

## Racial Equity Requirement

As a requirement for graduation, all JD students matriculating after June 2021 must complete at least one elective course that includes content relating to structural inequality, discrimination, cultural context, or cultural competency. Students may use the same course to satisfy both the racial equity requirement and other curricular graduation requirement(s). A list of courses that fulfill the racial equity requirement will be posted every semester. Courses satisfying the requirement substantially address one or more racial equity-related themes, as follows:

- Ethnic and racial diversity and equality;
- Discrimination, oppression, and/or systemic bias based on race, ethnicity, and/or the intersections of race and national origin;
- The impact of race and national origin on civil and human rights;
- The impact of race and national origin on cultural rights, i.e., rights related to art, cultural, or religious practices of indigenous, underrepresented, or non-Western peoples;
- How law is shaped by race-based assumptions about justice, rights and morality;
- The extent, causes, and consequences of racial and ethnic inequality;
- How law historically influences and has been influenced by power, privilege, and biases based on race, ethnicity, and/or the intersections of race and national origin with socio-economic class, nationality, religion, culture, gender, sexual orientation, age, mental or physical disability, immigration status, history of incarceration, or membership in a disadvantaged or underrepresented group;
- Inter-cultural understanding and competence through immersion in an environment with members of disadvantaged or otherwise underrepresented racial or ethnic minority groups;
- Other aspects of legal history involving any of the aforementioned themes.

**Courses meeting this requirement for Spring 2023 (Camden) are listed on following page**

**Courses meeting this requirement for Newark can be found here:**

**<https://law.rutgers.edu/sites/law/files/attachments/Racial%20Equity%20Courses%206.15.22.pdf>**

## **Courses Meeting the Racial Equity Requirement**

### **Camden – Spring 2023**

Ambiguity, Perception, and Performance (Johnson)

Civil Practice Clinic: Veteran's Advocacy Project (Overton)

Civil Rights Litigation – Current Issues (Ricks)

Crime and Punishment (Kaplan)

Crimmigration (Decosmo)

Employment Discrimination (Zhang)

Expungement Law Project (Schalick)

Health Law Regulation and Finance (Frankford)

Housing Advocacy Clinic (Mallgrave and Schreiber)

Immigrant Justice Clinic (Gottesman)

Law, Justice and Society (King)

Negotiations (Oxman)

Persuasion (Robbins)

Poverty law (Wade)

Rethinking Criminal Law (Freedman)

South African Constitutional Law

Newark Remote

Asian Americans and the Law

Business and Human Rights

Cuban Legal Field Studies

Immigration Law