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****= Rutgers Law contact**

I. 40th Annual Public Interest Career Fair: Registration Opens : Registration Open!



The 40th Annual Public Interest Law Center (PILC) at New York University School of Law Career Fair is on **February 2 and 3, 2017**. The Fair provides a forum where employers and students can connect with one another, both during interviews for internships and permanent jobs, as well as more informally at information tables. This year's fair will be held at Vanderbilt Hall, 40 Washington Square South, between MacDougal and Sullivan Streets.

Student Registration: Student registration opens at 9:00 a.m. on **November 1 and closes at 11:59 p.m. on December 1**. Students should register online at <http://pilcfair.law.nyu.edu/studentinformation/index.htm>.

To register, each student must input a "School ID." The purpose of requiring this information is to ensure that only students currently enrolled at one of the participating law schools may register for the Fair.

Information about Employers: Use the employers' link to find out about the participating employers. From there, you can click on individual employers' names to view their contact information and to access additional information.

- Click on "Participation Details," to find out when employers will be at the Fair;
- Click on "Additional Employer Information" to find out more about the employers, including details about internship and post-graduate hiring.
- Click on "Search Employers" to search for employers based on specific criteria

Applying for Interviews: December 2-January 12

- **Timeline:** Beginning at 9:00 a.m. on December 2, registered students may apply to employers that will be interviewing at the Fair. Students have from December 2 to January 12, 2017 to upload applications and rank the employers.
- **Begin by Researching Employers:** Use the employer links to get details about each employer. Once you have identified the employers of interest, submit applications to these employers.
- **Apply:** To submit an application to an employer, use the "Apply" button next to each employer to upload your application.
- **Preference:** Once you have finished submitting your applications, you should rank the employers in your Preferences. This ranking will be used to assign you to an interview in the event that you are selected to interview by two employers but have a scheduling conflict that

will only permit one interview. The preference list is ***not*** visible to employers and does not impact on which interviews you

Interview Schedules. The Public Service Office will interview when interview schedules are available online. Our hope is that the interview schedules will be available on or about **February 1**.

For further information: Please contact Susan J. Feathers, Esq, the Director of Pro Bono and Public Interest Programs at Rutgers Law School Feathers at sjf151@kinoy.rutgers.edu. Feathers is available to review resumes and cover letters; conduct mock interviews; and to assist students in identifying potential opportunities at this Fair.

II. FUNDING FOR SUMMER PUBLIC INTEREST INTERNSHIPS

In addition to our in-house summer funding programs, Rutgers Law, we encourage students to learn about additional external summer funding sources. In addition to the funding programs posted in the *Public Interest Job Search Guide*, we will be sure to send you periodic updates on external summer funding sources.

EJW WEBINAR: Crash Course: Summer Funding for Public Interest Law Internships November 10 @ Register for this week's Crash Course EJW webinar, **Summer Funding for Public Interest Law Internships**, to learn how to search for grants, stipends, fellowship awards, and other sources of funding that will help you do the work you love this summer without breaking the bank. Sign up for the webinar even if you can't make it – EJW send you a recording after it's done! **See:** <http://www.equaljusticeworks.org/events>

2017 DEBORAH T. PORITZ SUMMER PUBLIC INTEREST LEGAL

LEGAL SERVICES OF NEW JERSEY (LSNJ)

<http://www.lsnj.org>

Legal Services of New Jersey (LSNJ) invites applications from **first and second year** law students for the Deborah T. Poritz Summer Public Interest Legal Fellowship Program beginning in May 2017. In New Jersey, this has long been the premier opportunity for students committed to or considering public interest and poverty law to learn about the challenges and rewards involved.

Students placed in this summer program gain experience in a wide variety of public interest legal issues. Activities typically include client interviewing, legal and factual research, drafting legal documents, administrative agency appearances and, for students who have completed two years of law school, court appearances and more in-depth case involvement.

Fellows interested in policy and research have participated in client needs assessment studies and other studies, helped to draft pleadings on major litigation, and conducted research in education, civil rights, welfare policy, child welfare, housing, and many other issues affecting the poor.

We expect that there will be at least **8 positions available** at locations statewide. Interested students are encouraged to apply as early as possible, as hiring decisions will be made on a continuing basis.

Application Instructions: Visit <https://www.lsnj.org/Internships.aspx> to download and complete the paper application.

III. SUMMER 2017 INTERNSHIP POSITIONS

AMERICAN CIVIL LIBERTIES UNION (ACLU) - CRIMINAL LAW REFORM PROJECT <http://www.aclu.org>

The Criminal Law Reform Project of the ACLU's national office in New York City seeks legal interns for the Summer of 2017. A stipend is available for those students who do not receive outside funding and/or course credit. Arrangements can also be made with the student's law school for work/study stipends or course credit. The Criminal Law Reform Project seeks an end to excessively harsh crime policies that result in mass incarceration and criminalization and stand in the way of a just, equal, and humane society. To reduce the number of people entering the criminal justice system, CLRP focuses on preventing over-incarceration and over-criminalization at the "front end" of the criminal justice system. Key priorities are creating robust statewide indigent defense systems to ensure that people charged with a crime have access to effective assistance of counsel; ending unnecessary and unjust pretrial detention through bail reform and other abusive pretrial practices; reforming unconstitutional and racially biased police practices; reforming our nation's punitive drug policies, which have failed to achieve public safety and health while eroding constitutional rights and criminalizing unprecedented numbers of people, particularly people of color; challenging governmental abuses of power, particularly by police and prosecutors; and reclaiming equal protection of the laws and guaranteeing substantive and procedural due process protections at each stage of the arrest-to-sentencing process of criminal cases.

Job Description:

Interns will have the opportunity to work on all aspects of litigation. The internship is **full-time** and typically requires a **10 week** commitment, with a preferred start date of **June 1, 2017**.

Interns will have the opportunity to gain valuable experience by working alongside the Project's attorneys. Interns will gain hands-on experience in all aspects of litigation, including but not limited to:

- Conducting legal research and factual investigation.
- Drafting memoranda, affidavits, and briefs.

- Researching prospects for new litigation, including both factual and legal claims.
- Other projects as assigned.

Qualifications

This Legal Internship is open to law students who will have completed their first semester of law school before the internship commences. Interns should possess the following:

- Excellent research, writing, and communication skills.
- Ability to analyze complex legal issues.
- A strong commitment to civil rights and civil liberties issues, particularly as they relate to national security.
- The initiative to see projects through to completion

Application Process:

Applicants should send a **cover letter** explaining their interest in the internship and any relevant life or work experience gained before or during law school; a **resume**; a **list of three references**; an **official or unofficial transcript**; and a **legal writing sample** of no more than 10 pages: hrjobsNSP@aclu.org (please reference NSP Summer 2017 Legal Internship in the subject line). Please indicate in your cover letter where you learned of this internship opportunity. Students are encouraged to submit applications as early as possible, as decisions are made on rolling basis.

AFRICAN COURT OF HUMAN RIGHTS: PROJECTS OVERLAND

<http://www.projectsoverland.org/>

African Court of Human and People's Rights: This continental court was established in 1998 by African countries to ensure protection of human and people's rights. The protocol came into force in 2004 and to date 27 states have ratified the protocol. The court is composed of eleven judges and has its seat in Arusha. Volunteers and interns can gain practical working experience and develop skills in areas of relevance to their careers. They have to be registered in or have graduated from a recognized academic institution.

Application Instructions:

Apply online www.projectsoverland.org or send an email info@projectsoverland.org

CENTER FOR COURT INNOVATION, New York, NY

The Center for Court Innovation is accepting applications for its Summer 2017 Legal Internship Program. The Center for Court Innovation, a project of the Fund for the City of New York, is a non-profit organization that promotes new thinking about how to reduce crime and incarceration while strengthening public trust in justice. The Center creates operating projects, including the award-winning Red Hook Community Justice Center and Midtown Community Court, that have been documented to improve public safety and reduce the use of jail and prison. Nationally and internationally, the Center performs original research on topics of justice reform and provides consulting services to criminal justice innovators.

Job Description:

Legal interns spend their summer working in a specific department at the Center for Court Innovation. In your cover letter, list and rank your top two areas of interest. The Center has openings in the following areas:

- Access to Justice
- Alternatives to Incarceration and Alternatives to Detention
- Community Courts and Problem Solving Justice
- Court Operations Reform
- Mental Health Courts
- Policy and Legislation
- Research and Public Policy
- Restorative Justice
- Youth Justice

Intern tasks may include but are not limited to:

- Conducting legal and policy-based research and analysis
- Assisting in the planning and implementation of new initiatives
- Providing consulting services to jurisdictions interested in implementing justice reforms
- Drafting, reviewing, and editing legal and research-based practitioner publications
- Assisting with the development of web-based and multi-media products
- Collaborating with researchers to conduct community-based surveys and program evaluations

One of the highlights of the internship will be the opportunity to visit several problem-solving projects throughout New York City and to meet with prominent justice system stakeholders. The goal is to showcase examples of how the justice system has collaborated creatively to develop and evaluate new ideas and practices.

This is not a traditional legal internship. There will not be a direct legal service component, although there may be opportunities for working directly with the communities we serve through community outreach, workshops, surveys, or other engagement. All internships will include some research and writing, but will not necessarily be traditional legal research. Interested applicants are encouraged to review the Center's website (www.courtinnovation.org) before applying.

EXPERIENCE AND QUALIFICATIONS:

- Pursuing a JD, completing your first or second year of law school
- An interest or experience in criminal or civil justice systems and related policies · Personal or professional experience working with under-served urban communities a plus
- Legal and non-legal research experience
- Excellent written and oral communication skills
- Ability to interact professionally with a diverse set of partners, including members of the judiciary, court staff, community-based organizations, and criminal justice personnel
- While this is not a requirement, if you have basic facility with any statistical software package (SPSS, SAS, Stata, etc.) please mention this in your cover letter

Position Type:

This is an unpaid internship, which will run for **eight to ten weeks**, commencing in late May or early June and concluding in August. Legal interns will have some flexibility in their start date. MetroCards will be provided to help defray the costs of commuting to work and visiting local projects.

The summer program usually includes 5-10 legal interns, most of whom will be based at the Center's headquarters in Midtown Manhattan. All interns will be supervised by an attorney or staff at the Center for Court Innovation.

Application Instructions: To apply, please email the following in one document (in Word or PDF): **letter of interest, resume, and a writing sample (limit 5-7 pages)**. The cover letter should explain your interest in the Center's work, describe specific skills you would like to develop this summer, and list your top two preferences for placement within the Center. Please specify in your cover letter any subject matters or neighborhoods you would prefer to work with. Final intern selection and project placements for successful applicants will be determined during an interview process. Only those candidates selected for interview will be contacted.

The attachment should be emailed to legalinternships@courtinnovation.org.

Application Deadline: 01/06/2017

DEMOS

<http://www.demos.org>

Demos is accepting applications for legal internships for the summer of 2017. We will hire up to two legal interns to work with staff on voting rights and economic justice litigation, advocacy and research. Legal Interns can expect to receive substantive assignments in the areas of freedom to vote, money in politics, racial equity and/or economic justice. Demos is committed to providing Legal Interns with an educational experience, and our summer program includes mid-semester reviews and close supervision by staff attorneys to ensure interns receive instruction and feedback. The intern will work in the New York office of Demos.

Students not receiving grant funding or credit are eligible for a paid internship at a rate of \$15/ hour.

Job Description:

Responsibilities include, but are not limited to:

- Legal research and writing
- Policy and legislative analysis and drafting
- Assistance with our litigation in trial and appellate courts
- Other duties, as assigned

Requirements: Legal interns must have completed at least one year of law school. We seek highly motivated candidates with a passion for our issues and a strong commitment to excellence in research, writing and analysis. The ideal candidate will be interested in expanding their analysis and knowledge about the role that racial inequity plays in our society, and must be committed to building and/or deepening their commitment to racial justice work. Background and expertise in voting rights, electoral reform or racial equity is a strong plus but not required.

Application Instructions: Send **cover letter, résumé, and writing sample reflecting your original work** at the following link: <http://demos.hiringthing.com>. Applications will be accepted on a rolling basis until the positions are filled.

Application Deadline: 12/23/2016

HARVARD LEGAL AID BUREAU

The Harvard Legal Aid Bureau seeks to hire approximately 15 law students to serve as Summer Legal Intern for 2017. Summer Legal Interns will be the primary case handlers on approximately 10-15 cases at a time in the areas of housing, family, government benefits, and wage and hour litigation. They interact directly with clients, opposing parties, witnesses, and government agencies, engage in extensive factual and legal investigation, draft motions and briefs, research legal issues, conduct discovery, and appear and argue in court. Rising 3Ls and 2Ls may apply, though rising 3Ls and rising 2Ls who have taken an evidence or trial advocacy course are preferred.

HLAB Summer Legal Interns are supervised by HLAB's Clinical Instructors, practicing attorneys with years of trial and supervision experience, and students will be trained in all the relevant areas of the law. HLAB Summer Legal Interns generally experience a broad range of litigation and legal experience in as many as four primary practice areas. In the Family Law practice, HLAB represents victims of domestic violence in restraining order hearings, divorces, paternity, visitation, child support, and custody disputes. In the Housing Law practice, HLAB represents individual clients who are being evicted from public, subsidized, and private housing, and also works with tenant unions and other progressive organizations to ensure the availability of affordable housing in the Greater Boston area. In the Government Benefits practice, HLAB represents clients at hearings to obtain or retain their Supplemental Security Income and Social Security Disability Insurance benefits or unemployment benefits. Finally, in the Fair Wage practice, HLAB allows students to work on affirmative lawsuits addressing violations of state and federal labor laws. We ask student to choose a primary concentration in the area of housing or family law. Summer Legal Interns working at HLAB maintain a full-time (40 hours per week) schedule. Though HLAB is unable to pay its Summer Legal Interns due to funding restrictions, we work closely with hired students to secure third-party funding. The Harvard Legal Aid Bureau was founded in 1913 to provide free legal services for low-income people in the Greater Boston community. As the nation's oldest student-run legal services organization, the Harvard Legal Aid Bureau aspires to be an engine for progressive change and social justice. To learn even more about the Harvard Legal Aid Bureau, visit <http://www.harvardlegalaid.org/>.

**Application Instructions (accepted on a rolling basis until all positions are filled):
Please send (1) a resume, (2) a cover letter, (3) a law school transcript; (4) two references; and (5) a legal writing sample to:**

Diane Ramirez, Outreach Director
Harvard Legal Aid Bureau
23 Everett Street, First Floor
Cambridge, MA 02138
HLABrecruitment@gmail.com

- ***RUTGERS LAW CONTACT: Marisol Conde Hernandez, '17, Harvard Legal Aid Intern (Summer 2016)***

OFFICE OF THE NEW YORK STATE ATTORNEY GENERAL

The Office of the New York State Attorney General is seeking talented law students for its 2017 Summer Law Internship Program (SLIP). The SLIP officially **runs for 8 weeks between June and July (10 week appointments are available, if required by the applicant's funding source)**. The 2017 SLIP will begin on June 5, 2017. Interns commit to work full-time for the entire duration of the program. These internships are either volunteer positions, externships for course credit, funded by a public service grant obtained by the student, or work study funded by a law school.

Placements are available statewide within the Divisions of Criminal Justice, Economic Justice, Social Justice, State Counsel, Appeals and Opinions, Regional Affairs, Executive and Administration. Law students are needed to assist attorneys in all phases of their work including but not limited to: legal research; drafting of briefs, memos and pleadings; document review; responding to discovery requests; preparing for depositions and trials; and performing some clerical work. We are seeking hardworking interns who are committed to public service and have excellent legal research and writing skills; fluency in other languages (e.g., Spanish, Mandarin, Russian, Korean, etc.) in addition to English is a plus, but not required. U.S. citizenship and New York State residency are not required.

Job Description

Students selected for the SLIP will be assigned to one of the bureaus in the main offices in either Manhattan or Albany, or to one of the smaller regional offices. The practice area of a bureau is generally reflected in its name. Our regional offices are located in Binghamton, Brooklyn, Buffalo, Harlem, Suffolk, Nassau, Plattsburgh, Poughkeepsie, Rochester, Syracuse, Utica, Watertown; and Westchester. The regional offices are full-service locations that handle matters such as: consumer fraud complaints and mediations; consumer frauds and related criminal prosecutions; civil rights and labor law prosecutions; and the investigation and prosecution of environmental law violations.

OUTTEN & GOLDEN LLP

Job Description:

Outten & Golden LLP ("O&G") is seeking law clerks for Summer 2017 at its New York Office. Summer law clerks work full time (approximately forty hours per week).

With 50+ attorneys, O&G is the largest plaintiff-side employment law firm in the country with offices in New York, San Francisco, and Chicago. Our firm is dedicated to representing employees in all industries, across all professions, and at all employment levels. As advocates for workplace fairness, our passion and our profession is to help advance the goals of employees and protect their rights against injustices in the workplace.

We represent employees in individual and class and collective actions. The firm litigates wage and-hour, discrimination, and contract claims, and advises individuals on employment agreements, compensation arrangements, and severance plans. O&G represents employees in mediations, arbitrations, and lawsuits alleging discrimination and harassment based on sex, race, disability, religion, or age, as well as retaliation, whistleblower, and family/medical leave claims. For more information, visit www.outtengolden.com.

Requirements: Completion of two years of law school; demonstrated interest in employment or civil rights law; and strong writing and research skills. O&G is an equal opportunity employer and committed to diversity among its lawyers and staff.

Compensation: \$25/hour. Law clerk positions are overtime-eligible.

To Apply: Send cover letter, resume, unofficial transcript and a brief 5–7 page legal memorandum as one PDF file in an e-mail addressed to:

Law Clerk Committee
LawClerkRecruit@outtengolden.com
Outten & Golden LLP
685 Third Ave., 25th Floor, New York,
NY 10017

Email Subject: 2017 Summer Clerkship

If possible, your writing sample should pertain to employment law. If such a sample is not available, send a sample which most demonstrates your analysis of the law and facts. In your cover letter, please specify the term you want to apply for and how you heard about this position.

Application Deadline: 11/25/2016

RUTGERS LAW CONTACT: Olivia Quinto, '15

U.S. DEPARTMENT OF LABOR - OFFICE OF THE SOLICITOR - NEW YORK REGIONAL OFFICE

Job Description:

The United States Department of Labor seeks summer law interns in the New York Regional Office of the Solicitor (NY-RSOL). The NY-RSOL provides litigation and legal advisor services to Department of Labor agencies located in New York, New Jersey, Puerto Rico, and the Virgin Islands. This office handles cases arising under the Fair Labor Standards Act, Mine Safety and Health Act, Occupational Safety and Health Act, Employee Retirement Income Security Act, among other statutes, and enforces numerous whistleblower protection laws. The NY-RSOL is responsible for litigating in federal district courts and administrative tribunals; trial attorneys in our office regularly take depositions, conduct discovery, draft and argue pre-trial motions, and litigate cases at trial. Applicants are encouraged to review SOL's webpage at <http://www.dol.gov/sol>. Summer interns will provide support to trial attorneys. Intern responsibilities may include legal research and writing, drafting motions and memoranda, reviewing documents, assisting with witness interviews and preparation, and trial preparation.

Qualifications: Summer law interns must be currently enrolled as a law student.

Application instructions: Send a cover letter and resume to: NYSOLintern@dol.gov. Applications will be **accepted on a rolling basis through February 18, 2017**.

U.S. ATTORNEY'S OFFICE - DISTRICT OF MONTANA: 2017 SUMMER CLERKSHIP PROGRAM

The U.S. Attorney for the District of Montana will sponsor a Summer Clerkship Program in 2017. The U.S. Attorney's Office established this program in 1995 and has two goals for those who participate: to supplement the student's academic training with legal research and advocacy opportunities and to facilitate mentoring of new lawyers. Law students with work-study status or those interested in volunteering are invited to apply.

Law students will work with Assistant U.S. Attorneys on projects related to on-going litigation and appeals or issues of significance in prospective litigation.

The U.S. Attorney welcomes applications from law students interested in one or more of the district's offices, which are located in **Billings, Great Falls, Helena, and Missoula**. Law students should indicate a placement preference or limitation, if applicable. In addition, applicants for the summer clerkship program should indicate a preference for civil or criminal assignments if the applicant has a preference.

SELECTION PROCESS INFORMATION:

- Second-year students who apply for summer positions must forward a **resume, cover letter, list of classes to be completed by the end of the academic year, and writing sample to U.S. Attorney** Michael W. Cotter no later than December 14, 2016.
- First-year law students are not allowed to apply for summer employment until December 1, 2016. Applications for the Summer Clerkship Program from first-year law students are due no later than January 14, 2017.
- Summer law clerks must file a substantial number of forms in order to facilitate the Department of Justice's personnel clearance process. These forms will be forwarded to those students who are selected as summer clerks.

REQUIREMENTS:

- Only citizens of the United States may apply.
- Applicants must be enrolled as first-year students or second-year students in an accredited law school in the United States.
- In order to serve as a summer clerk, applicants must also be able to successfully pass a background investigation, which requires disclosure of any drug use, law enforcement and employment records, and financial credit information.

ADDITIONAL LIMITATIONS:

- Clerkships are a minimum of eight weeks and may not exceed fifteen weeks (between May 1 - September 1, 2017).
- The clerkship is not intended to serve as a preliminary step to full-time employment in the U.S. Attorney's Office for the District of Montana or the U.S. Department of Justice.
- Summer volunteers will not receive financial compensation and are not considered employees of the government other than for the purposes of compensation for injuries sustained during work (Chapter 81 of Title 5 of the U.S. Code) and tort claims brought against the United States (Sections 2671 through 2680 of Title 28 of the U.S. Code).

Application Instructions:

Resume, cover letter, writing sample and transcripts should be forwarded to U.S. Attorney Michael W. Cotter 901 Front Street, Suite 1100, Helena, Montana 59626.

If you have questions about the program, please contact Civil Chief Victoria Francis at victoria.francis@usdoj.gov or (406) 247-4633.

Application Deadline: 12/14/2016 – 2L; 01/14/2017 – 1L

THE UNITED STATES COURT OF APPEALS FOR THE 2ND CIRCUIT

Job Description

The Staff Attorney's Office for the Second Circuit Court of Appeals is accepting applications from second-year law students for summer internships in 2017.

Office Overview: The Staff Attorney's Office handles the court's immigration docket, which principally involves challenges to the denial of applications for asylum, withholding of removal, or relief under the Convention Against Torture, as well as issues relating to the immigration consequences of criminal convictions. The office also handles all pro se appeals and motions, counseled motions, and successive petitions for habeas corpus relief. The pro se appeals frequently raise issues of prisoners' rights, civil procedure, constitutional law, employment discrimination and social security. Counseled motions include emergency requests for stays, injunctions and writs of mandamus, as well as motions for leave to appeal in class actions, securities actions, and agency cases. The office also handles Anders and other motions in criminal cases. All of the motions handled by the staff attorneys concern the merits of the appeals; many are dispositive.

Position Overview: Staff attorneys function as law clerks to the court: they review case records and filings, conduct legal research, draft bench memoranda and proposed opinions and orders, and provide judges with objective legal advice. Summer interns will handle their own case load under the supervision of experienced attorneys. Interns will also have the opportunity to watch oral arguments. A summer internship at the Staff Attorney's Office is ideal for students interested in criminal law and procedure, administrative law, immigration and civil rights issues, as well as those interested in judicial clerkships or appellate work.

Requirements: An applicant must be a **second-year student** at an ABA-accredited law school seeking an internship for the summer preceding his or her third year (or the equivalent for students in non-traditional programs). A successful applicant will have outstanding academic credentials, and superior skills in analysis, research, writing, and editing. Applicants should have a strong interest in criminal law and procedure, administrative law, employment law, and civil rights issues. Law review or other legal publication experience is strongly preferred.

Application Procedures: A complete application package contains a **cover letter, resume, law school transcript, one writing sample (unedited by another person)**, and contact information for **two references** (at least one of whom can comment on your writing). The application package should be submitted via email to sao_applications@ca2.uscourts.gov. Include the reference number FY 17-02 in the subject line of your email.

RUTGERS CONTACT: Maria Jose Padilla, '16

IV. POST GRADUATE FELLOWSHIPS

Rutgers Law School compiles a *Post-Graduate Fellowship Guide* with detailed information about over 200 fellowships and sample applications. In addition, we host a variety of programs designed to support students pursuing fellowships.

About Post-Graduate Fellowships: Post graduate fellowships are entry-level positions through which recent law school graduates receive funding to work with well-established non-profit organizations in expanding their ability to address the legal needs of the community. In addition to the nonprofit world, fellowships can be available at government agencies, academic institutions and law firms. Here is a brief summary of the various types of post-graduate fellowships:

- **Project based fellowships:** Project based fellowships including EJW, Soros, and Skadden, help fund projects that serve unmet legal needs. Funders typically fund projects through which a fellow (and their host organization) can effectively address unmet legal needs, while also creating a viable, replicable and sustainable model.
- **Organizational fellowships:** These fellowships are one or two-year positions within existing organizations. Law students and graduates apply to these fellowships much in the same way one would apply for a job – i.e. a resume and cover letter.
- **Clinical Fellowships:** are designed to offer recent law school graduates the ability to learn how to teach law in a clinical setting. Strong academics as well as significant experience at in-house clinics are a must in order to obtain for these fellowships. Current Bar membership may also be a requirement.
- **Public Interest Law Firm fellowships:** some public interest law firms offer one-two year fellowships that enable recent graduates to serve as associates focused on a public interest docket.



EARTHRIGHTS INTERNATIONAL

than two years' experience in public interest law.

EarthRights International (ERI) is now seeking applications for the position of 2017-2019 U.S. Bertha Legal Fellow. This fellowship supported by the generosity of the Bertha Foundation, whose "Be Just" initiative is intended to give new attorneys a foundation in public interest legal work that will enable them to start careers in this field. The fellowship is geared toward attorneys with less

Under the guidance and direction of the Americas Regional Program Director & General Counsel, the Fellow will work with other ERI attorneys to develop and implement legal strategies to protect human rights and the environment. The Fellow will be based out of ERI's U.S. office in Washington, D.C., but may work in coordination with legal staff in other country offices in Peru and Southeast Asia. Travel is possible as part of the fellowship, depending on the needs of ERI's work. Because ERI is a nonprofit with limited resources, the Fellow may be expected to assist with shared administrative, development, and communications tasks as well. At times, the Fellow may be expected to work outside normal hours to complete projects and represent clients.

The basic job responsibilities include:

- Legal research on US law, international law, and other legal regimes
- Preparation of legal memorandums, court briefs and filings for US and other legal systems
- Work in collaboration with other NGOs and communities assist in the development of legal and advocacy strategies
- Research on new legal strategies to defend the human rights and environment of vulnerable communities
- Communication of ERI's work through web content and media contacts
- Policy advocacy with the US legislative and executive branches

Qualifications: All candidates must have:

- A recent U.S. law degree and either admission to the bar of a U.S. state or an application in process
- For foreign-trained lawyers, a U.S. LLM degree may qualify if the lawyer is admitted to a U.S. bar, or has an application in process, and is prepared to practice in the U.S.
- A demonstrated commitment to using the U.S. legal system to serve vulnerable communities and protect human rights and the environment
- Fewer than two years' post-law-school experience working in this field
- A background in international human rights law, international environmental law, corporate accountability, and/or indigenous peoples' rights
- Strong research and writing skills
- Good judgment and initiative
- Strong interpersonal skills and ability to work in teams
- Effective task management
- Experience or interest in working with people from diverse cultures
- A good sense of humor

Additional desired qualifications include:

- Knowledge and experience with regional and international legal mechanisms for the protection of human rights and the environment
- Experience with U.S. litigation
- Proficiency in one or more languages other than English, especially Spanish, as well as Burmese (Myanmar), Thai, Portuguese, French, and/or Chinese

- Experience in regional studies, development, environmental sciences, or other fields related to issues of human rights, environmental protection and indigenous peoples

We offer:

- Medical and dental insurance coverage
- Retirement fund contribution
- Paid vacation, sick and personal days
- A casual, and fun, work environment

Application Instructions: *Candidates should send an email with the subject line "U.S. Legal Fellow" to apply-us-legal@earthrights.org with the following documents:*

- Cover letter (no longer than 2 pages)
- Two brief essays, of no more than 250 words each, answering the following questions:
- The fellowship is a two-year position, and ERI typically cannot hire fellows permanently following this. After the fellowship, how would you see yourself working to advance some or all of ERI's goals and mission?
- If you had the power, what one change in law or policy would you make in order to advance some or all of ERI's goals and mission?
- Resume or CV (no longer than 2 pages)
- List three references with phone numbers and email addresses
- 3-5 page sample or extract from a piece of legal writing without external editing

You must use the designated subject header, or your application may not be received.

We will acknowledge applications received, and will contact those candidates selected for the interview stage. Due to the volume of applications, not all applicants will receive an interview. Additional materials may be requested at later points in the process.

EarthRights International is an equal opportunity employer that does not discriminate in its hiring practices. We strongly encourage applications from underrepresented communities.

For more information on the work of EarthRights International visit www.earthrights.org

Application Deadline: 12/15/20

NEIGHBORHOOD DEFENDER SERVICE OF HARLEM

<http://www.ndsny.org>

NDS CRIMINAL DEFENSE FELLOWS PROGRAM FALL 2017

THE NEIGHBORHOOD DEFENDER SERVICE OF HARLEM (NDS) is a community-based, holistic public defender office located in Harlem. NDS represents residents of Northern Manhattan who are charged with crimes who cannot afford to hire a lawyer. Clients are represented by criminal defense teams composed of lawyers, investigators, social workers, and team administrators. When a client faces related civil matters in family, housing, immigration, or other civil courts, NDS' Civil Defense

and Family Defense Practices are available to represent clients in those forums as well. NDS also provides pre-arrest representation to clients under threat of arrest. NDS adheres to a client-centered approach to representation that emphasizes a heightened responsiveness to clients' needs prior to arrest, while a case is pending, and after the case concludes.

Job Description: NDS seeks to hire one or more recent law school graduates for the NDS Fellows Program. The positions will be available beginning Fall 2017 and will continue through Fall 2019. Applicants who have not yet graduated from law school will be considered and should apply if interested. NDS Fellows assume the responsibilities of a Staff Attorney, representing clients on misdemeanor cases. This includes appearing in court at clients' arraignments, regular court appearances, plea negotiations, hearings, and trials. NDS Fellows interview clients and their families in the office or the local jails, conduct legal research, write motions, and compose pre-pleading and pre-sentencing memoranda. NDS Fellows spearhead and coordinate work performed by team members (investigators, social workers, team administrators), and work in conjunction with Civil and Family Defense Attorneys as required. NDS Fellows participate in a rigorous and comprehensive training program over the course of the Fellowship

This training includes significant internal training and orientation at the commencement of the Fellowship period, as well as ongoing internal and external training opportunities over the life of the Fellowship. NDS places a high priority on continuing education for staff, and the Fellows are expected to participate in our training program.

Qualifications: NDS is looking for law school graduates with a demonstrated commitment to criminal justice and/or social justice issues. In addition, the job requires energy, enthusiasm, a commitment to excellence, and an unwavering commitment to clients. Applicants must possess a demonstrated ability to communicate clearly and effectively through writing, and must have a high level of organizational skills in order to manage a significant caseload. Fluency in Spanish is preferred, as is prior clinical, externship or internship experience in a public defender office.

Application Instructions: Interested applications should email a cover letter, resume, and writing sample to Matt Knecht at NDSFellows@ndsny.org with the subject line, "NDS Fellows Fall 2017." Please send your application as one document, preferably PDF. Applications are due by November 18, 2016. For more information about NDS, please visit our website at www.ndsny.org.

Application Deadline: 12/05/2016