia quiz when the staff from Rutgers Law School in Camden came to Newark for the day to meet with the staff in Newark in a first-ever team building workshop organized by Senior Associate Dean for Business Services Valarie McDuffie. The team building day was a chance for departments from each campus of the law school to meet and mingle and share best practices. Last fall, the faculty in Newark started off the campus exchange tradition when professors and deans spent the day in Camden. Professors from Camden will be coming to Newark this spring.



ALUMNI REUNIONS

Mark your calendars! Based on the success of last year's 50th and 25th reunions, the law school will be holding a reunion on April 28, 2017 for the classes of 10 (1957, 1962, 1967, 1977, 1987, 1997, 2007). The schedule for the day will include: two CLE courses (including 1 Ethics, and will be made fun so that non-lawyer guests can enjoy them as well), lunch, a panel discussion with current students, a tour of the new law school, and a cocktail reception in the Great Hall at the "old law school" at 15 Washington. After the cocktail reception, everyone will split into their individual classes for dinner. Registration is available [here](#).

RECENT ALUMNI ACCOMPLISHMENTS

Nina Markey '05 has been elected as co-chair of the Staffing, Independent Contractors and Contingent Workers Practice Group at Littler Mendelson, P.C., in Philadelphia, PA.

Heidi Alexander '09 recently published Evernote® as a Law Practice Tool.

Joseph J. Whitney '04 has been elected partner at Drinker Biddle & Reath LLP, in Florham Park, NJ.

Michael R. Halsband '89 has been elected partner at Drinker Biddle & Reath LLP, in New York City.

Steven D. Costello '82 has joined the firm of Saxton & Stump, in Lancaster County, PA, as a Shareholder.

Hon. Sue Pai Yang '84 will be honored at the 10th Annual Women's Initiative and Leaders in the Law Platinum Gala on March 28, 2017.

Douglas K. Wolfson '77 has been made a partner at The Weingarten Law Firm, LLC, in Piscataway, NJ.

Debra W. Levine '89 has been added to the Health Law Practice Group at Brach Eichler LLC.

Drewry Nash Fennell '97 has been hired as the new chief officer of strategic communication and development at Christiana Care Health System.

Cameron R. Morgan '08 has joined Capehart Scatchard in Mt. Laurel, NJ in its School Law Department.

Jeffrey Gardner '93 has been appointment by the National Labor Relations Board as an administrative law judge in New York.

Collin Waring '13 has become an associate attorney at Crosbie Gliner Schiffman Southard & Swanson LLP, in San Diego, CA.

Nicole K. McLaughlin '01 has been named chair of the Trademark, Copyright, Entertainment, and Advertising division at Duane Morris LLP, in Philadelphia, PA.

Jason Schwartz '01 has become Vice President and Personal Trust Administrator in the Wealth Advisory Group at 1st Source Bank.

To submit an update, please email alumni@law.rutgers.edu

RUTGERS INSTITUTE FOR PROFESSIONAL EDUCATION

UPCOMING CLE COURSES

For a full schedule of courses, visit: <https://ipe.rutgers.edu>

[Effective Immigration Practice for Solo and Small Firms: What Every Lawyer Should Know](#) Friday, March 10, 2017 | 9:00 AM - 1:30 PM | Camden
CLE: NJ: 4.8 (incl. 1.2 ethics) | NY: 4.5 (incl. 1.0 ethics) | PA: 4.0 (incl. 1.0 ethics)

[Bridge the Gap: Ethics and Law Practice Management Essentials](#) Friday, March 17, 2017 | 9:00 AM - 1:15 PM | Newark
CLE: NJ: 4.8 (incl. 3.0 ethics) | NY: 4.5 (incl. 3.0 ethics) | PA: 4.0 (incl. 2.5 ethics)

[Maintaining Attorney Trust and Business Accounts](#) Wednesday, April 26, 2017 | 6:00 PM - 8:15 PM | Camden
CLE: NJ: 2.5 (incl. 1.2 ethics) | NY: 2.5 (incl. 1.0 ethics) | PA: 2.0 (incl. 1.0 ethics)

[Maintaining Attorney Trust and Business Accounts \(videoconference\)](#) Wednesday, April 26, 2017 | 6:00 PM - 8:15 PM | Newark
CLE: NJ: 2.5 (incl. 1.2 ethics) | NY: 2.5 (incl. 1.0 ethics) | PA: 2.0 (incl. 1.0 ethics)

[Municipal Court Practice in New Jersey](#) Saturday, April 29, 2017 | 9:00 AM - 1:00 PM | Camden
CLE: NJ: 4.6 | NY: 4.5 | PA: 3.5