

*Rutgers Law School
Class of 2019 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 318							
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Employment Status Known:							
Bar Passage Required/Anticipated	242	77.6	193	51,574	55,984	68,126	71,864
JD Advantage	20	6.4	12	49,737	71,250	91,000	81,634
Other Professional	21	6.7	11	60,000	95,000	120,000	93,182
Non-professional	4	1.3	.	.	.	.	.
Continuing Studies Full-time	1	0.3	.	.	.	.	.
Start date after 3/16/2020	7	2.2	.	.	.	.	.
Not Employed-Seeking	13	4.2	.	.	.	.	.
Not Employed-Not Seeking	4	1.3	.	.	.	.	.
Subtotal	312	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2020

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	0.3	.	.	.	.	.
Employed	287	92.0	217	51,574	56,000	75,000	73,555
Subtotal	288	92.3					
Employment by Sector							
Private Sector	109	38.0	71	72,000	90,000	160,000	110,269
Public Sector	177	61.7	146	51,574	51,574	61,000	55,700
Subtotal	286	99.7					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	238	82.9	193	51,574	55,984	68,126	71,864
Bar Passage Req/Anticipated-Part-time	4	1.4	.	.	.	.	.
JD Advantage-Full-time	19	6.6	12	49,737	71,250	91,000	81,634
JD Advantage-Part-time	1	0.3	.	.	.	.	.
Other Professional-Full-time	16	5.6	11	60,000	95,000	120,000	93,182
Other Professional-Part-time	5	1.7	.	.	.	.	.
Non-professional-Full-time	2	0.7	.	.	.	.	.
Non-professional-Part-time	2	0.7	.	.	.	.	.
Subtotal	287	100.0					
Employment Categories:							
Business	31	10.8	19	79,000	94,000	100,000	98,342
Judicial Clerk	146	50.9	128	51,574	51,574	55,984	54,029
Private Practice	78	27.2	52	70,000	90,000	160,000	114,628
Government	16	5.6	8	69,500	75,718	87,500	80,417
Public Interest	15	5.2	10	50,000	58,500	63,875	57,327
Unknown Type	1	0.3	.	.	.	.	.
Subtotal	287	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required/Anticipated	5	16.1	.	.	.	.	.
JD Advantage	12	38.7	7	65,000	79,000	94,000	96,071
Other Professional	12	38.7	7	80,000	100,000	120,000	101,286
Non-professional	2	6.5	.	.	.	.	.
Subtotal	31	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	72	92.3	50	72,000	90,000	160,000	117,060
JD Advantage	2	2.6	.	.	.	.	.
Other Professional	3	3.8	.	.	.	.	.
Non-professional	1	1.3	.	.	.	.	.
Subtotal	78	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	7	43.8	.	.	.	.	.
JD Advantage	4	25.0	.	.	.	.	.
Other Professional	5	31.3	.	.	.	.	.
Subtotal	16	100.0					
Judicial Clerkships:							
Federal	1	0.7	.	.	.	.	.
State	140	95.9	122	51,574	51,574	55,984	54,001
Local	5	3.4	5	51,574	51,574	51,574	52,272
Subtotal	146	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	12	80.0	8	53,000	61,850	65,938	59,463
JD Advantage	2	13.3	.	.	.	.	.
Other Professional	1	6.7	.	.	.	.	.
Subtotal	15	100.0					
Size of Firm (by # of Attorney):							
1-10	26	33.3	15	60,000	72,000	85,000	73,467
11-25	9	11.5	7	47,632	60,000	65,000	59,805
26-50	2	2.6	.	.	.	.	.
51-100	7	9.0	6	90,000	90,000	180,000	116,667
101-250	5	6.4	.	.	.	.	.
251-500	10	12.8	10	160,000	180,000	190,000	176,500
501+	12	15.4	8	152,500	160,000	190,000	160,625
Unknown Size	5	6.4	.	.	.	.	.
Solo practitioner	2	2.6	.	.	.	.	.
Subtotal	78	100.0					
Type of Law Firm Job:							
Associate	69	92.0	48	73,000	90,000	165,000	119,021
Law Clerk	3	4.0	.	.	.	.	.
Paralegal	3	4.0	.	.	.	.	.
Subtotal	75	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	273	95.1	209	51,574	55,984	71,436	71,612
E North Central	1	0.3	.	.	.	.	.
South Atlantic	8	2.8	.	.	.	.	.
Mountain	1	0.3	.	.	.	.	.
Pacific	4	1.4	.	.	.	.	.
Subtotal	287	100.0					
Location of Jobs:							
In-State	211	73.5	170	51,574	51,574	61,073	63,137
Out of State	76	26.5	47	68,126	85,000	170,000	111,236
Subtotal	287	100.0					
# States and Territories w/Employed Grads:							
	9	.	.	.	.	.	.
Total	9	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	21	11.2
Job fair/consortia	4	2.1
Job posting in CSO	7	3.7
Job posted online or in print	7	3.7
Clerkship application process or OSCAR	41	21.9
Return to prior job	5	2.7
Referral	26	13.9
Start own practice or business	3	1.6
Self-initiated/letter	42	22.5
Spring OCI	3	1.6
Temp agency	1	0.5
Other	27	14.4
Subtotal	187	100.0
Timing of Job Offer		
Before graduation	192	82.8
After graduation	40	17.2
Subtotal	232	100.0
Search Status of Employed Grads		
Seeking a different job	32	12.5
Not seeking a different job	224	87.5
Subtotal	256	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	27	4
Judicial Clerk	131	15
Unknown Type	.	1
Private Practice	72	6
Government	14	2
Public Interest	14	1
Total Reported	258	29
Total Number of Jobs Reported as Funded by Law School		
	1	.
Total Reported	1	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	19	65.5
Job posting in CSO	1	5.9	2	2.2	3	10.7	0	0
Clerkship application process or OSCAR	0	0	41	45.6	0	0	0	0
Pre-law school employer	3	17.6	0	0	0	0	1	3.4
Referral from friend	3	17.6	13	14.4	4	14.3	2	6.9
Letter/self-initiated	2	11.8	19	21.1	11	39.3	3	10.3
Temp agency or legal search	1	5.9	0	0	0	0	0	0
All other	7	41.2	15	16.7	10	35.7	4	13.8
TOTAL	17	100.0	90	100.0	28	100.0	29	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	7.7	1	11.1	21	11.3
Job posting in CSO	0	0	1	11.1	7	3.8
Clerkship application process or OSCAR	0	0	0	0	41	22.0
Pre-law school employer	1	7.7	0	0	5	2.7
Referral from friend	2	15.4	1	11.1	25	13.4
Letter/self-initiated	6	46.2	1	11.1	42	22.6
Temp agency or legal search	0	0	0	0	1	0.5
All other	3	23.1	5	55.6	44	23.7
TOTAL	13	100.0	9	100.0	186	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13
Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New Jersey	211	73.5
	New York	43	15.0
	Pennsylvania	19	6.6
		<i>273</i>	<i>95.1</i>
E. North Central	Indiana	1	0.3
		<i>1</i>	<i>0.3</i>
South Atlantic	Washington, DC	4	1.4
	Georgia	1	0.3
	Virginia	3	1.0
		8	2.8
Mountain	Montana	1	0.3
		<i>1</i>	<i>0.3</i>
Pacific	California	4	1.4
		<i>4</i>	<i>1.4</i>
<i>TOTAL</i>		<i>287</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Class of 2019--Rutgers Law School

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Atlantic City	3	1.4
Camden	13	6.2
Cherry Hill	1	0.5
East Brunswick	1	0.5
Edison	3	1.4
Elizabeth	12	5.7
Fort Lee	2	0.9
Hackensack	13	6.2
Jersey City	11	5.2
Montclair	2	0.9
Morristown	10	4.7
Newark	22	10.4
Other/unknown New Jersey	86	40.8
Paramus	1	0.5
Paterson	5	2.4
Princeton	2	0.9
Rahway	1	0.5
Roseland	1	0.5
Trenton	18	8.5
Wayne	2	0.9
Westfield	2	0.9
	211	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2019--Rutgers Law School
Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	28	90.3	3	9.7	31	100.0
Judicial clerkship	146	100.0	0	0	146	100.0
Law firm	72	92.3	6	7.7	78	100.0
Government	15	93.8	1	6.3	16	100.0
Public interest	14	93.3	1	6.7	15	100.0
Unknown employer type	0	0	1	100.0	1	100.0

This table excludes jobs for which full or part-time information was not reported.

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