

Rutgers Law School
Class of 2018 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 349							
Employment Status Known:							
Bar Passage Required/Anticipated	287	82.9	255	49,571	50,562	61,000	68,948
JD Advantage	23	6.6	10	60,000	75,000	95,000	74,050
Other Professional	15	4.3	8	49,500	64,313	99,000	89,703
Non-professional	3	0.9	.	.	.	.	.
Continuing Studies Full-time	1	0.3	.	.	.	.	.
Not Employed-Seeking	15	4.3	.	.	.	.	.
Not Employed-Not Seeking	2	0.6	.	.	.	.	.
Subtotal	346	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	0.3	.	.	.	.	.
Employed	328	94.8	274	49,571	50,562	64,294	69,631
Subtotal	329	95.1					
Employment by Sector							
Private Sector	114	34.8	74	65,000	111,000	160,000	113,986
Public Sector	214	65.2	200	49,571	50,562	54,886	53,220
Subtotal	328	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	281	85.7	255	49,571	50,562	61,000	68,948
Bar Passage Req/Anticipated-Part-time	6	1.8	.	.	.	.	.
JD Advantage-Full-time	19	5.8	10	60,000	75,000	95,000	74,050
JD Advantage-Part-time	4	1.2	.	.	.	.	.
Other Professional-Full-time	12	3.7	8	49,500	64,313	99,000	89,703
Other Professional-Part-time	3	0.9	.	.	.	.	.
Non-professional-Full-time	1	0.3	.	.	.	.	.
Non-professional-Part-time	2	0.6	.	.	.	.	.
Subtotal	328	100.0					
Employment Categories:							
Education	2	0.6	.	.	.	.	.
Business	27	8.2	13	70,000	90,000	108,000	100,923
Judicial Clerk	189	57.6	185	49,571	50,562	54,886	52,535
Private Practice	87	26.5	61	65,000	135,000	160,000	116,770
Government	16	4.9	11	56,000	61,000	80,000	65,311
Public Interest	7	2.1	.	.	.	.	.
Subtotal	328	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	2	7.4	.	.	.	.	.
JD Advantage	14	51.9	5	70,000	95,000	102,000	87,400
Other Professional	8	29.6	5	75,000	90,000	108,000	114,600
Non-professional	3	11.1	.	.	.	.	.
Subtotal	27	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	83	95.4	60	67,500	135,000	160,000	118,250
JD Advantage	4	4.6	.	.	.	.	.
Subtotal	87	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	10	62.5	6	58,000	60,500	66,800	63,967
JD Advantage	3	18.8	.	.	.	.	.
Other Professional	3	18.8	.	.	.	.	.
Subtotal	16	100.0					
Judicial Clerkships:							
Federal	7	3.7	6	63,000	66,110	70,111	65,907
State	182	96.3	179	49,571	50,562	53,810	52,087
Subtotal	189	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	3	42.9	.	.	.	.	.
JD Advantage	2	28.6	.	.	.	.	.
Other Professional	2	28.6	.	.	.	.	.
Subtotal	7	100.0					
Size of Firm (by # of Attorney):							
1-10	37	42.5	19	40,000	58,000	70,000	60,421
11-25	5	5.7	.	.	.	.	.
26-50	1	1.1	.	.	.	.	.
51-100	6	6.9	.	.	.	.	.
101-250	6	6.9	6	120,000	130,000	135,000	130,833
251-500	6	6.9	5	160,000	160,000	170,000	164,000
501+	24	27.6	24	157,500	160,000	180,000	155,500
Solo practitioner	2	2.3	.	.	.	.	.
Subtotal	87	100.0					
Type of Law Firm Job:							
Associate	75	86.2	55	70,000	135,000	160,000	122,255
Staff Attorney	3	3.4	.	.	.	.	.
Law Clerk	8	9.2	.	.	.	.	.
Paralegal	1	1.1	.	.	.	.	.
Subtotal	87	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	4	1.2	.	.	.	.	.
Mid-Atlantic	304	92.7	258	49,571	50,562	61,000	69,334
E North Central	2	0.6	.	.	.	.	.
W North Central	2	0.6	.	.	.	.	.
South Atlantic	13	4.0	9	60,000	63,000	80,000	66,901
W South Central	1	0.3	.	.	.	.	.
Mountain	1	0.3	.	.	.	.	.
Pacific	1	0.3	.	.	.	.	.
Subtotal	328	100.0					
Location of Jobs:							
In-State	247	75.3	216	49,571	50,562	58,701	59,968
Out of State	81	24.7	58	58,000	85,000	160,000	105,617
Subtotal	328	100.0					
# States and Territories w/Employed Grads:							
	18	.	.	.	.	.	.
Total	18	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	20	7.2
Job fair/consortia	1	0.4
Job posting in CSO	26	9.4
Job posted online or in print	7	2.5
Clerkship application process or OSCAR	59	21.3
Return to prior job	17	6.1
Referral	32	11.6
Start own practice or business	3	1.1
Self-initiated/letter	82	29.6
Spring OCI	2	0.7
Other	28	10.1
Subtotal	277	100.0
Timing of Job Offer		
Before graduation	206	79.5
After graduation	53	20.5
Subtotal	259	100.0
Search Status of Employed Grads		
Seeking a different job	24	7.6
Not seeking a different job	290	92.4
Subtotal	314	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	1
Business	24	3
Judicial Clerk	187	2
Private Practice	84	3
Government	16	.
Public Interest	7	.
Total Reported	319	9
Total Number of Jobs Reported as Funded by Law School		
	3	.
Total Reported	3	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Class of 2018--Rutgers Law School
Table 12
Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	4.8	2	1.2	0	0
Job Posting in CSO	0	0	0	0	18	10.7	5	15.6
Clerkship application process or OSCAR	0	0	0	0	59	34.9	0	0
Pre-law school employer	0	0	6	28.6	1	0.6	7	21.9
Referral from friend	0	0	2	9.5	14	8.3	6	18.8
Letter/self-initiated	1	100.0	6	28.6	59	34.9	6	18.8
All other	0	0	6	28.6	16	9.5	8	25.0
TOTAL	1	100.0	21	100.0	169	100.0	32	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	17	44.7	0	0	0	0	20	7.2
Job Posting in CSO	1	2.6	0	0	2	40.0	26	9.4
Clerkship application process or OSCAR	0	0	0	0	0	0	59	21.3
Pre-law school employer	0	0	2	18.2	1	20.0	17	6.1
Referral from friend	6	15.8	3	27.3	1	20.0	32	11.6
Letter/self-initiated	5	13.2	5	45.5	0	0	82	29.6
All other	9	23.7	1	9.1	1	20.0	41	14.8
TOTAL	38	100.0	11	100.0	5	100.0	277	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Class of 2018--Rutgers Law School
Table 13
Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
New England	Maine	1	0.3
	Massachusetts	2	0.6
	New Hampshire	1	0.3
		4	1.2
Mid Atlantic	New Jersey	247	75.3
	New York	30	9.1
	Pennsylvania	27	8.2
		304	92.7
E. North Central	Illinois	1	0.3
	Michigan	1	0.3
		2	0.6
W. North Central	Minnesota	2	0.6
		2	0.6
South Atlantic	Delaware	4	1.2
	Washington, DC	2	0.6
	Florida	2	0.6
	Georgia	2	0.6
	Maryland	2	0.6
	Virginia	1	0.3
		13	4.0
W. South Central	Texas	1	0.3
		1	0.3
Mountain	Nevada	1	0.3
		1	0.3
Pacific	California	1	0.3
		1	0.3
<i>TOTAL</i>		328	100.0

Excludes employed graduates for whom job location was not reported.

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*Class of 2018--Rutgers Law School
Table 14
Location of Instate Jobs*

In-state location	# of Jobs	% of Jobs
Atlantic City	6	2.4
Camden	20	8.1
Cherry Hill	1	0.4
Edison	1	0.4
Elizabeth	5	2.0
Hackensack	7	2.8
Jersey City	16	6.5
Livingston	1	0.4
Montclair	1	0.4
Morristown	15	6.1
Newark	27	10.9
Other/unknown New Jersey	104	42.1
Paramus	3	1.2
Paterson	7	2.8
Princeton	2	0.8
Roseland	2	0.8
Trenton	25	10.1
Union	2	0.8
Vineland	1	0.4
Westfield	1	0.4
	247	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	50.0	1	50.0	2	100.0
Business	24	88.9	3	11.1	27	100.0
Judicial clerkship	189	100.0	0	0	189	100.0
Law firm	78	89.7	9	10.3	87	100.0
Government	16	100.0	0	0	16	100.0
Public interest	5	71.4	2	28.6	7	100.0

This table excludes jobs for which full or part-time information was not reported.

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