

Rutgers Law School
Class of 2016 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 334							
Employment Status Known:							
Bar Passage Required	252	76.1	233	48,599	50,000	63,033	66,865
JD Advantage	31	9.4	20	62,500	79,500	93,500	82,200
Other Professional	20	6.0	13	60,000	70,000	105,000	92,613
Continuing Studies Full-time	3	0.9	.	.	.	.	.
Start date after 3/15/2017	1	0.3	.	.	.	.	.
Not Employed-Seeking	23	6.9	.	.	.	.	.
Not Employed-Not Seeking	1	0.3	.	.	.	.	.
Subtotal	331	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	3	0.9	.	.	.	.	.
Employed	303	91.5	266	48,599	52,755	70,000	69,277
Subtotal	306	92.4					
Employment by Sector:							
Private Sector	115	38.0	90	65,000	85,000	140,000	102,333
Public Sector	188	62.0	176	47,958	48,599	54,378	52,373
Subtotal	303	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	250	82.5	233	48,599	50,000	63,033	66,865
Bar Passage Required-Part-time	2	0.7	.	.	.	.	.
JD Advantage-Full-time	25	8.3	20	62,500	79,500	93,500	82,200
JD Advantage-Part-time	6	2.0	.	.	.	.	.
Other Professional-Full-time	17	5.6	13	60,000	70,000	105,000	92,613
Other Professional-Part-time	3	1.0	.	.	.	.	.
Subtotal	303	100.0					
Employment Categories:							
Education	2	0.7	.	.	.	.	.
Business	33	10.9	23	75,000	85,000	125,000	108,870
Judicial Clerk	166	54.8	161	47,958	48,599	52,755	51,265
Private Practice	82	27.1	67	60,000	85,000	145,000	100,090
Government	13	4.3	9	46,000	62,974	98,500	69,830
Public Interest	7	2.3	5	48,500	50,000	60,000	54,700
Subtotal	303	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	4	12.1	.	.	.	.	.
JD Advantage	19	57.6	14	75,000	82,500	100,000	92,857
Other Professional	10	30.3	6	60,000	71,000	192,000	112,333
Subtotal	33	100.0					
Private Practice Jobs:							
Bar Passage Required	71	86.6	61	65,000	90,000	150,000	104,213
JD Advantage	9	11.0	.	.	.	.	.
Other Professional	2	2.4	.	.	.	.	.
Subtotal	82	100.0					
Government Jobs:							
Bar Passage Required	5	38.5	.	.	.	.	.
JD Advantage	2	15.4	.	.	.	.	.
Other Professional	6	46.2	.	.	.	.	.
Subtotal	13	100.0					
Judicial Clerkships:							
Federal	7	4.2	7	58,526	63,323	66,970	64,018
State	159	95.8	154	47,958	48,599	52,755	50,685
Subtotal	166	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	6	85.7	.	.	.	.	.
JD Advantage	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
Size of Firm:							
1-10	31	37.8	19	45,000	52,000	65,000	55,842
11-25	9	11.0	7	57,000	60,000	67,500	62,071
26-50	3	3.7	.	.	.	.	.
51-100	11	13.4	10	80,000	87,500	125,000	100,250
101-250	5	6.1	5	90,000	92,000	115,000	107,400
251-500	8	9.8	8	132,500	135,000	155,000	136,250
501+	15	18.3	15	145,000	160,000	160,000	155,667
Subtotal	82	100.0					
Type of Law Firm Job:							
Associate	69	84.1	59	65,000	92,000	150,000	106,237
Staff Attorney	1	1.2	.	.	.	.	.
Law Clerk	8	9.8	.	.	.	.	.
Paralegal	3	3.7	.	.	.	.	.
Other Non-attorney Position	1	1.2	.	.	.	.	.
Subtotal	82	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.3	.	.	.	.	.
Mid-Atlantic	288	95.0	255	48,599	52,755	70,000	68,865
E North Central	1	0.3	.	.	.	.	.
South Atlantic	6	2.0	5	51,000	58,526	62,000	63,205
E South Central	1	0.3	.	.	.	.	.
Mountain	1	0.3	.	.	.	.	.
Pacific	4	1.3	.	.	.	.	.
Non US locations	1	0.3	.	.	.	.	.
Subtotal	303	100.0					
Location of Jobs:							
In-State	239	78.9	215	48,599	48,599	57,550	61,033
Out of State	64	21.1	51	60,000	90,000	160,000	104,029
Subtotal	303	100.0					
# States and Territories w/Employed Grads:							
	13	.	.	.	.	.	.
Total	13	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	21	8.2
Job fair/consortia	5	1.9
Job Posting in CSO	26	10.1
Job posted online or in print	14	5.4
Clerkship application process or Oscar	46	17.9
Return to Prior Job	14	5.4
Referral	36	14.0
Self-initiated/letter	74	28.8
Spring OCI	2	0.8
Temp Agency	4	1.6
Other	15	5.8
Subtotal	257	100.0
Timing of Job Offer		
After Bar Results	23	8.0
Before Graduation	225	78.4
Before Bar Results	39	13.6
Subtotal	287	100.0
Search Status of Employed Grads		
Seeking a different job	29	10.5
Not seeking a different job	247	89.5
Subtotal	276	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	.
Business	30	3
Judicial Clerk	161	5
Private Practice	82	.
Government	10	3
Public Interest	7	.
Total Reported	292	11
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	4	15.4	5	3.6	0	0
JOb Posting in CSO	0	0	1	3.8	15	10.7	6	15.4
Clerkship application process or Oscar	0	0	0	0	46	32.9	0	0
Pre-law school employer	1	100.0	4	15.4	0	0	1	2.6
Referral from friend	0	0	3	11.5	20	14.3	7	17.9
Letter/self-initiated	0	0	4	15.4	48	34.3	13	33.3
Temp agency or legal search	0	0	4	15.4	0	0	0	0
All other	0	0	6	23.1	6	4.3	12	30.8
TOTAL	1	100.0	26	100.0	140	100.0	39	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	12	33.3	0	0	0	0	21	8.2
JOb Posting in CSO	3	8.3	1	11.1	0	0	26	10.1
Clerkship application process or Oscar	0	0	0	0	0	0	46	17.9
Pre-law school employer	4	11.1	4	44.4	0	0	14	5.4
Referral from friend	6	16.7	0	0	0	0	36	14.0
Letter/self-initiated	5	13.9	2	22.2	2	33.3	74	28.8
Temp agency or legal search	0	0	0	0	0	0	4	1.6
All other	6	16.7	2	22.2	4	66.7	36	14.0
TOTAL	36	100.0	9	100.0	6	100.0	257	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13
Number of Jobs Reported Taken by State***

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.3
		<i>1</i>	<i>0.3</i>
Mid Atlantic	New Jersey	239	78.9
	New York	32	10.6
	Pennsylvania	17	5.6
		288	95.0
E. North Central	Michigan	1	0.3
		<i>1</i>	<i>0.3</i>
South Atlantic	Delaware	1	0.3
	Washington, DC	2	0.7
	Florida	2	0.7
	Virginia	1	0.3
		6	2.0
E. South Central	Tennessee	1	0.3
		<i>1</i>	<i>0.3</i>
Mountain	Utah	1	0.3
		<i>1</i>	<i>0.3</i>
Pacific	California	3	1.0
	Hawaii	1	0.3
		4	1.3
Non US locations	Non U.S. locations	1	0.3
		<i>1</i>	<i>0.3</i>
<i>TOTAL</i>		<i>303</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	50.0	1	50.0	2	100.0
Business	31	93.9	2	6.1	33	100.0
Judicial clerkship	166	100.0	0	0	166	100.0
Law firm	76	92.7	6	7.3	82	100.0
Government	11	84.6	2	15.4	13	100.0
Public interest	7	100.0	0	0	7	100.0

This table excludes jobs for which full or part-time information was not reported.

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