Co-Dean, Rutgers Law School
Newark, NJ

Rutgers Law School, the largest public law school in the northeast, invites applications and nominations for the position of Co-Dean of the Law School. The Co-Dean will have particular focus on the faculty, programs, and students at Rutgers University-Newark.

As the public law school of New Jersey, Rutgers Law is committed to access, academic and professional excellence, innovation, diversity, and the practice of law in the public interest. Rutgers Law-Newark in particular has a long-standing commitment to social justice. Rutgers Law-Newark’s 50-year old flagship Minority Student Program (MSP) has been a national model for the promotion of diversity and inclusion in legal education and in the Bar. Rutgers University-Newark enjoys one of the most diverse student bodies and faculties in the country. Rutgers Law-Newark also plays a significant role as an anchor institution and partner in advancing and empowering its surrounding community, including all of the greater New York metropolitan area. The law school supports a long-standing, comprehensive, and nationally award-winning clinical program with 11 entirely in-house clinics in Newark, expansive pro bono opportunities for students, and significant interdisciplinary Centers in Law and Metropolitan Equity; Corporate Law and Governance; Gender, Sexuality, Law and Policy; Security, Race and Rights; and the Health, Education, Advocacy and Law (HEAL) Collaborative – a service delivery partnership of the schools of Law, Medicine, and Social Work in Newark. Students take advantage of externships at federal and state agencies and significant involvement with the federal and state courts.

Working in close partnership with Rutgers Law-Camden Co-Dean Michael Cahill, the Rutgers Law-Newark Co-Dean will set the strategic direction for the law school overall, aligning priorities and future aspirations with the appropriate governance systems, fiscal resources, philanthropic goals, and support for students to achieve the ambitious vision for the Law School. Moreover, the Co-Dean will have particular responsibility for supporting the scholarship and research of the Newark Law faculty and leverage the considerable resources of the Law School on behalf of Newark students and alumni, while supporting the mission to make the legal profession more accessible and more useful to all. The Newark Co-Dean will also play a leadership role at Rutgers University-Newark as a member of Chancellor Nancy Cantor’s leadership team, assisting her in realizing the goals of the Strategic Plan to make the university an “anchor institution” in the region. http://www.newark.rutgers.edu/sites/default/files/run Strategic plan-final.pdf

Rutgers Law was created in 2015 by merger into one entity of the University’s two previously autonomous schools, located in Newark and Camden. Approved by the ABA in 2015, the merged Rutgers Law has approximately 1,100 students who come from around the country and the world and over 20,000 alumni, largely located in the vibrant legal markets of both New York and Philadelphia. The Rutgers Law curriculum is accessible to students on both campuses through a sophisticated distance learning technology infrastructure.

The Co-Dean will be a collaborative and imaginative leader, committed to realizing the full potential of the merged entity. The Co-Dean will value the contributions of an engaged faculty and lead with transparency and a commitment to shared governance. The new leader should understand the challenges and opportunities in legal education and think creatively about the optimal form of legal education in the 21st century. Experience in and commitment to attracting external funding from federal agencies, corporations, foundations, and donors to support the mission of the Law School will be important in the next Co-Dean’s success. Candidates should possess an earned J.D. or equivalent and a record of achievement that makes them suitable for appointment as a tenured full professor.

Applications, nominations and inquiries may be directed in confidence to Werner Boel, Sheila Murphy and Robin Mamlet, the Witt/Kieffer consultants assisting Rutgers Law with this search, at RutgersLawDean@wittkieffer.com or through the desk of Richard Velazco at 678-302-1551. For full consideration, applicants should submit electronically a letter of interest, current resume, and a list of at least five references with contact information by November 27. Application review will begin on December 5, 2017 and will continue until the position is filled.

It is university policy to provide equal employment opportunity to all its employees and applicants for employment regardless of their race, creed, color, national origin, age, ancestry, nationality, marital or domestic partnership or civil union status, sex, pregnancy, gender identity or expression, disability status, liability for military service, protected veteran status, affectional or sexual orientation, atypical cellular or blood trait, genetic information (including the refusal to submit to genetic testing), or any other category protected by law. As an institution, we value diversity of background and opinion, and prohibit discrimination or harassment on the basis of any legally protected class in the areas of hiring, recruitment, promotion, transfer, demotion, training, compensation, pay, fringe benefits, layoff, termination or any other terms and conditions of employment. For additional information please see the Non-Discrimination Statement at the following web address: http://uhhr.rutgers.edu/non-discrimination-statement.