

## **PUBLIC SERVICE UPDATE:**

### **SOCIAL JUSTICE WORKSHOP SERIES CONTINUES**

#### **SUMMER INTERNSHIP POSTINGS**

- Asian American Legal Defense and Education Fund Fund – deadline 1/18
  - ACLU Women’s Rights Project - **Open to 1Ls**
    - ACLU Immigration Project
  - Bronx Defenders – 2Ls only – apply by 10/14
  - Federal Defenders of Western Pennsylvania -- 11/15
- National Resource Defense Counsel – 2L Apply by 10/21; **1Ls apply by 1/13**
  - **NAACP Legal Defense and Education Fund -**
  - New York Lawyers for the Public Interest – 2Ls only!

#### **POST-GRADUATE FELLOWSHIPS – FOR 3LS**

- Aryeh Neir Center for Constitutional Rights Fellowship– deadline 10/7
  - Hannah S Cohen Post-Graduate Fellowship – deadline: 10/19
- The Women's Law and Public Policy Fellowship Program (WLPPFP) at the Georgetown University Law Center
- Georgetown University Law Center Domestic Violence Clinic: Graduate Teaching Fellowship – apply by 11/4
- Tyler Garner Post-Graduate Fellowship to Support African American LGBT Rights – NYC, Atlanta, Chicago, Dallas, Los Angeles
- Reproductive Justice Fellowship Announced - Washington, DC; Pittsburgh, PA; Seattle, WA; Atlanta, GA; and Oakland, CA

## SOCIAL JUSTICE WORKSHOP

### **SOCIAL JUSTICE WORKSHOP: Wednesday, September 28 at 12:15. E112 in Camden and Wilentz courtroom in Newark**

This workshop will explore the different practice settings for public interest and give students and overview of some of the key job search resources. Due to National Association for Law Placement (NALP) restrictions on career counseling for 1L students, the discussion of resumes will be deferred. The November 9 session will cover resumes and summer funding. Meanwhile, the following excerpt provides an overview of public interest job search settings and key job search tools.

#### **1Ls: The Public Interest Job Search – An Overview**

Before embarking on the public interest job search, we encourage students to explore the various practice settings; to conduct a self assessment; and to familiarize themselves with the various job search research engines. The following is an excerpt from the Rutgers Public Interest Job Search Guide:

**PUBLIC INTEREST JOB SEARCH SETTINGS:** Public interest includes many issues and practice settings. While some organizations work **on one issue, many work on several. Additionally, practice settings often overlap: some of** the most innovative public defenders now also provide civil legal services; many direct service providers also do significant law reform and policy work. Thus, dividing the world into categories is a risky business because categories blend into one another. Nonetheless, dividing public service into categories of practice can help students learn about the varied world of public service so this handbook contains a section that describes employment by type of practice setting, such as government, public defender, etc. In addition to these major categories, there are other ones -- such as labor unions, think tanks, alternative dispute resolution, and foundations -- that we have not included due to space constraints. Students should also note that within each practice setting, there can be many issues. For example, direct service providers work on a panoply of poverty issues, from community economic development to children's rights to housing law and more.

**Government:** Government work includes work on the federal, state, and local levels. Federal Agencies address certain areas of federal government and/or represent the federal government in legal matters (e.g., Department of Health and Human Services, Securities and Exchange Commission, and Environmental Protection Agency). State Agencies specialize in particular areas of state government (such as Social Services, Environmental Conservation, etc.). Typically, each agency has its own legal staff. State Attorneys General bring actions on behalf of the state in a wide range of cases and also serve as defense counsel in cases brought against the state. City Agencies specialize in particular areas of municipal government and represent the municipality in legal matters (e.g., New York City Housing Authority, City of Chicago Corporation Counsel). Offices are located throughout the country and are a branch of the U.S. Department of Justice.

In addition, both criminal prosecution and public defenders offices are considered governmental work. Funded by the government, these offices provide defense attorneys for indigent defendants in

criminal cases. About half of the states fund state-wide public defender offices; in other states, offices may be organized by city or county. For a list of public defender offices in the U.S., see [www.nlada.org](http://www.nlada.org).

**Direct Services Offices** – The mission of these offices is to provide high quality civil legal services to individual clients who cannot afford an attorney. Areas of practice commonly include, but are not limited to: housing, family, consumer, government benefits, immigration, labor, employment, and education law. Some offices specialize in several practice areas, while others focus exclusively on one area. The Legal Services Corporation funds legal service offices throughout the country.

**Law Reform/Policy Organizations** – These organizations focus on law reform efforts in one or more specialty areas, or advocate on behalf of a particular group of people. Examples include the ACLU, NAACP Legal Defense Fund, Inc., Earth justice Legal Defense, etc. Law reform organizations can be found at the state, regional, or national level.

**Public Interest Law Firms** – These law firms, which are often small, specialize in one or more public interest law areas (employment discrimination, labor law, police brutality, family law, immigration, civil rights, etc.) or work with an underrepresented group.

#### **SELF ASSESSMENT:**

Before you begin your job search, you need to assess your interests, goals and requirements that will serve as the parameters for your search. Consider the skills you want to develop and the law you would like to explore. The answer to this question will establish some major boundaries within which to search for a job. Some questions to ask are:

- What skills do I want to develop? (research and writing, client interviewing, investigation)
- Do I want to do civil or criminal work?
- Do I want to work with individual clients or with broad legal issues (such as law reform litigation, lobbying, public policy research)?
- Do I want to participate in litigation?
- Am I interested in community education and organizing?
- Do I want to explore government opportunities (and if so, federal, state, or local)?
- Do my current interests and background lead to any particular area of law?
- What legal and/or work related experiences have been particularly enjoyable? Once you have answered these questions, identifying internships that interest you should be a bit easier.

In addition to assessing your own personal, professional, and academic goals, it is important to know the actual landscape of public sector work. There are a variety of ways of learning about public

interest including through programming, faculty and alumni. We also recommend that students do their own research in exploring the opportunities available in the public sector.

## **SUMMER 2017 PUBLIC INTEREST INTERNSHIPS**

Please be sure to check Symplicity and PSJD for job postings!



### **AMERICAN CIVIL LIBERTIES UNION: EQUALITY CENTER, DISABILITY RIGHTS PROGRAM, SAN FRANCISCO & NY**

The ACLU has a long history of defending the rights of people with disabilities. It played a major role in securing passage of the Americans with Disabilities Act, has battled discrimination against persons with HIV/AIDS, and stood up for the voting rights of persons with disabilities in the ongoing debate over electoral reform. It has fought to obtain adequate health care and access to services for prisoners with disabilities across the country and is now addressing fundamental civil rights issues in education, voting, criminal justice, and guardianship. A stipend is available for those students who do not receive outside funding and/or course credit. Arrangements can be made with educational institutions for work/study or course credit

The Disability Rights Program is currently focused in three areas: reducing the use of restraint and seclusion in schools, fighting the overuse and abuse of guardianship (and moving toward Supported Decision Making models), and fighting the over-representation of people with disabilities in the criminal justice system.

Our legal internship program is designed to provide legal interns with the opportunity to learn about public interest law, with a disability rights focus. Interns will work closely with the Equality Center – Disability Counsel. Legal interns will gain experience by: Providing legal research, analysis, and writing; conducting Internet and other factual research and collaborating with staff in preparing background memoranda on selected policy issues; collecting and analyzing statistical and social science data for use in litigation and policy presentation

Application: Please send a letter of interest describing your interest in disability rights and civil liberties, including any relevant life or work experience gained before or during law school; a resume; a writing sample (less than five pages); and the names and phone numbers of two references to [tohrjobsDRP@aclu.org](mailto:tohrjobsDRP@aclu.org) - It is imperative that you reference **[2017 Summer Legal Internship-Equality Center/ACLU-W]** in the subject line.



The Immigrants' Rights Project is a national project of the American Civil Liberties Union Foundation with offices in New York and California. Using targeted impact litigation, advocacy and public outreach, the Project carries on the ACLU's historic commitment to protecting the civil rights and civil liberties of immigrants. In federal district and appellate courts, including the Supreme Court, the Project conducts the nation's largest impact litigation program dedicated to defending and expanding the rights of immigrants, enforcing the guarantees of the Constitution, and achieving equal justice under the law. The Project has focused on challenging laws that deny immigrants access to the judicial system, impose indefinite and mandatory detention, and constitute discrimination on the basis of "alienage" by governmental and private entities. In addition, the Project has been challenging constitutional abuses that arise from immigration enforcement at the federal, state, and local levels, including litigation against worksite and home raids, local anti-immigrant employment and housing laws, and improper enforcement of federal immigration laws by local sheriffs. IRP's efforts in the enforcement arena seek to ensure the constitutional protections of the Fourth, Fifth, and Fourteenth Amendments, combat racial profiling arising from actual or perpetual immigration enforcement that subjects immigrant communities to racism and hostility, and challenge government policies and practices that undermine or deny immigrants' ability to effectuate their existing legal rights.

The Education component of the Project provides information about immigrants' rights to immigrant communities nationwide. The Project works with the English and non-English language media, immigrant advocacy organizations and ACLU affiliates around the country to empower immigrant communities through presentations about their rights and about current and proposed immigration laws. Working closely with IRP staff, legal interns will work in all aspects of litigation including legal research, factual investigation, and drafting of memoranda, affidavits, and briefs. Interns may also support IRP staff in providing support and advice to ACLU affiliates, private attorneys, and others who seek our help; screening potential cases; and researching or drafting materials for public education. Interns will attend regular staff meetings.

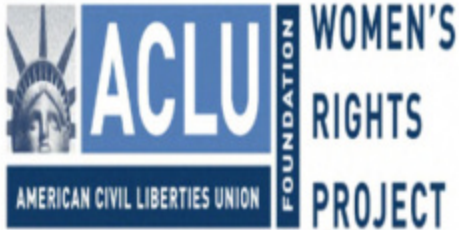
**Role of Interns:** Interns will have the opportunity to gain valuable experience by working alongside the Immigrants' Rights Project team in all aspects of litigation, and will gain experience by working on the following:

- Conducting legal and policy research.
- Drafting memoranda, affidavits and briefs.
- Researching prospects for new litigation, including both factual and legal claims.
- Supporting research and drafting of materials for public education

**Requirements:** One year of law school must be completed before the internship commences; commitment to civil liberties and immigrants' rights and an interest in working toward racial and social justice; and strong writing and research skills

Applicants should send a 1-2 page cover letter describing your interest in immigrants' rights and civil liberties, including any relevant life or work experience gained before or during law school; resume; legal writing sample; contact information for two or three references; and transcript to [hrjobsIRP@aclu.org](mailto:hrjobsIRP@aclu.org).

Please reference **[IRP Summer 2017 Legal Internship/ACLU-W]** in the subject line. Please specify your desired office location in the cover letter. If you are interested in both offices, please apply separately to each and indicate that you have done so in your cover letter. ***This email address is specific to Immigrants' Rights Project postings. In order to ensure your application is received, please make certain it is sent to the correct e-mail address. Please indicate in your cover letter where you learned of this internship opportunity***



The **Women's Rights Project** of the ACLU's National Office in New York City seeks legal interns for the **summer of 2017**. Students are strongly encouraged to obtain funding from outside sources. However, a stipend is available for those students who do not receive outside funding and/or course credit. Arrangements can also be made with the student's law school for work/study stipends or course credit

The **Women's Rights Project** is part of the ACLU's Center for Liberty, which is dedicated to the principle that we are all entitled to determine the course of our lives based on whom we are and what we believe free from unreasonable government constraint and baseless stereotypes. The Center for Liberty encompasses the ACLU's work on women's rights, reproductive freedom, LGBT rights and the rights of people living with HIV, and freedom of religion and belief. Founded in 1972 by Ruth Bader Ginsburg, the Women's Rights Project (WRP) has been a leader in the legal battles to ensure women's full equality in American society. WRP is dedicated to the advancement of the rights and interests of women to lead lives of dignity free from violence and discrimination, including discrimination based on gender stereotypes. WRP focuses on women's rights in the following priority areas: education, violence against women and employment. Through litigation, advocacy, and public education, WRP pushes for change and systemic reform in those institutions that perpetuate discrimination against women. WRP conducts direct litigation, files amicus curiae briefs, provides support for ACLU affiliate litigation, serves as a resource for ACLU legislative work on women's rights and seeks to advance ACLU policy goals through public education, organizing and coalition advocacy. The ACLU has been an active participant in virtually all of the major gender discrimination litigation in the Supreme Court, in Congressional efforts to promote gender equality, and in significant communications and public education efforts on behalf of women and girls.

**Internship:** The Summer Legal Internship is full-time and typically requires a 10 week commitment. Conducting legal and policy research; drafting memoranda, affidavits and briefs; researching prospects for new litigation, including both factual and legal claim; supporting the preparation of expert and fact witnesses for courtroom testimony; supporting research activities and/or drafting materials for public education; working on other projects as assigned.

**Experience and Qualifications:**

The legal internship is open to all law students who will have completed their first year of law school before the internship commences. Desired qualifications include:

- Excellent research, writing and communication skills.
- Proficiency in Microsoft Office, including internet research.
- Demonstrated initiative to see projects through to completion.
- Strong interest in social justice and legal issues.
- A strong interest and commitment to civil rights and civil liberties issues.

**Application Instructions:** Applicants should send a letter describing their interest in women's rights and civil liberties including any relevant life or work experience gained before or during law school; a resume; the names and telephone numbers of three references; an unofficial transcript; and a legal writing sample of no more than ten pages to [hrjobsWRP@aclu.org](mailto:hrjobsWRP@aclu.org). Please reference [WRP Summer 2017 Legal Internship/ACLU-W] in the subject line. *Please note that this is not the general ACLU email address. This email address is specific to Women's Rights postings. In order to ensure your application is received please make certain it is sent to the correct e-mail address.*

#### ASIAN AMERICAN LEGAL DEFENSE AND EDUCATION FUND



#### AALDEF's Initiatives:

- **Community Health Care Initiative** - legal research, community education and outreach in the areas of immigration, government benefits, language rights, and health care access;
- **Economic Justice for Workers** - legal research, advocacy and direct representation on behalf of Asian immigrant workers experiencing wage-and-hour, retaliation, and workplace safety violations in the restaurant, nail salon, domestic worker, and other low-wage industries.
- **Educational Equity**: community education, policy work, research, and litigation concerning educational equity in higher education.
- **Housing & Environmental Justice Project**: research and policy work on gentrification and other land use issues affecting low-income and Asian immigrant communities.
- **Immigrant Access to Justice**: litigation, legal services, and organizing/outreach with communities affected by post 9/11 immigration and law enforcement policies. An additional emphasis on Asian communities' access to representation and education about immigration policies and practices that may impact them, including deferred action policies and administrative relief for undocumented youth and other immigrants, unconstitutional DHS stops, and collaboration between state/local law enforcement and federal immigration enforcement. **Voting Rights** - legal research and fact development under the Voting Rights Act and Equal Protection Clause challenging anti-Asian voter discrimination, advocacy on

bilingual ballots, produce reports and organize public forums, assist in organizing election protection volunteers, legal trainings and follow up for the 2016 and 2017 election.

Application: Interested applicants should send a cover letter, resume, and writing sample to be received by AALDEF on or before **Wednesday, January 18, 2017** at the address below. Please indicate in your cover letter the top three preferred program areas. Only law students qualify for AALDEF's legal internships. Applications may be faxed or emailed.

Any bilingual ability should be stated in the application. Bilingual ability is helpful but not required. Chinese (Mandarin or Cantonese), Gujarati, Hindi, Khmer, Korean, Indonesian and Urdu-speaking applicants are especially urged to apply.

Applications will be reviewed upon receipt until the January 18, 2017 deadline. Interviewing will take place on a rolling basis. Students are encouraged to submit applications as early as possible, as decisions are made on a rolling basis. Only applicants who have been given interviews will be notified of their advancement in the application process.

**Contact Information:**

Summer Internship Search (Legal) Asian American Legal Defense and Education Fund  
99 Hudson Street, 12th floor New York, New York 10013-2815  
Fax: 212-966-4303 Email: [info@aaldef.org](mailto:info@aaldef.org)

*For more information, contact: Annie J. Wang at 212-966-5932 x213 or [awang@aaldef.org](mailto:awang@aaldef.org).*



**BRONX DEFENDERS**

<http://www.bronxdefenders.org>

Bronx Defenders - an innovative, progressive, holistic indigent defense office in the South Bronx - seeks energetic second-year law students committed to public defense to join our Criminal Defense, Family Defense, Civil Generalist or Immigration Practice for summer 2017. Over a period of 10 weeks, The Bronx Defenders Summer Internship Program provides a unique opportunity for interns to receive extensive training in various legal disciplines and play an integral role in holistic defense. Interns gain invaluable client interaction, participate in a summer-long intensive trial training, and as rising third-year law students, are permitted to advocate for clients in court.

**Criminal Defense Practice:** Criminal Defense Attorneys zealously advocate for individuals charged with misdemeanor and felony offenses in the Bronx Criminal Courts. They appear in various proceedings including but not limited to arraignments, hearings and trials in criminal courts, as well as concurrent proceedings such as



Superintendent's suspension and Department of Motor Vehicle refusal hearings. Criminal Defense Attorneys provide comprehensive representation in collaboration with attorneys and advocates in other practice areas to avoid or mitigate any enmeshed consequences that may arise out of our clients' contact with the criminal court system. To that end, Criminal Defense Attorneys must consistently be prepared to litigate and confidently engage in skillful negotiations with judges, prosecutors, and other actors within the systems our clients navigate.

**Family Defense Practice:** Family Defense Attorneys at The Bronx Defenders are at the forefront of a movement to provide holistic, institutional representation to parents in Bronx County Family Court, who are fighting allegations of child abuse and/or neglect. They are dedicated to fighting on behalf of parents whose parental rights are in peril while creating long-term solutions for the reunification and stability of families. Family Defense Attorneys provide comprehensive representation in collaboration with attorneys and advocates in other practice areas to avoid or mitigate any enmeshed consequences that may arise out of our clients' contact with the family court system. To that end, Family Defense Attorneys must be consistently prepared to litigate and confidently engage in skillful negotiations with judges, representatives of the Administration for Children's Services, and other actors within the systems our clients navigate.

**Civil Action Practice:** Generalist Our Civil Action Practice provides comprehensive legal services to our clients and their families by fully integrating civil representation with our criminal and family defense practices. Our goal is to minimize the severe and often unforeseen fallout from criminal and family court proceedings while facilitating the seamless reintegration of our clients into the community. The current Civil Action Practice attorneys and legal advocates represent clients in every forum in New York City - administrative, state, and federal - to address these problems.

**Immigration Practice:** The Bronx Defenders pioneered the model of integrated criminal defense and immigration representation over a decade ago. Immigration attorneys work closely with clients and their advocates throughout the pendency of their cases in both Criminal and Family Court to avoid or mitigate negative immigration consequences. Additionally, immigration attorneys at The Bronx Defenders represent clients in deportation proceedings in both detained and non-detained settings, provide affirmative immigration services, and pursue community-based systemic reform litigation and advocacy aimed at reforming unforgiving federal immigration laws. Since November 2013, our immigration attorneys have also served as assigned counsel at the VA Rick Street Immigration Court under the New York Immigrant Family Unity Project (NYIFUP), the first-ever universal representation project in immigration court.

Applicants must demonstrate

- Interest in and commitment to defending indigent individuals charged with criminal offenses in the Bronx community (Criminal Defense Practice)
- Interest in and commitment to representing parents in abuse and neglect proceedings (Family Defense Practice)
- Interest in and commitment to representing individuals in civil proceedings (Civil Action Practice)
- Interest in and commitment to representing individuals from immigrant communities charged with criminal offenses (Immigration Practice). All applicants for the Immigration Practice MUST be proficient in Spanish!!!
- Experience working in and with racially and socioeconomically oppressed communities
- Strong research, writing and oral advocacy skills
- Strong communication and interpersonal skills
- Ability to think critically and quickly on their feet
- Ability and desire to work collaboratively in interdisciplinary team

**APPLICATIONS: Applications will be accepted through October 14, 2016.** Interviews will be conducted on a rolling basis through November 3, 2016. For local candidates, interviews will take place on The Bronx Defenders Justice Campus located at 360 E. 161st St., Bronx, NY. Otherwise, interviews will be conducted via telephone or Skype. If you have any further questions, please email Shannon Cumberbatch at [shannonc@bronxdefenders.org](mailto:shannonc@bronxdefenders.org). No phone calls, please. To apply, visit the career portal: <https://careers-bronxdefenders.icims.com/jobs/intro>

#### FEDERAL DEFENDERS OF WESTERN DISTRICT OF PENNSYLVANIA:

The Federal Public Defender for the Western District of Pennsylvania in Pittsburgh represents individuals in Federal court charged with Federal crimes. Its Capital Habeas Unit (CHU) represents individuals who have been convicted of capital crimes in state and Federal court and who seek post-conviction relief in Federal court.

This office offers a 10-week summer program for second-year law students who possess excellent research and writing skills and demonstrate an interest in Federal indigent defense and/or capital habeas litigation. The positions are unpaid. Responsibilities may include legal research, assisting in drafting motions, drafting memoranda, reviewing records, documents and transcripts, assisting with investigations and observing court proceedings. Prior course work in criminal law and procedure would be helpful.

To apply, please forward a (1) cover letter; (2) resume; (3) short writing sample; (4) complete list of law school classes; (5) current GPA and class ranking; and (6) two references to: [paw\\_employment@fd.org](mailto:paw_employment@fd.org).



#### **NAACP LEGAL DEFENSE & EDUCATIONAL FUND, INC. (LDF)**

<http://www.naacpldf.org>

The NAACP Legal Defense and Educational Fund, Inc. (LDF)\* [is currently accepting applications](#) from law students for 2017 summer internships for the New York and Washington D.C. Office. Summer legal interns will be responsible for legal research, memorandum writing, factual investigation, development of educational and outreach materials, discovery review, and a host of other needs that arise in LDF's litigation and advocacy efforts in the areas of Education, Political Participation, Economic Justice and Criminal Justice. Summer interns will be exposed to a variety of activity within the largest national civil rights coalition, including a series of brown bag luncheons featuring prominent civil rights and public interest attorneys, attended by interns from numerous non-profit legal organizations. Internships are unpaid and limited in number.

Students may seek summer funding from their law school's student-run public interest organizations and foundations. Although LDF prefers to hire second-year law students, we will consider exceptional first-year law students. Interns are expected to work for at least ten (10) weeks during the summer, but other arrangements may be accommodated on a case-by-case basis.

Applicants should send a cover letter, résumé, 5-10 page writing sample, and a list of three references to the address below. LDF will fill summer legal intern positions on a rolling basis; however, they encourage applicants to apply as soon as possible beginning September 2016 to: [interns@naacpldf.org](mailto:interns@naacpldf.org) and indicate preference for **New York or a Washington D.C. office internship in the subject line.**



#### **NATIONAL RESOURCE DEFENSE COUNSEL**

NRDC is a leading international nonprofit environmental organization that has been marshaling science and the law to protect the environment and public health since 1970. Our more than 2 million members and activists reside in each of the United States and in the District of Columbia. NRDC employs over 500 scientists, lawyers, economists, media specialists, policy analysts, and administrators in its eight offices, including in China. Within each of the organization's program areas – air, water, oceans, public health, climate change, energy, public land, smart growth, international, urban, environmental justice, and nuclear non-proliferation – NRDC's experts pursue cutting-edge litigation, sophisticated lobbying, scientific research, and broad-reaching public education. For over 40 years, NRDC has played a central role in crafting, implementing, enforcing, and defending virtually all of the nation's environmental laws.

NRDC's summer legal interns may participate in writing briefs, drafting complaints, preparing legal analyses, obtaining affidavits, investigating violations of environmental laws, developing policy advocacy campaigns, and drafting white papers and comments for submission to Congressional committees and administrative agencies. NRDC hires passionate students who possess the intelligence, skill, self-confidence, and maturity to take on substantial responsibility. Our interns play an active role on the frontlines of the environmental movement. Over the course of a summer, an NRDC intern will typically work on a variety of projects and amass experience that he or she could not obtain anywhere else.

NRDC will provide a stipend of up to \$6000 for the 10-week summer internship. Outside funding is not a factor in selecting interns, but we encourage successful applicants to secure additional funding from scholarships or their law schools.

**All applications for 2017 Summer Legal Internships can now be submitted online at [www.nrdc.org/jobs](http://www.nrdc.org/jobs).** You will need to electronically submit a cover letter, transcript, resume, references, and a legal writing sample that does not reflect edits by anyone other than you. In your cover letter, please indicate all of the NRDC offices to which you are applying, as well as any order of preference among the offices. Internships are available in the following offices: New York, NY; Washington, DC; San Francisco, CA; Santa Monica, CA; and Chicago, IL.

Applications are reviewed and offers are made on a rolling basis; we strongly encourage you to apply early. Last date to submit an application is October 21, 2016 (2Ls) and January 13, 2017 (1Ls).



**NEW YORK LAWYERS FOR THE PUBLIC INTEREST (NYLPI): CIVIL RIGHTS FELLOWSHIP**

***Job Description***

New York Lawyers for the Public Interest (NYLPI) invites accomplished and highly-motivated second-year law students with a demonstrated commitment to civil rights to apply for its Civil Rights Legal Internship Program. Applications for this competitive program are accepted on a rolling basis until positions are filled. Early application is strongly encouraged.

**About NYLPI:** NYLPI is a non-profit civil rights law firm that pioneered the practice of community lawyering in New York City. In collaboration with our community partners, NYLPI's dedicated and talented staff employs bold, creative approaches to litigation, lobbying, and community organizing in order to advance equality and civil rights in three core program areas:

- Disability Justice promotes the independence, dignity, and civil rights of people with disabilities in education, housing, transportation, policing, and the criminal justice system.
- Environmental Justice fights to create sustainable, healthy communities and end disproportionate exposure to pollution in low-income neighborhoods.
- Health Justice fights for access to health care in immigrant communities and challenges health care disparities.

The Civil Rights Legal Internship Program provides ten weeks of substantive legal work and intensive training in a collaborative environment under the supervision of experienced attorneys. **Program participants receive a stipend of \$5,500.**

Typical work assignments include:

- Drafting memoranda in support of constitutional litigation
- Interviewing clients and meeting with community leaders
- Attending federal court hearings and depositions

Additional learning opportunities will include:

- A legislative advocacy training led by NYLPI's lobbyist
- A deposition training led by NYLPI's legal director
- A tour of the Court of Appeals for the Second Circuit by a federal judge
  
- A tour of the Museum of Modern Art's accessibility feature

**How to Apply:** To be considered for a position in the Civil Rights Legal Internship Program, please submit a cover letter explaining your interest in the Program, a copy of your resume, and a legal writing sample (no more than six pages) via email to Fabian Gomez at [internships@nylpi.org](mailto:internships@nylpi.org) with "Civil Rights Legal Internship" in the subject line. Please note that NYLPI only accepts applications to the Program from current second-year law students.

**ACLU Women's Rights Project:** The **Women's Rights Project** of the ACLU's National Office in New York City seeks legal interns for the **summer of 2017**. Students are strongly encouraged to obtain funding from outside sources. However, a stipend is available for those students who do not receive outside funding and/or course credit. Arrangements can also be made with the student's law school for work/study stipends or course credit

The **Women's Rights Project** is part of the ACLU's Center for Liberty, which is dedicated to the principle that we are all entitled to determine the course of our lives based on whom we are and what we believe free from unreasonable government constraint and baseless stereotypes. The Center for Liberty encompasses the ACLU's work on women's rights, reproductive freedom, LGBT rights and the rights of people living with HIV, and freedom of religion and belief. Founded in 1972 by Ruth Bader Ginsburg, the Women's Rights Project (WRP) has been a leader in the legal battles to ensure women's full equality in American society. WRP is dedicated to the advancement of the rights and interests of women to lead lives of dignity free from violence and discrimination, including discrimination based on gender stereotypes. WRP focuses on women's rights in the following priority areas: education, violence against women and employment. Through litigation, advocacy, and public education, WRP pushes for change and systemic reform in those institutions that perpetuate discrimination against women. WRP conducts direct litigation, files amicus curiae briefs, provides support for ACLU affiliate litigation, serves as a resource for ACLU legislative work on women's rights and seeks to advance ACLU policy goals through public education, organizing and coalition advocacy. The ACLU has been an active participant in virtually all of the major gender discrimination litigation in the Supreme Court, in Congressional efforts to promote gender equality, and in significant communications and public education efforts on behalf of women and girls.

**Internship:** The Summer Legal Internship is full-time and typically requires a 10 week commitment. Conducting legal and policy research; drafting memoranda, affidavits and briefs; researching prospects for new litigation, including both factual and legal claim; supporting the preparation of expert and fact witnesses for courtroom testimony; supporting research activities and/or drafting materials for public education; working on other projects as assigned

**Experience and Qualifications:** The legal internship is open to all law students who will have completed their first year of law school before the internship commences. Desired qualifications include

- Excellent research, writing and communication skills.
- Proficiency in Microsoft Office, including internet research.
- Demonstrated initiative to see projects through to completion.

- Strong interest in social justice and legal issues.
- A strong interest and commitment to civil rights and civil liberties issues.

**Application Instructions:** Applicants should send a letter describing their interest in women’s rights and civil liberties including any relevant life or work experience gained before or during law school; a resume; the names and telephone numbers of three references; an unofficial transcript; and a legal writing sample of no more than ten pages to [hrjobsWRP@aclu.org](mailto:hrjobsWRP@aclu.org). Please reference [WRP Summer 2017 Legal Internship/ACLU-W] in the subject line. *Please note that this is not the general ACLU email address. This email address is specific to Women’s’ Rights postings. In order to ensure your application is received please make certain it is sent to the correct e-mail address.*

## **POST-GRADUATE FELLOWSHIPS**

**About Post-Graduate Fellowships:** Fellowships have become a prominent way to obtain entry-level jobs. Post graduate fellowship are entry-level positions through which recent law school graduates receive funding to work with well-established non-profit organizations in expanding their ability to address the legal needs of the community. In addition to the nonprofit world, fellowships can be available at government agencies, academic institutions and law firm. Here is a brief summary of the various types of post-graduate fellowships:

- **Project based fellowships:** Project based fellowships including EJW, Soros, and Skadden, help fund projects that serve unmet legal needs. Funders typically fund projects through which a fellow (and their host organization) can effectively address unmet legal needs, while also creating a viable, replicable and sustainable model.
- **Organizational fellowships:** are one or two-year positions within existing organizations Law students and graduates apply to these fellowships much in the same way one would apply for a job – i.e. a resume and cover letter.
- **Clinical Fellowships:** are designed to offer the graduate the ability to learn how to teach law in a clinical setting. Strong academics are a must require significant experience in in-house clinics. Current Bar membership may also be a requirement. Some examples of entry-level
- **Public Interest Law Firm fellowships:** some public interest law firms offer one-two year fellowships that enable recent graduate to serve as associates focused on a public interest docket.

The public interest program offers a variety of resources to students pursuing post-graduate fellowships including drafting workshops; a comprehensive guide to post-graduate fellowships and weekly updates/



**CENTER FOR CONSTITUTIONAL RIGHTS (CCR)** [The American Civil Liberties Union Foundation](#) (“ACLU”) and [Human Rights Watch](#) (“HRW”) invite applications for the Aryeh Neier Fellowship. The fellow will work with both organizations on joint initiatives to strengthen respect for human rights in the United States. Human Rights Watch is an international human rights monitoring and advocacy organization known for its in-depth investigations, its incisive and timely reporting, its innovative and high-profile advocacy campaigns, and its success in changing the human rights-related policies and practices of influential governments and international

institutions. Human Rights Watch and the ACLU created the fellowship in 2002 with generous funding from the Open Society Institute to honor the legacy of Aryeh Neier. As executive director of the ACLU and then of Human Rights Watch, Aryeh Neier helped develop both organizations into powerful forces for justice and human rights. A special committee from both organizations will select the fellow, who will begin the two-year fellowship in the fall of 2017. He or she will most likely be placed in the New York City offices of Human Rights Watch and the ACLU, spending a year at each; however, the fellow should be open to placement in the organizations' offices in other locations in the US.

Responsibilities: 1. Monitor human rights developments; 2. Conduct field research in the United States; 3. Draft reports on human rights conditions 4. Engage in advocacy aimed at publicizing and curtailing human rights/

How to Apply: Please apply immediately or by 11:59 PM ET on October 8, 2016 by emailing, in a single submission (preferably as one PDF file), a cover letter, resume, two letters of recommendation, a brief writing sample unedited by others (no legal briefs, please), and an official law school transcript to [tousprog\\_jobs@hrw.org](mailto:tousprog_jobs@hrw.org). Please use "Aryeh Neier Fellowship 2017" as the subject of your email. Applicants must be available for interviews in New York from early November to mid-December 2016

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#### **WOMEN'S LAW AND PUBLIC POLICY FELLOWSHIP (WLPPFP) AT THE GEORGETOWN UNIVERSITY LAW CENTER**

WLPPFP offers one year Fellowships for public interest lawyers from the United States who is committed to advancing women's rights throughout their careers. Although each Fellowship experience is unique, each of our fellows works to advance women's rights at a D.C.-based organization, learn together about substantive women's rights issues, explore a multitude of career paths through which they can advocate for women's equality, and develop their legal and interpersonal skills through seminars, trainings, networking events and other Fellowship activities. For more information please visit the website: <http://www.law.georgetown.edu/wlppfp/>.

**You will be considered for placements with the following organizations if you apply for the Non-Clinical Fellowship Placements. These are one year positions. It is strongly advised that you familiarize yourself with these organizations before completing this application.**

- National Partnership for Women and Families, in the Reproductive Health group;
- National Women's Law Center in the Health & Reproductive Rights group;
- HIPS;
- In Our Own Voice: National Black Women's Reproductive Justice Agenda

#### **Clinical Fellowship Placement:**

- One two-year Fellowship at Georgetown Law as a Domestic Violence Clinical Teaching Fellow;
  - You must have successfully passed a Bar exam by the time you submit your application, with no exceptions. Fellows who are not members of the D.C. Bar must apply for admission by waiver upon accepting the fellowship offer.
  - Domestic Violence Teaching Fellows will receive an LL.M. degree from Georgetown upon completion of their two-year fellowship. For information about the clinic, visit <http://www.law.georgetown.edu/academics/academic-programs/clinical-programs/our-clinics/domestic-violence-clinic/index.cfm>.

**THE HILLARY RODHAM CLINTON LAW FELLOW AT THE GEORGETOWN INSTITUTE FOR WOMEN PEACE AND SECURITY** also participates in WLPPFP. This Fellowship is only available to graduates of Georgetown University Law Center. Information on that application process can be found here [https://giwps.georgetown.edu/HRC\\_Fellowships](https://giwps.georgetown.edu/HRC_Fellowships) in spring of 2017.

**Please submit the following:**

- 1. The Application Form.**
- 2. The appropriate essay questions**, depending on whether you are applying for the Non-Clinical Fellowship Placements or the DV Clinical Teaching Fellowship.
- 3. Current resume**, indicating your employment history; your education (including participation in any extracurricular activities, clinics, law journals, moot court competitions, etc.); any published materials or other significant original research papers; any special honors, awards, scholarships, or fellowships; your memberships in organizations or community activities, including any leadership roles.
- 4. Two letters of recommendation**, which should include each recommender's contact information, including name, address, telephone number, and a brief explanation of each recommender's knowledge of your academic and/or work performance. Your recommendation letters may be scanned and sent as e-mail attachments, or mailed or emailed directly from the recommender.
- 5. Official law school transcript.** WLPPFP cannot consider your application until your official (stamped/sealed) law school transcript is received (photocopies are not sufficient). Your official law school transcript (stamped/sealed) must be sent as a hard copy. Applicants for the Non-Clinical Fellowship Placements should have their transcripts sent to:

Jill Morrison, Executive Director  
Women's Law and Public Policy Fellowship Program  
Georgetown University Law Center  
600 New Jersey Ave, NW, Room 5024A  
Washington, DC 20001

If you are applying to both the Non-Clinical Fellowship Placements and the DV Clinical Teaching Fellowship, your transcript will be forwarded to the DV Clinical Teaching Fellowship. Those who are applying for only the DV Clinical Teaching Fellowship should have their transcripts sent to:

Professor Deborah Epstein, Director  
Domestic Violence Clinic  
111 F Street NW, Suite 334  
Washington, DC 20001

**How to submit your application:**

Applicants for the Non-Clinical Fellowship placements should submit their applications, including Essays 1 and 2, to [wlpfp@law.georgetown.edu](mailto:wlpfp@law.georgetown.edu). **The deadline is October 14<sup>th</sup>.** Applicants for the DV Clinical Teaching Fellowship should submit their applications, including Essays 1 and 3 to [epstein@law.georgetown.edu](mailto:epstein@law.georgetown.edu). **The deadline is November 4<sup>th</sup>.**



If you wish to be considered for both the Non-Clinical Fellowship Placements and DV Clinical Teaching Fellowship, submit your application, including only the essays appropriate to each fellowship, to both of the respective email addresses above.

Please see our [Frequently Asked Questions](#). If you are unable to find the answers to your questions on our website, please email us at [wlppfp@law.georgetown.edu](mailto:wlppfp@law.georgetown.edu). Call 202-662-9640 with questions about the DV Clinical Teaching position.

The earliest you will be contacted for an interview for the non-clinical placements is December 1<sup>st</sup>, so please be patient. The Fellowship award process will be conducted on an ongoing basis as we match Fellowship candidates with placement organizations. Please inform us if you've taken another position and would like to withdraw. We sincerely appreciate your interest in the Women's Law and Public Policy Fellowship Program, and thank you for your commitment to women's rights!

#### **GEORGETOWN LAW SCHOOL'S DOMESTIC VIOLENCE CLINIC: GRADUATE TEACHING FELLOWSHIP**

**Description of the Fellowship:** The Georgetown University Law Center's Domestic Violence Clinic hires one person to serve as a clinical teaching fellow and supervising attorney each year, for a two-year term. Fellows have several areas of responsibility, including: representing victims of family abuse in CPO cases; designing and teaching Clinic seminar classes; and supervising third-year law students in their representation of clients. The fellowship experience is designed to develop fellows' skills as clinical law professors and launch them on a career in clinical law teaching; all of our fellows who have sought teaching jobs over the past decade or more have successfully obtained a position. Throughout the program, fellows also receive extensive supervision and training on their litigation skills, providing them with a substantial opportunity to improve as public interest lawyers. Clinic fellows also pursue a program of graduate study, through a seminar titled Introduction to Clinical Pedagogy, taught collectively by the Georgetown clinical faculty. Fellows also may audit regular law school courses. Finally, during the first year, fellows also are members of the Women's Law and Public Policy Fellowship Program, where they have an opportunity to collaborate with lawyers doing a variety of women's rights legal work in Washington, D.C.

The Clinic prefers, but does not require, applications who have a background in family law, domestic violence, or poverty law and who have some trial practice experience. Fellows must have excellent oral and written advocacy skills, and must be admitted to a Bar prior to being offered a position in the program. Those fellows who are not members of the D.C. Bar must apply for admission by waiver upon accepting the fellowship offer.

**Description of the Clinic:** Students in the Domestic Violence Clinic represent victims of intimate abuse in civil protection order ("CPO") cases in D.C. Superior Court. The Clinic provides students with an intensive, challenging education in the art of trial advocacy, extensive hands-on experience with family law and poverty lawyering, and the opportunity to alleviate a crucial community need for legal representation. Through course work and client representation, students are exposed to every phase of expedited civil litigation. Students also learn to navigate the criminal justice system by working, in cases where it is consistent with their client's wishes, with the U.S. Attorney's Office in prosecutions against those accused of abusing Clinic clients. Students litigate to obtain Civil Protection Orders ("CPOs") that last for up to one year and can include a broad spectrum of relief designed to effectively end the violence in a family or dating relationship. For example, in a CPO, a judge may direct a batterer to cease assaulting and threatening the victim; to stay away from the victim's home, person and workplace; and not to contact the victim in any manner. The judge may award temporary custody of the parties' minor children, with visitation rights for the non-custodial parent, and award child and/or spousal support, so

that a victim is not forced to return to a batterer due to economic necessity. Finally, each semester students develop a group project focused on improving law, policy, or community education that is designed to expose them to bigger picture ways to pursue social justice for their chosen client base

To prepare students to appear in court, Clinic faculty provide intensive instruction in evidence, civil procedure, and legal ethics, as well as the civil, family, and criminal law applicable to domestic violence litigation. In the seminar class, students participate in exercises designed to develop and refine essential litigation skills such as conducting direct and cross examination, delivering opening statements and closing arguments, introducing exhibits into evidence, and conducting negotiations. In addition, students hear from expert guest speakers on topics such as the psychological dynamics of battering and victimization, immigration and domestic violence, and counseling programs designed for the perpetrator community.

**Application Process:** Please complete an application (<http://www.law.georgetown.edu/academics/centers-institutes/wlppfp/us/USapplication.cfm>), and submit it *both* to the Domestic Violence Clinic, c/o Briana Hauser ([dvclinic@law.georgetown.edu](mailto:dvclinic@law.georgetown.edu)), and to the Women's Law and Public Policy Fellowship Program ([wlppfp@law.georgetown.edu](mailto:wlppfp@law.georgetown.edu)). Please be sure to indicate your interest in the Domestic Violence Clinic on your application. Applications must be submitted by **Friday, November 4, 2016**. Selected applicants will be contacted to schedule interviews in December or January, and selection will occur shortly thereafter. Start date is in early July 2017, and the fellowship lasts for two years.



# Lambda Legal

**LAMBDA LEGAL: TRYON GARNER MEMORIAL FELLOWSHIP ANNOUNCED: AFRICAN AMERICAN LGBT CIVIL RIGHTS FELLOWSHIP**

Lambda Legal is pleased to announce the 2016-2018 Tyron Garner Memorial Fellowship for African-American LGBT Civil Rights. Lambda Legal is a national nonprofit organization committed to achieving full recognition of

the civil rights of lesbian, gay, bisexual, and transgender ("LGBT") people and those with HIV through impact litigation, education, and public policy work. Founded in 1973 and headquartered in New York City, Lambda Legal has regional offices in Los Angeles, Chicago, Atlanta and Dallas. The Garner Fellowship is a paid, full-time legal fellowship awarded to a recent law graduate to work in any of Lambda Legal's five offices. The fellowship is open until filled and will run through the summer of 2018. Lambda Legal's law reform, policy, and education work encompasses a wide range of areas critically important to LGB people and those living with HIV, such as federal and state constitutional law issues; sexual orientation, gender identity, and HIV discrimination in employment, schools, youth in out-of-home care systems, health care, identity documents, the criminal legal system, and other areas; and harassment and violence. Lambda Legal has been involved in numerous landmark United States and state Supreme Court cases, including *Lawrence v. Texas*, *Romer v. Evans*, *Boy Scouts of America v. Dale*, *University of Alabama v. Garrett*, *In re Marriage Cases*, *Barnum v. Brien*, *Benitez v. North Coast Women's Care Medical Group*, *Brandon v. County of Richardson* and *Obergefell v. Hodges*, et al. For more information about Lambda Legal, visit [www.lambdalegal.org](http://www.lambdalegal.org). The fellowship also constitutes one of Lambda Legal's efforts to increase diversity among attorneys within the LGBT movement. Through the Garner Fellowship, we seek to support law graduates dedicated to LGBT issues within African-American communities in ongoing engagement with civil rights work on behalf of LGBT individuals and people living with HIV. The Garner Fellowship contributes to Lambda Legal's expansion of our current work to serve communities of color and address the intersection of LGBT discrimination and racism that affects African-American LGBT communities.

**Qualifications and Responsibilities:** We are looking for a recent law school graduate who has first-hand understanding of the issues that affect communities of color and has demonstrable interest in working with LGBT and HIV issues affecting African-American communities. The Garner Fellow will work with colleagues to:

- connect with key African-American leaders and organizations to further inform and guide our efforts to serve African-American LGBT communities;
- identify and address important LGBT and HIV legal issues that affect African-American communities, particularly considering inequities and barriers that disproportionately affect African-American LGBT communities;
- develop legal resources focused on the specific challenges of people living with HIV in LGBT African-American communities;
- develop legal resources focused on the specific challenges LGBTQ people of color face in institutional settings such as schools, shelters and criminal legal systems.

**Compensation:** The salary for the Fellowship is \$50,000 annually (prorated to start date), and includes health insurance, vacation and other employment benefits. Excellent employer-paid benefits package including medical, dental, life and long-term disability insurance. Generous vacation.

**Application:** The position is open until filled. Please send résumé, writing sample, and letter of interest indicating the Lambda Legal office(s) in which the applicant would be interested in working; a description of experience working in communities of color; a description of interest in addressing LGBT and HIV issues in African-American communities; and particular areas or legal issues of interest relating to the position to: Amy Shapiro, Legal Administrative Manager: [fellowships@lambdalegal.org](mailto:fellowships@lambdalegal.org)

## 2017-18 REPRODUCTIVE JUSTICE FELLOWSHIP PROGRAM (RJFP)

### AMERICAN ASSOCIATION OF UNIVERSITY WOMEN EDUCATIONAL FOUNDATION (AAUW)

<http://www.aauw.org> The Reproductive Justice Fellowship Program (RJFP) is a policy-focused fellowship designed to create entry points into the reproductive health, rights, and justice fields and to enhance legal and advocacy capacity at organizations working to advance reproductive justice for all people. Reproductive Justice (RJ) Fellows gain hands-on policy advocacy experience and work on cutting edge reproductive health, rights, justice issues, particularly as they affect people of color and other marginalized communities. Placement organizations benefit because Fellows bring legal knowhow and an intersectional approach to legal and policy advocacy. RJ Fellows are paid a stipend and placed with organizations across the country for a year-long program that includes mentoring, professional development, skills-based training, and networking opportunities. Since its inception in 2010, the RJFP has launched the careers of over fifty new lawyers at a score of allied organizations and has expanded to include the **Federal, State, and HIV fellowships**. If/When/How is proud to partner with the Women and the Law Program at American University Washington College of Law, which provides the academic home for the RJFP. For more information about past RJ Fellows and placement organizations, please visit: <http://www.ifwhenhow.org/about/fellowship-program/>

RJ Fellows will receive a \$51,000 stipend and be placed at a selected organization from **September 2017 through August 2018**. As a law school graduate with an understanding of the reproductive justice framework, the RJ Fellow will assist in research, interpretation, and application of law to aid the placement organization's organizing, publication, and policy pursuits. Thus, the RJ Fellow will play an integral role in helping to influence public opinion, shape laws, and advance policy, aiming to ensure the future of reproductive justice for all people – irrespective of ability, age, ethnicity, gender, gender identity, income, nationality, religion, or sexual orientation. In addition, the RJFP provides rich opportunities for professional development, training, and networking in a supportive atmosphere. The RJ Fellows will be mentored by the If/When/How Director of Academic & Professional Programs and will participate in monthly workshops and attend conferences and other events with their cohort.

**RJ STATE FELLOW:** The RJ State Fellow's work will further the placement organizations' reproductive justice agenda, which may include ensuring access to reproductive health services for minors; safeguarding incarcerated people from contraceptive coercion; advancing reproductive justice for women of color and immigrant communities; expanding access to high-quality healthcare inclusive of the full range of sexual and reproductive health services for low-income people; securing comprehensive, culturally competent, and non-stigmatizing sex education; and working at the intersection of reproductive health, rights, justice, and other critical social justice issues including economic justice, criminal justice reform, and gender-based violence. The RJ State Fellow may be responsible for conducting legal and policy research and analysis; educating policymakers, allies, and constituents; participating in advocacy efforts; and presenting at conferences or trainings. The RJ State Fellow may also serve a key role in working for policy change that meets the needs of vulnerable populations by representing the placement organizations in coalitions, meetings with local, state, and regional officials, and strategic collaborations to advance legislative priorities

**RJ HIV FELLOW:** The RJ HIV Fellow's work will further the placement organization's HIV and reproductive justice agenda, which may include raising awareness about women living with HIV; promoting sexual rights and reproductive justice for women living with and affected by HIV; promoting stigma reduction efforts; ensuring access to high-quality healthcare inclusive of the full range of sexual and reproductive health services for people living with HIV; ensuring comprehensive, culturally competent, and non-stigmatizing sex education and HIV prevention; and working at the intersection of reproductive rights, HIV, and other critical social justice issues including economic justice, criminal justice reform, and gender-based violence. The RJ-HIV Fellow may be responsible for conducting legal and policy research and analysis; educating constituents and allies; participating

in advocacy efforts; and presenting at conferences or trainings. The RJ- HIV Fellow may also serve a key role in working for policy change that meets the needs of vulnerable populations by representing the placement organization in coalitions and engaging in strategic collaborations to advance legislative priorities.

**Qualifications for RJ-HIV Fellow:**

- J.D. required by May 2017, bar admission by fall 2017 preferred;
- Knowledge of U.S. reproductive rights law and the reproductive justice framework;
- Knowledge of/experience with HIV issues;
- Experience working with diverse communities, particularly communities of color;
- Demonstrated commitment to social justice;
- Superior written and oral communication skills;
- Comfort and familiarity with small nonprofit environment, ability to use limited resources efficiently and effectively;
- Relevant volunteer, work, and life experiences before, during, or after law school; and
- Commitment to spending 12 months (September 2017 through August 2018) in either Atlanta, GA or Oakland, CA, and to participating in all program activities.

For more information: <http://www.ifwhenhow.org/resources/17-18-rjfp-fellow-application/>